### AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

₩ffley Division	DIVISION	NUMBER
Air Operations	Valley Division	216
EVALUATED BY	- W.	DATE
Carte		11/11/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVALUATION  Formal Evaluation  Info	ormal Evaluation	SUSPENSE DATE	0		,
FOLLOW-UP REQUIRED  Yes No	Correction Report	COMMUNICATES REVIEW	A/C	DATE // (8	18
1. COMMAND INVOLVEMENT		EVALUATED	ACTION REQUIRED	CORRECTED	
Does the command emphasincidence of injuries incurre		cement tactics to achieve	the lowest possible	☐ Yes	□ No
(1) Does the commander s	stress importance of proper enfo	orcement tactics, including	use of force?	☐ Yes	□ No
(2) Does the safety record	of the command reflect an awa	reness of proper tactics?		☐ Yes	☐ No
(3) Do the officers' CHP 10 safety?	00 and CHP 118s, Performance	Appraisals, contain comm	nents on officer	☐ Yes	☐ No
b. Are the commander and lieu proper use of force, and the	utenants knowledgeable of enfo correct use of safety equipmer		methods of arrest,	☐ Yes	☐ No
(1) Is this knowledge applied	ed properly in critiques of incide	ents involving officers and	sergeants?	☐ Yes	☐ No
(2) Do the captain and lieut	tenants maintain a minimum le	vel of enforcement skills?		Yes	☐ No
(a) Do they attend office	cer safety training sessions?			☐ Yes	☐ No
(b) If they are not invol	lved in officer safety, what are t	he reasons?			
2. TRAINING AND CERTIFICATIO	DN	EVALUATED Carte	ACTION REQUIRED	CORRECTED	
a. Do training records indicate	formal training has been receiv	red and certified?	(1)	√ Yes	☐ No
	al certification of traffic officers is of arrest, and the proper use ded for:				
(a) Searching technique				√ Yes	☐ No
	ies.				
(b) Handcuffing.	les.			✓ Yes	☐ No
(b) Handcuffing.  (c) Use of safety equip					☐ No
				☑ Yes	
(c) Use of safety equip	ment.			☑ Yes	☐ No
(c) Use of safety equip (d) Suspect control.	ment.			✓ Yes ✓ Yes ✓ Yes	□ No
(c) Use of safety equip     (d) Suspect control.      (e) High risk and felony	ment. / stops.			✓ Yes ✓ Yes ✓ Yes ✓ Yes	□ No □ No □ No

STATE OF CALIFORNIA

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

### AREA MANAGEMENT EVALUATION

OFFICER SAFETY

CHP 453S	(Rev. 6-06	OPI-009

		1	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3				
	(2)	) Is ti	he command dedicating enough time toward training?			☑ Yes	☐ No
		(a)	Do training records reflect certifications for officers and	d sergeants are current	?	☑ Yes	☐ No
		(b)	Is there an established follow-up procedure to assure and sergeants?	timely recertification of a	all officers	☑ Yes	☐ No
ŀ			a supervisors review CHP 121s, CHP 121As, pursuit invo general observations to determine if proper enforcemen			☑ Yes	☐ No
	(1)	) Are	well-handled incidents recorded for future training purp	oses?		☑ Yes	☐ No
	(2)		use of force situations closely reviewed to ascertain if a what level of force, is justified?	all uniformed personnel	understand when,	☑ Yes	☐ No
		(a)	Does an examination of CHP 100, CHP 118s, and citiz being made?	en complaints indicate	a through review is	☑ Yes	☐ No
		(b)	Do Area supervisors notify those officers who are not p is made available?	proficient and ensure re	fresher training	☑ Yes	☐ No
C	. Is r	refres	her training required prior to certification?			√ Yes	☐ No
	(1)	Are	the number of training hours necessary to accomplish	certification indicated or	the CHP 270?	√ Yes	☐ No
		(a)	Is any pattern of training weakness apparent?			☐ Yes	☑ No
		(b)	Have necessary remedial steps been taken to assure t categories?	thorough and continuou	s proficiency in all	☑ Yes	☐ No
d	. Do	es the	e command have an adequate number of instructors?			☑ Yes	☐ No
	(1)	ls in	structor proficiency maintained?			☑ Yes	☐ No
	(2)	Has	an individual been given responsibility for the program?	?		√ Yes	☐ No
		(a)	Does that individual ensure the quality and level of prof	ficiency is maintained?		☑ Yes	☐ No
	(3)	Are	there adequate and properly maintained facilities and e	quipment available for o	officer safety training?	√ Yes	☐ No
	(4)	Wha	at is the quality and quantity of the training being given?	Quarterly train	ing completed.		
	(5)	Have	e the supervisor and his/her alternate received proper tr	raining?		✓ Yes	☐ No
3. S	AFET	Y EQ	UIPMENT	EVALUATED Carte	ACTION REQUIRED	CORRECTED	
a.			sin Capsicum (OC) spray (pepper spray) carried by all duty, in uniform?	uniformed personnel, c	aptain and below,	☑ Yes	□ No
	(1)		C spray used when the need is indicated? Are notation lized to subdue a subject?	s made on booking she	eets when OC spray	√ Yes	☐ No
	(2)		n an officer is assaulted and an injury occurs, are the s / on the CHP 121?	upervisors noting the u	se/nonuse of OC	☑ Yes	□ No
					ted area with clear		

#### AREA MANAGEMENT EVALUATION

#### OFFICER SAFETY

(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?  b. Are officers/sergeants familiar with the function of their duty holsters?  (1) Can officers/sergeants familiar with the function of their duty holsters?  (2) Can officers/sergeants draw and fire their weapon, reholster and without looking at the holster, fasten the safety strap with one hand?  (2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one hand?  (3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster-related exercises?  c. Are officers/sergeants proficient in reloading their weapons?  d. Do officers/sergeants routinely practice with their batons?  (1) Do officers/sergeants carry their batons on all enforcement stops?  (2) Can officers/sergeants successfully demonstrate approved baton techniques?  e. Do all uniformed personnel wear body armor?  (1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?  (a) if so, did the involved officer receive a complete physical examination?  f. Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?  (1) Do CHP 311 forms indicate compliance?  (2) Were deficiencies corrected within 30 days of the inspection?  4. FIREARMS  Carte Yes  a. Has the requirement for quarterly review of policy regulating discharge of firearms been compiled with?  (1) Do officers thoroughly understand the policy?  (2) Are weapons training and maintenance records readily available? Current?  (3) Do Iraining records show qualification with all authorized weapons, day/night shoots, etc.?  (4) Has the officer completed Academy training for range officers?  (5) Does the Area have a range officer?		
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(3) Is the officer well-organized in his/her training?	☑ Yes	☐ No
	☑ Yes	☐ No
(4) Is there a designated alternate to the range officer?	☑ Yes	☐ No
	√ Yes	☐ No
(a) Has that officer received Academy training?	√ Yes	☐ No

### AREA MANAGEMENT EVALUATION

**OFFICER SAFETY** 

GTH 4000 (1.64), 0.40) OT 1.000		
d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	☑ Yes	☐ No
(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	☐ Yes	☐ No
(a) Do plans follow instructions for range contract renegotiations?	☐ Yes	☐ No
(b) Have future range needs been considered?	☐ Yes	☐ No
e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	☑ Yes	☐ No
(1) Have shotguns been inventoried as required?	☑ Yes	☐ No
(a) Are all shotguns accounted for?	☑ Yes	☐ No
(b) Is maintenance/cleaning done as required?	☑ Yes	☐ No
(c) Are shotguns fired annually to ensure operable condition?	☑ Yes	☐ No
(2) Have tactical rifles been inventoried as required?	☑ Yes	☐ No
(a) Are all tactical rifles accounted for?	☑ Yes	☐ No
(b) Is maintenance/cleaning done as required?	✓ Yes	☐ No
(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	☑ Yes	☐ No
(d) Is there an effective method for assignment and control?	☑ Yes	☐ No
(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	√ Yes	☐ No
(a) Beginning inventory determined?	☑ Yes	☐ No
(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	n ☑ Yes	☐ No
(c) Has the total rounds issued per ammunition records been determined?	√ Yes	☐ No
(d) Has a physical inventory of ammunition been taken?	☑ Yes	☐ No
(e) Has the physical count been compared to the balance on hand according to the inventory record?	☑ Yes	☐ No
(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	☑ Yes	☐ No
(g) Has the mathematical accuracy of the inventory records been tested?	√ Yes	☐ No
(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	☑ Yes	☐ No
f. Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	✓ Yes	☐ No
(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	√ Yes	☐ No
g. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	√ Yes	☐ No
(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	☑ Yes	☐ No
(2) Do training dates correspond to the activity information on the employee's CHP 415?	☑ Yes	☐ No

#### AREA MANAGEMENT EVALUATION

#### **OFFICER SAFETY**

	(3	) Do training dates closely correspond to the dates ammunit records)?	ion was issued for traini	ng (per inventory	☑ Yes	☐ No
	(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?					
		(a) Once done, was the disposition of any unused ammur	nition verified for those tr	aining days tested?	√ Yes	☐ No
	(5) Are records kept updated as training takes place?					☐ No
	(6	Is training recorded on the employee's CHP 270 and in ET	RS?		☑ Yes	☐ No
	(7) Is required information recorded in accordance with established guidelines and instructions?					☐ No
	(8)	Is a roster maintained for each shoot which includes all per date, etc.)?	tinent information (type	of shoot, scores,	√ Yes	☐ No
h.		there a procedure in place which ensures the person process olved with the receiving and recording of ammunition inventors.		uisition is not	☑ Yes	☐ No
	(1)	Is a similar procedure in place which ensures the person reinvolved with handling and recording ammunition?	ecording weapons trainir	ng information is not	√ Yes	☐ No
	(2)	Is access to the ammunition storage and inventory records supervisor or backup employee?	limited to the ammunition	on officer and	☑ Yes	☐ No
i.	lf A	rea has a resident post (RP), what procedures are used to er	nsure weapons training	of RP officers? N/A	Δ.	
	(1)	If RP handles ammunition, are proper accountability proced	dures in place?		☐ Yes	☐ No
j.	Are	required inspections conducted in conjunction with the annu	al CHP 118?		☑ Yes	☐ No
	(1)	Is a second inspection of the primary firearm conducted even	ery six months?		☑ Yes	☐ No
5. PI	HYS	CAL METHODS OF ARREST	Carte	ACTION REQUIRED	CORRECTED	
a.	Do	officers practice weaponless defense?			☑ Yes	☐ No
	(1)	Are officers familiar with the opponent's five weakest points	?		☑ Yes	☐ No
	(2)	Have officers with previous assault injuries thoroughly famil	liarized themselves with	weaponless defense?	☑ Yes	☐ No
b.	We	ere demonstrations of the following control techniques by office	cers observed:			
	(1)	Control holds.			☑ Yes	☐ No
	(2)	Punches.			✓ Yes	☐ No
	(3)	Strikes.			☑ Yes	☐ No
	(4)	Blocks.			√ Yes	☐ No
	(5)	Defensive kicks.			√ Yes	☐ No
	(6)	Defenses against grabs.			√ Yes	☐ No
	(7)	Defenses against weapons.			√ Yes	☐ No
	(8)	Ground defense and takedowns.			☑ Yes	☐ No
	(9)	Placing and removing suspects into and from vehicles.			√ Yes	☐ No

#### AREA MANAGEMENT EVALUATION

#### **OFFICER SAFETY**

CH	AP 453S (Rev. 6-06) OPI 009				
	c. Were observations of practical handcuffing techniques mad	de?		☑ Yes	☐ No
	(1) Can officers successfully apply handcuffs to a suspect uncooperative?	who is standing, knee	ling, prone, or	☑ Yes	☐ No
	(2) Are all uniformed personnel knowledgeable of departm	nental policy on handcu	uffing?	☑ Yes	☐ No
	d. Are all persons subjected to physical arrest searched for of	ffensive weapons?		☑ Yes	☐ No
	(1) Has the local jail's experience with CHP arrests been re	eviewed?		☑ Yes	☐ No
	(2) Has a practical demonstration of preliminary frisks and	l thorough searches be	en observed?	☑ Yes	☐ No
_	(3) Do all officers know guidelines pertaining to searches of	of the opposite sex as	outlined in policy?	✓ Yes	☐ No
6.	ENFORCEMENT TACTICS  EVALUATED Carte  ACTION REQUIRED No				
	Do sergeants and officers have knowledge of proper proced of the five options of an enforcement stop?	dures which should be	followed during each	☑ Yes	☐ No
	b. Do officers have a constant awareness of their personal saf apprehending suspected or known criminals?	fety during enforcemer	t stops and when	☑ Yes	☐ No
	(1) Were demonstrations of an enforcement stop observed the situation at all times regardless of the level of hazar	d which show the office rd presented?	rs' ability to safely control	☑ Yes	☐ No
	(a) Is the violator stop effectively made?			√ Yes	☐ No
	(b) Is the violator completely controlled?			✓ Yes	☐ No
	(c) Is the prisoner properly prepared for transportation	1?		☑ Yes	☐ No
(	c. Is there evidence of preplanning and coordination with allied situations?	d agencies to prepare I	peat officers for hostage	☑ Yes	☐ No
	(1) Do officers understand their role is limited to containme having jurisdiction?	ent of the incident until	relieved by the authority	☐ Yes	□ No
	(2) Are officers aware of the need to maintain fire discipline	e at all times?		☑ Yes	☐ No
	(3) Are officers knowledgeable of their responsibility to deta egress to the scene, evacuate the area if required, and			√ Yes	☐ No
	(4) Were various officers and supervisors questioned to de hostage incidents?	etermine their knowledo	ge of the CHP role in	☑ Yes	☐ No
7. F	PURSUITS	EVALUATED Carte	ACTION REQUIRED NO	CORRECTED	
a	a. Are all uniformed personnel well-versed in policy regarding t	the conduct of pursuits	?	√ Yes	☐ No
	(1) Number of units?			✓ Yes	☐ No
	(2) When to discontinue?			✓ Yes	☐ No
	(3) Were pursuit critiques checked to determine if the pursu listed in policy?	uits comply with enforc	ement guidelines	√ Yes	□No
	(a) Where noncompliance is indicated, were corrective	e actions taken?		☑ Yes	□ No
b	<ul> <li>Does the Area have written guidelines or plans to ensure propursuits?</li> </ul>	oper coordination with	allied agencies during	√ Yes	□No

## AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

CHP	4535 (Rev. 6-06) OPI 009					
	(1) Are any written agreements on file?			☑ Yes	☐ No	
	(2) Is Division involved in the planning process?	(2) Is Division involved in the planning process?				
	(3) Does the Area have and use a pursuit training guide tailo	☑ Yes	☐ No			
8. F	FORCIBLE STOPS	EVALUATED Carte	ACTION REQUIRED NO	CORRECTED		
а	a. Are Area personnel knowledgeable regarding the policy on fo	rcible stops?		☑ Yes	☐ No	
	(1) Does the Area follow departmental policy?			☑ Yes	☐ No	
	(2) Have forcible stop reports been reviewed for compliance	with policy?		☑ Yes	☐ No	
	(a) If forcible stop policy has not been complied with, ha conducted?	☐ Yes	☐ No			
9. R	ROADBLOCKS	EVALUATED Carte	ACTION REQUIRED No	CORRECTED		
а	a. Has the Area worked with allied agencies to develop plans for of the hollow spike strip?	establishing roadblocks	and deployment	☑ Yes	☐ No	
	(1) Are strategic points and personnel assignments outlined?	>		☑ Yes	☐ No	
	(2) Have the officers received instructions on the proper met	hods of establishing road	lblocks?	☑ Yes	☐ No	
-	(3) Have interagency training sessions been conducted?			☑ Yes	☐ No	
10.	RADIO FAMILIARIZATION	EVALUATED Carte	ACTION REQUIRED NO	CORRECTED		
a.	. Are officers familiar with all aspects of the radio control head?			☑ Yes	☐ No	
b.	. Can officers demonstrate how to change the radio from their h	nome Area to another Are	ea/Division?	☑ Yes	☐ No	
c.	. Can officers efficiently operate all emergency equipment from	the radio head?		☑ Yes	☐ No	

Firearms 4b: A training deficiency report was completed through ETRS. The report indicated that several uniformed personnel were out of compliance (several over 1 year) with quarterly pistol shoots. See attached roster.

ETRS records need to be updated to reflect accurate vest experations.

AREA MANAGEMENT EVALUATION
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL
STATE OF CALIFORNIA

## **OFFICER SAFETY**

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
214	Valley	201
EVALUATED BY		DATE
Dickinson		11/10/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVALUATION	SUSPENSE DATE				
☐ Formal Evaluation ☐ Informal Evaluation					
FOLLOW-UP REQUIRED  Correction Report  BY	COMMANDERS REVIEW	- P/c	11/18	108	
1. COMMAND INVOLVEMENT	EVALUATED	ACTION REQUIRED	CORRECTED		
a. Does the command emphasize importance of proper enforcement incidence of injuries incurred by officers?	nt tactics to achieve the	lowest possible	☐ Yes	☐ No	
(1) Does the commander stress importance of proper enforcement tactics, including use of force?					
(2) Does the safety record of the command reflect an awareness	s of proper tactics?		☐ Yes	☐ No	
(3) Do the officers' CHP 100 and CHP 118s, Performance Appra safety?	aisals, contain commen	ts on officer	Yes	☐ No	
b. Are the commander and lieutenants knowledgeable of enforcement proper use of force, and the correct use of safety equipment?	ent tactics, physical me	thods of arrest,	☐ Yes	☐ No	
(1) Is this knowledge applied properly in critiques of incidents in	volving officers and ser	geants?	☐ Yes	☐ No	
(2) Do the captain and lieutenants maintain a minimum level of e	enforcement skills?		Yes	☐ No	
(a) Do they attend officer safety training sessions?			Yes	☐ No	
(b) If they are not involved in officer safety, what are the rea	sons?				
2 TRAINING AND CERTIFICATION	EVALUATED 11/05/08	ACTION REQUIRED	CORRECTED		
a. Do training records indicate formal training has been received and	d certified?		☑ Yes	☐ No	
(1) Do records reflect annual certification of traffic officers and se tactics, physical methods of arrest, and the proper use of safe certifications been recorded for:					
(a) Searching techniques.			☑ Yes	☐ No	
(b) Handcuffing.			☑ Yes	☐ No	
(c) Use of safety equipment.			✓ Yes	☐ No	
(d) Suspect control.			☑ Yes	☐ No	
(e) High risk and felony stops.			☑ Yes	☐ No	
(f) Hostage control.			☑ Yes	☐ No	
(g) Prisoner transportation.			☑ Yes	☐ No	
(h) Radio control head operation.			☑ Yes	☐ No	

STATE OF CALIFORNIA

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

### AREA MANAGEMENT EVALUATION

				AFETY 7. 6-06) OPI 009				
		(2)	ls	the command dedicating enough time toward training?			☑ Yes	☐ No
			(a)	Do training records reflect certifications for officers an	d sergeants are current?		☑ Yes	☐ No
			(b)	Is there an established follow-up procedure to assure and sergeants?	timely recertification of a	ll officers	☑ Yes	☐ No
	b.			a supervisors review CHP 121s, CHP 121As, pursuit inv general observations to determine if proper enforcement			☑ Yes	☐ No
		(1)	Are	well-handled incidents recorded for future training purp	ooses?		☑ Yes	☐ No
		(2)	Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified?					☐ No
			(a) Does an examination of CHP 100, CHP 118s, and citizen complaints indicate a through review is being made?					□ No
			(b)	√ Yes	☐ No			
	C.	ls re	Is refresher training required prior to certification?					☐ No
		(1)	Are	the number of training hours necessary to accomplish	certification indicated on	the CHP 270?	☑ Yes	☐ No
			(a)	Is any pattern of training weakness apparent?			☑ Yes	□No
			(b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?					□ No
	d.	Doe	oes the command have an adequate number of instructors?				☐ Yes	☑ No
		(1)	ls ir	structor proficiency maintained?			Yes	☐ No
		(2)	Has	an individual been given responsibility for the program	?		☑ Yes	☐ No
			(a)	Does that individual ensure the quality and level of pro	ficiency is maintained?		Yes	☐ No
		(3)	Are	there adequate and properly maintained facilities and e	quipment available for o	fficer safety training?	✓ Yes	□ No
		(4)	Wha	at is the quality and quantity of the training being given?	This is a small t	ınit without an OST ins	tructor. They	will be
			seno	ling an officer in January 2009.				
		(5)	Hav	e the supervisor and his/her alternate received proper to			Yes	☑ No
3.	SAI	FETY	EQ	UIPMENT	11/10/08	ACTION REQUIRED	CORRECTED	
	a.	ls Ol while	eore on	sin Capsicum (OC) spray (pepper spray) carried by all duty, in uniform?	uniformed personnel, ca	ptain and below,	☑ Yes	□No
				C spray used when the need is indicated? Are notation lized to subdue a subject?	s made on booking shee	ets when OC spray	☑ Yes	☐ No
				n an officer is assaulted and an injury occurs, are the s / on the CHP 121?	upervisors noting the us	e/nonuse of OC	☑ Yes	□No
	(			ndividuals who are exposed to OC spray decontaminat r within 30 minutes?	ed by flushing the affecte	ed area with clear	√ Yes	□No
_								

## AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHB 453S (Pay 6-06) OPI 000

Ci	HP 4535 (Rev. 6-06) OPI 009		
	(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	√ Yes	☐ No
	(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	√ Yes	☐ No
	b. Are officers/sergeants familiar with the function of their duty holsters?	√ Yes	☐ No
	(1) Can officers/sergeants draw and fire their weapon, reholster and without looking at the holster, fasten the safety strap with one hand?	☑ Yes	☐ No
	(2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one han	d? ☑ Yes	☐ No
	(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster-related exercises?	☑ Yes	□ No
	c. Are officers/sergeants proficient in reloading their weapons?	√ Yes	☐ No
	d. Do officers/sergeants routinely practice with their batons?	√ Yes	☐ No
	(1) Do officers/sergeants carry their batons on all enforcement stops?	☑ Yes	☐ No
	(2) Can officers/sergeants successfully demonstrate approved baton techniques?	√ Yes	☐ No
	e. Do all uniformed personnel wear body armor?	√ Yes	☐ No
	(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	☐ Yes	☐ No
	(a) If so, did the involved officer receive a complete physical examination?	☐ Yes	☐ No
	f. Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?	☑ Yes	☐ No
	(1) Do CHP 311 forms indicate compliance?	√ Yes	☐ No
	(2) Were deficiencies corrected within 30 days of the inspection?	☑ Yes	☐ No
4.	FIREARMS EVALUATED ACTION REQUIRED 11/05/08	CORRECTED	
	a. Has the requirement for quarterly review of policy regulating discharge of firearms been compiled with?	✓ Yes	☐ No
	(1) Do officers thoroughly understand the policy?	☑ Yes	☐ No
	(a) Do incidents involving firearms show proper understanding of the policy?	√ Yes	☐ No
-	b. Are shoots conducted as required by policy?	☑ Yes	☐ No
	(1) Have steps been taken to correct training deficiencies?	√ Yes	☐ No
	(2) Are weapons training and maintenance records readily available? Current?	☑ Yes	☐ No
	(3) Do training records show qualification with all authorized weapons, day/night shoots, etc.?	☑ Yes	☐ No
C	c. Does the Area have a range officer?	Yes	☑ No
	(1) Has the officer completed Academy training for range officers?	Yes	☑ No
	(2) Does the officer supervise all shoots?	Yes	☑ No
	(3) Is the officer well-organized in his/her training?	Yes	☑ No
	(4) Is there a designated alternate to the range officer?	Yes	☑ No
	(a) Has that officer received Academy training?	Yes	☑ No

### AREA MANAGEMENT EVALUATION

OFFICER SAFETY

_			
	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	☑ Yes	☐ No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	☐ Yes	☐ No
	(a) Do plans follow instructions for range contract renegotiations?	☐ Yes	☐ No
	(b) Have future range needs been considered?	Yes	☐ No
	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	☑ Yes	☐ No
	(1) Have shotguns been inventoried as required?	☑ Yes	☐ No
,,	(a) Are all shotguns accounted for?	☑ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	√ Yes	☐ No
	(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	☐ No
	(2) Have tactical rifles been inventoried as required?	√ Yes	☐ No
	(a) Are all tactical rifles accounted for?	✓ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	☑ Yes	☐ No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	☑ Yes	☐ No
	(d) Is there an effective method for assignment and control?	√ Yes	☐ No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	☑ Yes	☐ No
	(a) Beginning inventory determined?	☑ Yes	☐ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	√ Yes	☐ No
	(c) Has the total rounds issued per ammunition records been determined?	☑ Yes	☐ No
	(d) Has a physical inventory of ammunition been taken?	☑ Yes	☐ No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	☑ Yes	☐ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	√ Yes	☐ No
	(g) Has the mathematical accuracy of the inventory records been tested?	√ Yes	☐ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	✓ Yes	□ No
f	f. Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	✓ Yes	□ No
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an		
	accidental discharge?	√ Yes	☐ No
g	g. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	☑ Yes	☐ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	☑ Yes	☐ No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	☑ Yes	☐ No

## AREA MANAGEMENT EVALUATION OFFICER SAFETY

(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?					☑ Yes	☐ No
	(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?					☐ No
-	(a) Once de	☑ Yes	☐ No			
	(5) Are records	☑ Yes	☐ No			
	(6) Is training re	corded on the employee's CHP 270 and	in ETRS?		☑ Yes	☐ No
	(7) Is required in	nformation recorded in accordance with e	established guidelines and ins	tructions?	☑ Yes	☐ No
	(8) Is a roster m date, etc.)?	aintained for each shoot which includes a	all pertinent information (type	of shoot, scores,	☑ Yes	☐ No
		ure in place which ensures the person pr receiving and recording of ammunition in		uisition is not	√ Yes	☐ No
	(1) Is a similar p involved with	☑ Yes	☐ No			
	(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?					☐ No
	i. If Area has a resid					
(1) If RP handles ammunition, are proper accountability procedures in place?					☑ Yes	☐ No
j. Are required inspections conducted in conjunction with the annual CHP 118?					☑ Yes	☐ No
	(1) Is a second in	nspection of the primary firearm conducte	ed every six months?		☑ Yes	☐ No
5.	PHYSICAL METHOD	S OF ARREST	EVALUATED 11/05/08	ACTION REQUIRED	CORRECTED	
	a. Do officers praction	e weaponless defense?		===	☐ Yes	☑ No
	(1) Are officers fa	miliar with the opponent's five weakest p	points?		Yes	☑ No
	(2) Have officers	with previous assault injuries thoroughly	familiarized themselves with	weaponless defense?	☐ Yes	☐ No
	b. Were demonstrati	ons of the following control techniques by	y officers observed:			
	(1) Control holds				√ Yes	☐ No
	(2) Punches.				☐ Yes	☑ No
	(3) Strikes.				Yes	☑ No
	(4) Blocks.				Yes	☑ No
	(5) Defensive kicl	<b>S</b> .			Yes	☑ No
	(6) Defenses aga	inst grabs.			Yes	☑ No
	(7) Defenses aga	inst weapons.			☐ Yes	☑ No
	(8) Ground defen	se and takedowns.			Yes	☑ No
	(9) Placing and re	☑ Yes	☐ No			

## AREA MANAGEMENT EVALUATION OFFICER SAFETY

b.	Does the Area have written guidelines or plans to ensure proper coor pursuits?	dination with allied a	gencies during	Yes	□No	
	(a) Where noncompliance is indicated, were corrective actions to	taken?		☐ Yes	☐ No	
	(3) Were pursuit critiques checked to determine if the pursuits comp listed in policy?	· · · · · · · · · · · · · · · · · · ·				
	(2) When to discontinue?			☑ Yes	☐ No	
	(1) Number of units?			√ Yes	□ No	
a.	a. Are all uniformed personnel well-versed in policy regarding the condu	ict of pursuits?		☑ Yes	□ No	
7. P	DIIPSIIITS	UATED /	ACTION REQUIRED	CORRECTED		
	(4) Were various officers and supervisors questioned to determine the hostage incidents?	heir knowledge of the	e CHP role in	☑ Yes	☐ No	
	(3) Are officers knowledgeable of their responsibility to detain potentiegress to the scene, evacuate the area if required, and render no		_	☑ Yes	☐ No	
	(2) Are officers aware of the need to maintain fire discipline at all time	nes?		☑ Yes	☐ No	
	(1) Do officers understand their role is limited to containment of the having jurisdiction?	incident until relieved	by the authority	☑ Yes	☐ No	
C.	<ul> <li>Is there evidence of preplanning and coordination with allied agencie situations?</li> </ul>	cers for hostage	☐ Yes	☑ No		
	(c) Is the prisoner properly prepared for transportation?			Yes	☑ No	
	(b) Is the violator completely controlled?			Yes	☑ No	
	(a) Is the violator stop effectively made?			Yes	☑ No	
	(1) Were demonstrations of an enforcement stop observed which si the situation at all times regardless of the level of hazard presen		ty to safely control	Yes	☑ No	
b	b. Do officers have a constant awareness of their personal safety during apprehending suspected or known criminals?	and when	☑ Yes	□ No		
а	a. Do sergeants and officers have knowledge of proper procedures whi of the five options of an enforcement stop?	d during each	☑ Yes	☐ No		
6. E	ENFORCEMENT TACTICS	10/08	ACTION REQUIRED	CORRECTED		
	(3) Do all officers know guidelines pertaining to searches of the opp	(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?				
	(2) Has a practical demonstration of preliminary frisks and thorough	☑ Yes	□ No			
	(1) Has the local jail's experience with CHP arrests been reviewed?	Has the local jail's experience with CHP arrests been reviewed?				
(	d. Are all persons subjected to physical arrest searched for offensive w		☑ Yes	☐ No		
	(2) Are all uniformed personnel knowledgeable of departmental pol	(2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing?				
	(1) Can officers successfully apply handcuffs to a suspect who is st uncooperative?					
	c. Were observations of practical handcuffing techniques made?			☑ Yes	☐ No	
Of II	1F 4555 (Rev. 0-00) OF1 009					

#### AREA MANAGEMENT EVALUATION

OFFICER SAFETY	
CHP 453S (Rev. 6-06) OPI 009	
(1) Are any written agreements on file?	

_					
	(1) Are any written agreements on file?	☐ Yes	☐ No		
	(2) Is Division involved in the planning process?	√ Yes	☐ No		
	(3) Does the Area have and use a pursuit training guide ta	Yes	☑ No		
8.	FORCIBLE STOPS	CORRECTED			
	a. Are Area personnel knowledgeable regarding the policy on	☑ Yes	☐ No		
	(1) Does the Area follow departmental policy?	√ Yes	☐ No		
	(2) Have forcible stop reports been reviewed for complian-	ce with policy?		☐ Yes	☐ No
	(a) If forcible stop policy has not been complied with, conducted?	been taken or training	Yes	☐ No	
9. 1	ROADBLOCKS EVALUATED ACTION REQUIRED				
â	<ul> <li>Has the Area worked with allied agencies to develop plans of the hollow spike strip?</li> </ul>	for establishing roadb	locks and deployment	☐ Yes	☑ No
	(1) Are strategic points and personnel assignments outline	ed?		Yes	☑ No
	(2) Have the officers received instructions on the proper m	nethods of establishing	roadblocks?	☐ Yes	☑ No
	(3) Have interagency training sessions been conducted?			Yes	☑ No
10.	RADIO FAMILIARIZATION	11/10/08	ACTION REQUIRED	CORRECTED	
а	a. Are officers familiar with all aspects of the radio control hea	√ Yes	☐ No		
b	o. Can officers demonstrate how to change the radio from the	ir home Area to anoth	er Area/Division?	√ Yes	☐ No
С	c. Can officers efficiently operate all emergency equipment from	☑ Yes	☐ No		

<sup>1.</sup> No range officer. Area shoots with Valley Division. 2. No OST officer. Sending one to training January 2009.

STATE OF CALIFORNIA
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL
AREA MANAGEMENT EVALUATION

## AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
Auburn	Valley	220
EVALUATED BY		DATE
Dickinson / Carte		08/13/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

Total contract completes in post of posterny	anna an a a p p i a i i i a a a					
TYPE OF EVALUATION    Ormal Evaluation   Informal Evaluation   Inf	SUSPENSE DATE 10/03/2008					
	ection Report	COMMANDER'S REVIEW		DATE		
_	Solion Report					
✓ Yes No BY						
1. COMMAND INVOLVEMENT		08/13/2008	ACTION REQUIRED	CORRECTED		
Does the command emphasize impor incidence of injuries incurred by office.		ent tactics to achieve the	lowest possible	√ Yes	□No	
(1) Does the commander stress impo	☑ Yes	☐ No				
(2) Does the safety record of the con	nmand reflect an awarene	ss of proper tactics?		√ Yes	☐ No	
(3) Do the officers' CHP 100 and CH safety?	P 118s, Performance App	raisals, contain commen	ts on officer	☑ Yes	□ No	
b. Are the commander and lieutenants knowledgeable of enforcement tactics, physical methods of arrest, proper use of force, and the correct use of safety equipment?					☐ No	
(1) Is this knowledge applied properly	y in critiques of incidents in	nvolving officers and serg	geants?	✓ Yes	☐ No	
(2) Do the captain and lieutenants m	aintain a minimum level of	enforcement skills?		✓ Yes	☐ No	
(a) Do they attend officer safety	training sessions?			☑ Yes	☐ No	
(b) If they are not involved in offi	cer safety, what are the re	easons?				
2. TRAINING AND CERTIFICATION		EVALUATED 08/13/2008	ACTION REQUIRED 10/03/2008	CORRECTED		
a. Do training records indicate formal training	ining has been received a	II —	10/03/2008	Yes	☑ No	
(1) Do records reflect annual certifica			in enforcement		taked 1855-55	
tactics, physical methods of arres certifications been recorded for:						
(a) Searching techniques.				Yes	☑ No	
(b) Handcuffing.				Yes	☑ No	
(c) Use of safety equipment.				Yes	☑ No	
(d) Suspect control.				Yes	☑ No	
(e) High risk and felony stops.				Yes	☑ No	
(f) Hostage control.				Yes	☑ No	
(g) Prisoner transportation.				☐ Yes	☑ No	
(h) Radio control head operation				Yes	√ No	

### AREA MANAGEMENT EVALUATION

**OFFICER SAFETY** 

СН	P 453S	(Rev.	6-06) OPI 009				
	(2)	ls tl	ne command dedicating enough time toward training?			☑ Yes	☐ No
		(a)	Do training records reflect certifications for officers an	d sergeants are current	?	☐ Yes	☑ No
	(b) Is there an established follow-up procedure to assure timely recertification of all officers and sergeants?					☐ Yes	☑ No
	b. Do Area supervisors review CHP 121s, CHP 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area?				☑ Yes	☐ No	
-	(1)	Are	well-handled incidents recorded for future training purp	ooses?		☑ Yes	☐ No
	(2)		use of force situations closely reviewed to ascertain if what level of force, is justified?	all uniformed personnel	understand when,	☑ Yes	☐ No
4		(a)	Does an examination of CHP 100, CHP 118s, and citibeing made?	zen complaints indicate	a through review is	☑ Yes	☐ No
	(b) Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?					☑ Yes	☐ No
C	c. Is refresher training required prior to certification?						☐ No
	(1)	Are	the number of training hours necessary to accomplish	certification indicated o	n the CHP 270?	☑ Yes	☐ No
		(a)	ls any pattern of training weakness apparent?			☑ Yes	☐ No
			Have necessary remedial steps been taken to assure categories?	thorough and continuou	us proficiency in all	☑ Yes	☐ No
d	d. Does the command have an adequate number of instructors?					☑ Yes	☐ No
	(1)	Is in:	structor proficiency maintained?			√ Yes	☐ No
	(2)	Has	an individual been given responsibility for the program	?		√ Yes	☐ No
		(a)	Does that individual ensure the quality and level of pro	ficiency is maintained?		☑ Yes	☐ No
	(3)	Are t	here adequate and properly maintained facilities and $\epsilon$	equipment available for	officer safety training?	√ Yes	☐ No
	(4)	Wha	t is the quality and quantity of the training being given?	?			
	(5)	Have	the supervisor and his/her alternate received proper t	raining?		√ Yes	☐ No
3. S	AFETY	/ EQI	JIPMENT	08/13/2008	ACTION REQUIRED	CORRECTED	
a.			sin Capsicum (OC) spray (pepper spray) carried by all luty, in uniform?	uniformed personnel, o	aptain and below,	☑ Yes	□No
	(1) Is OC spray used when the need is indicated? Are notations made on booking sheets when OC spray is utilized to subdue a subject?					☑ Yes	☐ No
d			an officer is assaulted and an injury occurs, are the son the CHP 121?	supervisors noting the u	se/nonuse of OC	☑ Yes	☐ No
	(3) Are individuals who are exposed to OC spray decontaminated by flushing the affected area with clear water within 30 minutes?						☐ No
-,11							

### AREA MANAGEMENT EVALUATION

**OFFICER SAFETY** 

CH	IP 4	53S (Rev. 6-06) OPI 00	9				
		(a) Do Area pa	atrol cars carry at least two 500 mil. bottles	of saline solution?		☑ Yes	☐ No
	(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?						☐ No
	b. Are officers/sergeants familiar with the function of their duty holsters?						☐ No
		(1) Can officers/ser the safety strap	√ Yes	☐ No			
		(2) Can officers and	d sergeants draw and fire their weapons wi	ithin one and a half seco	nds, using one hand?	☑ Yes	☐ No
		(3) Is there persona related exercise	al confirmation by the testing officer that all s?	l weapons are unloaded	prior to holster-	☑ Yes	☐ No
	C.	Are officers/sergeant	ts proficient in reloading their weapons?			☑ Yes	☐ No
	d. Do officers/sergeants routinely practice with their batons?						☐ No
		(1) Do officers/serg	eants carry their batons on all enforcemen	t stops?		☑ Yes	☐ No
		(2) Can officers/ser	geants successfully demonstrate approved	d baton techniques?		☑ Yes	☐ No
	e.	Do all uniformed per	sonnel wear body armor?			√ Yes	☐ No
	(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?						□No
	(a) If so, did the involved officer receive a complete physical examination?					☐ Yes	☐ No
	f. Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?				nd OC spray	☑ Yes	□No
	(	1) Do CHP 311 forr	ms indicate compliance?			√ Yes	☐ No
	(	2) Were deficiencie	es corrected within 30 days of the inspection	on?		☐ Yes	☐ No
4.	FIRE	EARMS		08/13/2008	ACTION REQUIRED 10/3/2008	CORRECTED	
	a. H	las the requirement	for quarterly review of policy regulating dis	scharge of firearms been	compiled with?	✓ Yes	☐ No
	(	1) Do officers thoro	ughly understand the policy?			√ Yes	☐ No
		(a) Do incidents	involving firearms show proper understar	nding of the policy?		Yes	☐ No
ŀ	o. <i>F</i>	are shoots conducted	d as required by policy?			☑ Yes	☐ No
	(	1) Have steps been	taken to correct training deficiencies?			√ Yes	☐ No
	(2	2) Are weapons trai	ning and maintenance records readily ava	ailable? Current?		☑ Yes	☐ No
	(;	3) Do training record	ds show qualification with all authorized w	eapons, day/night shoots	s, etc.?	√ Yes	☐ No
C	Э. С	oes the Area have a	range officer?			☑ Yes	☐ No
	('	) Has the officer co	ompleted Academy training for range office	ers?		☑ Yes	☐ No
	(2	2) Does the officer s	supervise all shoots?			√ Yes	☐ No
	(3	) Is the officer well-	organized in his/her training?			√ Yes	☐ No
	(4	) Is there a designa	ated alternate to the range officer?			✓ Yes	☐ No
		(a) Has that offic	cer received Academy training?			☑ Yes	☐ No

## AREA MANAGEMENT EVALUATION OFFICER SAFETY

O1 11	1 4000 (Nev. 0-00) Of 1 003		
	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	☑ Yes	☐ No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	☐ Yes	☐ No
	(a) Do plans follow instructions for range contract renegotiations?	☐ Yes	☐ No
	(b) Have future range needs been considered?	☐ Yes	☐ No
(	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	☑ Yes	☐ No
	(1) Have shotguns been inventoried as required?	☑ Yes	☐ No
	(a) Are all shotguns accounted for?	☑ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	√ Yes	☐ No
	(c) Are shotguns fired annually to ensure operable condition?	√ Yes	☐ No
	(2) Have tactical rifles been inventoried as required?	☑ Yes	☐ No
	(a) Are all tactical rifles accounted for?	☑ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	Yes	☑ No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	☑ Yes	☐ No
	(d) Is there an effective method for assignment and control?	✓ Yes	☐ No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	√ Yes	☐ No
	(a) Beginning inventory determined?	☑ Yes	☐ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	☑ Yes	☐ No
	(c) Has the total rounds issued per ammunition records been determined?	☑ Yes	☐ No
	(d) Has a physical inventory of ammunition been taken?	√ Yes	☐ No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	√ Yes	☐ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	☑ Yes	☐ No
	(g) Has the mathematical accuracy of the inventory records been tested?	√ Yes	☐ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	√ Yes	□No
f.	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	☑ Yes	☐ No
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	☑ Yes	☐ No
g.	Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	☐ Yes	☑ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	☐ Yes	☑ No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	√ Yes	☐ No

#### AREA MANAGEMENT EVALUATION

#### OFFICER SAFETY

C	HP 453	6 (Rev. 6-06) OPI 009		
	(3	) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	☑ Yes	□ No
	(4	) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	☑ Yes	□No
		(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	☑ Yes	☐ No
	(5	Are records kept updated as training takes place?	☐ Yes	☑ No
	(6	ls training recorded on the employee's CHP 270 and in ETRS?	☐ Yes	☑ No
	(7	Is required information recorded in accordance with established guidelines and instructions?	☐ Yes	☑ No
	(8	Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	☑ Yes	☐ No
	h. Is in	☑ Yes	□No	
	(1)	Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	☑ Yes	□No
	(2)	Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	☑ Yes	□No
	i. If A	rea has a resident post (RP), what procedures are used to ensure weapons training of RP officers?		
-				
	(1)	If RP handles ammunition, are proper accountability procedures in place?	☑ Yes	☐ No
	j. Are	required inspections conducted in conjunction with the annual CHP 118?	☑ Yes	☐ No
	(1)	Is a second inspection of the primary firearm conducted every six months?	☑ Yes	☐ No
5.	PHYS	ICAL METHODS OF ARREST    EVALUATED   ACTION REQUIRED	CORRECTED	
_	a. Do	officers practice weaponless defense?	☑ Yes	☐ No
	(1)	Are officers familiar with the opponent's five weakest points?	☑ Yes	☐ No
	(2)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?	☑ Yes	☐ No
	b. We	ere demonstrations of the following control techniques by officers observed:		
	(1)	Control holds.	☑ Yes	☐ No
	(2)	Punches.	☑ Yes	☐ No
	(3)	Strikes.	☑ Yes	☐ No
	(4)	Blocks.	√ Yes	☐ No
	(5)	Defensive kicks.	☑ Yes	☐ No
	(6)	Defenses against grabs.	☑ Yes	☐ No
	(7)	Defenses against weapons.	✓ Yes	☐ No
	(8)	Ground defense and takedowns.	☑ Yes	☐ No
	(9)	Placing and removing suspects into and from vehicles.	☑ Yes	☐ No

c453s606,frp

#### AREA MANAGEMENT EVALUATION

#### **OFFICER SAFETY**

CHP	P 453S (Rev. 6-06) OPI 009				
C	c. Were observations of practical handcuffing techniques made	de?		☑ Yes	☐ No
	(1) Can officers successfully apply handcuffs to a suspect uncooperative?	t who is standing, kneeling	, prone, or	☑ Yes	☐ No
	(2) Are all uniformed personnel knowledgeable of departm	☑ Yes	☐ No		
d	d. Are all persons subjected to physical arrest searched for of	ffensive weapons?		☑ Yes	☐ No
	(1) Has the local jail's experience with CHP arrests been r	reviewed?		☑ Yes	☐ No
	(2) Has a practical demonstration of preliminary frisks and	I thorough searches been	observed?	☑ Yes	☐ No
	(3) Do all officers know guidelines pertaining to searches	of the opposite sex as outl	ined in policy?	☑ Yes	☐ No
6. E	ENFORCEMENT TACTICS	08/13/2008	ACTION REQUIRED	CORRECTED	
а	Do sergeants and officers have knowledge of proper proce of the five options of an enforcement stop?	dures which should be foll	owed during each	☑ Yes	☐ No
b	Do officers have a constant awareness of their personal sa apprehending suspected or known criminals?	fety during enforcement st	ops and when	☑ Yes	☐ No
	(1) Were demonstrations of an enforcement stop observed the situation at all times regardless of the level of haza		ability to safely control	☑ Yes	☐ No
	(a) Is the violator stop effectively made?			☑ Yes	☐ No
	(b) Is the violator completely controlled?			√ Yes	☐ No
	(c) Is the prisoner properly prepared for transportation	1?		☑ Yes	☐ No
C.	. Is there evidence of preplanning and coordination with allied situations?	d agencies to prepare bea	t officers for hostage	☑ Yes	☐ No
	(1) Do officers understand their role is limited to containme having jurisdiction?	ent of the incident until reli	eved by the authority	☑ Yes	☐ No
	(2) Are officers aware of the need to maintain fire discipline	e at all times?		☑ Yes	☐ No
	(3) Are officers knowledgeable of their responsibility to det egress to the scene, evacuate the area if required, and			√ Yes	☐ No
	(4) Were various officers and supervisors questioned to de hostage incidents?	etermine their knowledge o	of the CHP role in	√ Yes	☐ No
7. PI	URSUITS	08/13/2008	ACTION REQUIRED	CORRECTED	
a.	Are all uniformed personnel well-versed in policy regarding	the conduct of pursuits?		☑ Yes	☐ No
	(1) Number of units?			☑ Yes	☐ No
	(2) When to discontinue?			☑ Yes	☐ No
	(3) Were pursuit critiques checked to determine if the purs listed in policy?	uits comply with enforcem	ent guidelines	☑ Yes	☐ No
	(a) Where noncompliance is indicated, were corrective	e actions taken?		☐ Yes	□No
b.	Does the Area have written guidelines or plans to ensure propursuits?	roper coordination with alli	ed agencies during	Yes	☑ No

### AREA MANAGEMENT EVALUATION

	 	 _
OFFICER SAFETY		
CHP 453S (Rev. 6-06) OPI 009		

	1000 (1011 0 00) 0, 1 000				
	(1) Are any written agreements on file?			☐ Yes	☑ No
	(2) Is Division involved in the planning process?	☐ Yes	☑ No		
	(3) Does the Area have and use a pursuit training guide	Yes	☑ No		
8. F	ORCIBLE STOPS	CORRECTED			
а	. Are Area personnel knowledgeable regarding the policy of	√ Yes	☐ No		
	(1) Does the Area follow departmental policy?	☑ Yes	☐ No		
	(2) Have forcible stop reports been reviewed for complia	ance with policy?		☑ Yes	☐ No
	(a) If forcible stop policy has not been complied with conducted?	h, has corrective action be	een taken or training	☑ Yes	☐ No
9. R	OADBLOCKS	08/13/2008	ACTION REQUIRED	CORRECTED	
a.	Has the Area worked with allied agencies to develop plan of the hollow spike strip?	s for establishing roadblo	cks and deployment	√ Yes	☐ No
	(1) Are strategic points and personnel assignments outli	ned?		☑ Yes	☐ No
	(2) Have the officers received instructions on the proper	methods of establishing r	oadblocks?	☑ Yes	☐ No
	(3) Have interagency training sessions been conducted?	)		☑ Yes	☐ No
10. F	RADIO FAMILIARIZATION	08/13/2008	ACTION REQUIRED	CORRECTED	
a.	Are officers familiar with all aspects of the radio control he	ead?		☑ Yes	☐ No
b.	Can officers demonstrate how to change the radio from the	neir home Area to another	Area/Division?	☑ Yes	☐ No
C.	Can officers efficiently operate all emergency equipment f	✓ Yes	☐ No		

- 2. ETRS not current for several officers, shoots not entered, equipment not entered into ETRS.
- 4. Rifle in vehicle needed cleaning, rifle magazine had sticky foreign substance on rounds. Round would not feed. Less lethal shotguns need to have ten rounds in case, only five rounds found in each of the cases.

# STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL ARFA MANAGEMENT EVALUATION

## AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER	
221	Valley		
EVALUATED BY		DATE	
C. Wurster		12/19/2008	

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil; and the Supplement can be handwritten if desired.

TYPE OF EVALUATION	SUSPENSE DATE				
☐ Formal Evaluation ☑ Infor	mal Evaluation				
FOLLOW-UP REQUIRED	COMMANDER'S REVIEW	COMMANDER'S REVIEW			
Yes No	BY				
1. COMMAND INVOLVEMENT		EVALUATED	ACTION REQUIRED	CORRECTED	
Does the command emphasi incidence of injuries incurred		rcement tactics to achiev	e the lowest possible	☑ Yes	☐ No
(1) Does the commander st	ess importance of proper enfo	orcement tactics, includi	ng use of force?	☑ Yes	☐ No
(2) Does the safety record of	f the command reflect an awa	areness of proper tactics	?	√ Yes	☐ No
(3) Do the officers' CHP 100 safety?	and CHP 118s, Performance	Appraisals, contain con	nments on officer	☑ Yes	☐ No
b. Are the commander and lieut proper use of force, and the c	enants knowledgeable of enfo correct use of safety equipmen		al methods of arrest,	☑ Yes	☐ No
(1) Is this knowledge applied	I properly in critiques of incide	ents involving officers an	d sergeants?	√ Yes	☐ No
(2) Do the captain and lieute	nants maintain a minimum le	vel of enforcement skills	?	√ Yes	☐ No
(a) Do they attend office	er safety training sessions?			√ Yes	☐ No
(b) If they are not involv	ed in officer safety, what are t	the reasons?			
2. TRAINING AND CERTIFICATION	V	EVALUATED	ACTION REQUIRED	CORRECTED	
a. Do training records indicate for	ormal training has been receiv	ved and certified?		✓ Yes	☐ No
	certification of traffic officers of arrest, and the proper use ed for:				
(a) Searching technique	S.			√ Yes	☐ No
(b) Handcuffing				√ Yes	☐ No
(c) Use of safety equipm	ent.			√ Yes	☐ No
(d) Suspect control.				√ Yes	☐ No
(e) High risk and felony	stops.			☑ Yes	☐ No
(f) Hostage control.				√ Yes	☐ No
(g) Prisoner transportation	on.			☑ Yes	☐ No
(h) Radio control head o	peration.			√ Yes	☐ No

## AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHE 4536 (Park 6 06) OPLOOD

SHP 4	4535	(Rev.	6-06) OPI 009				
	(2)	ls th	ne command dedicating enough time toward training?			√ Yes	☐ No
		(a)	Do training records reflect certifications for officers and	I sergeants are current?		☑ Yes	☐ No
		(b)	Is there an established follow-up procedure to assure t and sergeants?	imely recertification of a	II officers	√ Yes	☐ No
b.			supervisors review CHP 121s, CHP 121As, pursuit invegeneral observations to determine if proper enforcemen			☑ Yes	☐ No
	(1)	Are	well-handled incidents recorded for future training purp	oses?		☐ Yes	☑ No
	(2)		use of force situations closely reviewed to ascertain if a what level of force, is justified?	III uniformed personnel u	inderstand when,	☑ Yes	☐ No
		(a)	Does an examination of CHP 100, CHP 118s, and citiz being made?	en complaints indicate a	through review is	☑ Yes	☐ No
		(b)	Do Area supervisors notify those officers who are not p is made available?	proficient and ensure refr	esher training	☐ Yes <sup>1</sup>	//A □ No
C.	ls re	efresi	ner training required prior to certification?			Yes	☑ No
	(1)	Are	the number of training hours necessary to accomplish o	certification indicated on	the CHP 270?	☑ Yes	☐ No
		(a)	ls any pattern of training weakness apparent?			☐ Yes	☑ No
			Have necessary remedial steps been taken to assure t categories?	horough and continuous	proficiency in all	☐ Yes	V/A □ No
d.,	Doe	s the	command have an adequate number of instructors?			√ Yes	☐ No
	(1)	Is in	structor proficiency maintained?			☑ Yes	☐ No
	(2)	Has	an individual been given responsibility for the program?	?		√ Yes	☐ No
		(a)	Does that individual ensure the quality and level of prof	iciency is maintained?		√ Yes	☐ No
	(3)	Are t	here adequate and properly maintained facilities and e	quipment available for o	fficer safety training?	☐ Yes	☑ No
	(4)	Wha	t is the quality and quantity of the training being given?	Fist suits., simm	nunintions, ASP pads a	nd foam AS	P would
		enha	nce the quality of training.				
	(5)	Have	the supervisor and his/her alternate received proper tr	aining?		√ Yes	☐ No
SA	FETY	/ EQ	JIPMENT	EVALUATED	ACTION REQUIRED	CORRECTED	)
			sin Capsicum (OC) spray (pepper spray) carried by all uluty, in uniform?	uniformed personnel, ca	ptain and below,	√ Yes	☐ No
			spray used when the need is indicated? Are notationated to subdue a subject?	s made on booking shee	ets when OC spray	☐ Yes <sup>A</sup>	In □ No
			n an officer is assaulted and an injury occurs, are the so on the CHP 121?	upervisors noting the us	e/nonuse of OC	Yes 4	No □ No
			idividuals who are exposed to OC spray decontaminate within 30 minutes?	ed by flushing the affecte	ed area with clear	☐ Yes <sup>A</sup>	A NO

### AREA MANAGEMENT EVALUATION

### OFFICER SAFETY

CHF	P 453S (Rev. 6-06) OPI 009		
	(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	√ Yes	☐ No
	(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	☑ Yes	☐ No
ŀ	o. Are officers/sergeants familiar with the function of their duty holsters?	☑ Yes	☐ No
	(1) Can officers/sergeants draw and fire their weapon, reholster and without looking at the holster, fasten the safety strap with one hand?	√ Yes	☐ No
	(2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one hand?	√ Yes	☐ No
	(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster- related exercises?	☑ Yes	☐ No
C	:. Are officers/sergeants proficient in reloading their weapons?	√ Yes	☐ No
C	Do officers/sergeants routinely practice with their batons?	√ Yes	☐ No
	(1) Do officers/sergeants carry their batons on all enforcement stops?	√ Yes	☐ No
	(2) Can officers/sergeants successfully demonstrate approved baton techniques?	☑ Yes	☐ No
e	. Do all uniformed personnel wear body armor?	☑ Yes	☐ No
	(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	☐ Yes 🎢	/ 9 🔲 No
	(a) If so, did the involved officer receive a complete physical examination?	☐ Yes M/	4 □ No
f.	Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?	☑ Yes	□ No
	(1) Do CHP 311 forms indicate compliance?	☑ Yes	☐ No
	(2) Were deficiencies corrected within 30 days of the inspection?	√ Yes	☐ No
. F	IREARMS EVALUATED ACTION REQUIRED	CORRECTED	
а	Has the requirement for quarterly review of policy regulating discharge of firearms been compiled with?	√ Yes	☐ No
	(1) Do officers thoroughly understand the policy?	☑ Yes	☐ No
	(a) Do incidents involving firearms show proper understanding of the policy?	√ Yes	☐ No
b	Are shoots conducted as required by policy? IT I SCED SHOOTS TOUR TO RANGE BEILE CLOSED	☐ Yes	☑ No
	(1) Have steps been taken to correct training deficiencies?	√ Yes	☐ No
	(2) Are weapons training and maintenance records readily available? Current?	√ Yes	☐ No
	(3) Do training records show qualification with all authorized weapons, day/night shoots, etc.?	☑ Yes	☐ No
c.	Does the Area have a range officer?	√ Yes	☐ No
	(1) Has the officer completed Academy training for range officers?	√ Yes	□No
	(2) Does the officer supervise all shoots?	√ Yes	☐ No
	(3) Is the officer well-organized in his/her training?	√ Yes	☐ No
	(4) Is there a designated alternate to the range officer?	☑ Yes	☐ No
	(a) Has that officer received Academy training?	☑ Yes	☐ No

#### **AREA MANAGEMENT EVALUATION**

#### **OFFICER SAFETY**

Orn	4550 (Nev. 5-50) Of 1 665		
	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	☐ Yes	☑ No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	☐ Yes	☑ No
	(a) Do plans follow instructions for range contract renegotiations?	☐ Yes	☑ No
	(b) Have future range needs been considered?	Yes	☑ No
	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	☑ Yes	☐ No
	(1) Have shotguns been inventoried as required?	☑ Yes	□ No
	(a) Are all shotguns accounted for?	☑ Yes	□ No
	(b) Is maintenance/cleaning done as required?	☑ Yes	☐ No
	(c) Are shotguns fired annually to ensure operable condition?	☑ Yes	☐ No
	(2) Have tactical rifles been inventoried as required?	√ Yes	☐ No
	(a) Are all tactical rifles accounted for?	☑ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	√ Yes	No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	Yes	☑ No
	(d) Is there an effective method for assignment and control?	☑ Yes	☐ No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	√ Yes	□No
	(a) Beginning inventory determined?	☑ Yes	☐ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	☑ Yes	☐ No
	(c) Has the total rounds issued per ammunition records been determined?	√ Yes	☐ No
	(d) Has a physical inventory of ammunition been taken?	☑ Yes	☐ No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	☑ Yes	☐ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	√ Yes	☐ No
	(g) Has the mathematical accuracy of the inventory records been tested?	√ Yes	☐ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt		
	acknowledged immediately upon delivery?	☑ Yes	☐ No
f,	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	√ Yes	☐ No
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	√ Yes	☐ No
g.	Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	√ Yes	☐ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	☑ Yes	☐ No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	☑ Yes	☐ No

#### AREA MANAGEMENT EVALUATION

#### **OFFICER SAFETY**

		(3)	☑ Yes	☐ No			
		(4)	Was ammunition issued for training (per inventory records) (per the shooting roster)?	☑ Yes	☐ No		
			☑ Yes	☐ No			
		(5)	☑ Yes	☐ No			
		(6)	Is training recorded on the employee's CHP 270 and in ETF	₹\$?		☑ Yes	☐ No
		(7)	Is required information recorded in accordance with establis	shed guidelines and inst	ructions?	☑ Yes	☐ No
		(8)	Is a roster maintained for each shoot which includes all perdate, etc.)?	tinent information (type o	of shoot, scores,	√ Yes	☐ No
	h.		here a procedure in place which ensures the person process olved with the receiving and recording of ammunition invento		uisition is not	☑ Yes	☐ No
		(1)	Is a similar procedure in place which ensures the person re involved with handling and recording ammunition?	cording weapons trainin	g information is not	☑ Yes	☐ No
		(2)	Is access to the ammunition storage and inventory records supervisor or backup employee?	limited to the ammunitio	n officer and	☑ Yes	☐ No
	i.	If Ar	ea has a resident post (RP), what procedures are used to en	sure weapons training o	of RP officers?		
		(1)	If RP handles ammunition, are proper accountability proced	ures in place?		☐ Yes V	n 🗌 No
	j.	Are i	required inspections conducted in conjunction with the annua	al CHP 118?		√ Yes	☐ No
		(1)	Is a second inspection of the primary firearm conducted ever	ery six months?		☑ Yes	☐ No
5.	РН	IYSIC	CAL METHODS OF ARREST	EVALUATED	ACTION REQUIRED	CORRECTED	
	a.	Do	officers practice weaponless defense?			√ Yes	☐ No
		(4)				Q 100	
		(1)	Are officers familiar with the opponent's five weakest points'	?		✓ Yes	, □ No
			Are officers familiar with the opponent's five weakest points' Have officers with previous assault injuries thoroughly famili		weaponless defense?	✓ Yes	<i></i>
	b.	(2)		arized themselves with	weaponless defense?	√ Yes	<i></i>
	b.	(2) Wer	Have officers with previous assault injuries thoroughly famili	arized themselves with	weaponless defense?	√ Yes	<i></i>
	b.	(2) Wer (1)	Have officers with previous assault injuries thoroughly familine demonstrations of the following control techniques by office	arized themselves with	weaponless defense?	✓ Yes	/ 4□ No
	b.	(2) Wer (1)	Have officers with previous assault injuries thoroughly familine demonstrations of the following control techniques by office Control holds.	arized themselves with	weaponless defense?	✓ Yes  ☐ Yes  ✓ Yes	No No
	b.	(2) Wer (1) (2) (3)	Have officers with previous assault injuries thoroughly familiate demonstrations of the following control techniques by office Control holds.  Punches.	arized themselves with	weaponless defense?	✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes	No No No
		(2) Wer (1) (2) (3) (4)	Have officers with previous assault injuries thoroughly familiate demonstrations of the following control techniques by office Control holds.  Punches.  Strikes.	arized themselves with	weaponless defense?	✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes	No   No   No   No   No   No   No   No
*(**		(2) Wer (1) (2) (3) (4) (5)	Have officers with previous assault injuries thoroughly familiare demonstrations of the following control techniques by office Control holds.  Punches.  Strikes.  Blocks.	arized themselves with	weaponless defense?	✓ Yes	No
*(**		(2) Wer (1) (2) (3) (4) (5) (6)	Have officers with previous assault injuries thoroughly familiare demonstrations of the following control techniques by office Control holds.  Punches.  Strikes.  Blocks.  Defensive kicks.	arized themselves with	weaponless defense?	✓ Yes	No
2 ( 4 2		(2) Wer (1) (2) (3) (4) (5) (6) (7)	Have officers with previous assault injuries thoroughly familiare demonstrations of the following control techniques by office Control holds.  Punches.  Strikes.  Blocks.  Defensive kicks.  Defenses against grabs.	arized themselves with	weaponless defense?	✓ Yes	No
		(2) Wer (1) (2) (3) (4) (5) (6) (7) (8)	Have officers with previous assault injuries thoroughly familiare demonstrations of the following control techniques by office Control holds.  Punches.  Strikes.  Blocks.  Defensive kicks.  Defenses against grabs.  Defenses against weapons.	arized themselves with	weaponless defense?	✓ Yes	No

STATE OF CALIFORNIA

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

#### AREA MANAGEMENT EVALUATION

**OFFICER SAFETY** 

С	HP 4	4539	(Re	v. 6-06) OPI 009	`			
	C.	W	ere c	observations of practical handcuffing techniques made?			☑ Yes	□No
		(1) Can officers successfully apply handcuffs to a suspect who is standing, kneeling, prone, or uncooperative?						☐ No
		(2)	Ar	e all uniformed personnel knowledgeable of departmenta		☑ Yes	☐ No	
	d.	d. Are all persons subjected to physical arrest searched for offensive weapons?						☐ No
		(1)	На	as the local jail's experience with CHP arrests been review	ved? NO INCIDEN	775	☑ Yes	☐ No
		(2)	На	is a practical demonstration of preliminary frisks and thoro	ough searches been obs	erved?	☑ Yes	☐ No
		(3)	Do	all officers know guidelines pertaining to searches of the	opposite sex as outlined	d in policy?	☑ Yes	☐ No
6.	ΕN	IFO	RCE	MENT TACTICS	EVALUATED	ACTION REQUIRED	CORRECTED	
	a.			geants and officers have knowledge of proper procedures ive options of an enforcement stop?	s which should be followed	ed during each	☑ Yes	☐ No
	b			pers have a constant awareness of their personal safety dending suspected or known criminals?	luring enforcement stops	s and when	☑ Yes	☐ No
	(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented?						☑ Yes	□No
			(a)	Is the violator stop effectively made?			☑ Yes	☐ No
			(b)	Is the violator completely controlled?			☑ Yes	☐ No
			(c)	Is the prisoner properly prepared for transportation?			☑ Yes	☐ No
	C.		here ıatio	evidence of preplanning and coordination with allied agens?	ncies to prepare beat of	ficers for hostage	Yes	☑ No
		(1)		officers understand their role is limited to containment of ring jurisdiction?	the incident until relieve	d by the authority	☑ Yes	☐ No
		(2)	Are	officers aware of the need to maintain fire discipline at a	II times?		☑ Yes	☐ No
		(3)		officers knowledgeable of their responsibility to detain posses to the scene, evacuate the area if required, and rend			☑ Yes	□No
		(4)		re various officers and supervisors questioned to determ tage incidents?	ine their knowledge of th	ne CHP role in	☑ Yes	□No
7.	PUI	RSU	JITS		EVALUATED	ACTION REQUIRED	CORRECTED	
	а.	Are	all u	niformed personnel well-versed in policy regarding the o	onduct of pursuits?		✓ Yes	☐ No
		(1)	Nun	nber of units?			✓ Yes	☐ No
		(2)	Wh	en to discontinue?				☐ No
		(3)		re pursuit critiques checked to determine if the pursuits c d in policy?	omply with enforcement	guidelines	√ Yes	☐ No
			(a)	Where noncompliance is indicated, were corrective action	ons taken?		Yes Y	☐ No
ı			s the	e Area have written guidelines or plans to ensure proper	coordination with allied a	agencies during	☑ Yes	☐ No

### AREA MANAGEMENT EVALUATION OFFICER SAFETY

<b>.</b>				•
CHD	153C	/Day	6 061	ODI OOO

CUL	CHP 4535 (Rev. 6-06) OPI 009						
	(1)	Are any written agreements on file?			Yes	☑ No	
	(2)	Is Division involved in the planning process?	☐ Yes	☑ No			
	(3)	Does the Area have and use a pursuit training guide tailored	d to the specific needs of	f the command?	Yes	☑ No	
8. F	ORCI	BLE STOPS	EVALUATED	ACTION REQUIRED	CORRECTED		
а	Are	Area personnel knowledgeable regarding the policy on forcil	ole stops?		√ Yes	☐ No	
	(1) Does the Area follow departmental policy?					☐ No	
	(2) Have forcible stop reports been reviewed for compliance with policy?				☑ Yes	☐ No	
		(a) If forcible stop policy has not been complied with, has conducted?	_	☐ Yes	no		
9. R	OADI	BLOCKS	EVALUATED	ACTION REQUIRED	CORRECTED		
a.		s the Area worked with allied agencies to develop plans for es ne hollow spike strip?	stablishing roadblocks ar	nd deployment	☐ Yes	☑ No	
	(1) Are strategic points and personnel assignments outlined?				√ Yes	☐ No	
	(2) Have the officers received instructions on the proper methods of establishing roadblocks?					☐ No	
-	(3)	Have interagency training sessions been conducted?			Yes	☑ No	
10. RADIO FAMILIARIZATION			ACTION REQUIRED	CORRECTED			
a.	Are officers familiar with all aspects of the radio control head?				☑ Yes	☐ No	
b.	Can	officers demonstrate how to change the radio from their hon	ne Area to another Area/	'Division?	☑ Yes	☐ No	
C.	c. Can officers efficiently operate all emergency equipment from the radio head?				√ Yes	☐ No	

See attached narrative.

#### OFFICER SAFETY EVALUATION 12-19-08

#### 1) Command Involvement

a. There is excellent command awareness of everything going on out on the road. 100 and 118 forms consistently include OST comments and the rare negative incident has been handled accordingly.

#### 2) Training and Certification

a. The annual PMA recertifications were recently completed in November, and all uniformed employees will be scheduled in March 2009 for the new, revised PMA program. Three officers (Nishimi, Brown, Kettwig) are scheduled for instructor certification classes for the new program in January and February. Additionally, Nishimi will be assuming all training coordinator duties as of 01-01-09. The lack of injuries and negative incidents is testament to good safety practices in the Area, although improvement and extra training is never a bad idea.

#### 3) Safety Equipment

a. All uniformed personnel wear body armor and carry OC. The Tasers are carried when available, which is almost 100% of the time. Sergeant's rarely carry Tasers so that field units are equipped with them. The Area Commander recently requested, and received, two additional Tasers which increases availability for the Sergeants. Everyone has fresh OC and they know proper procedures to be implemented if it is used. Most officers in the Area carry the ASP batons instead of the PR 24.

#### 4) Firearms

The Area unfortunately fell behind in shoots for a variety of reasons. The primary reason was the closure of our range due to a fire. During the summer months, few personnel were available for range training due to vacations, and the need to provide COZEEP coverage. An alternate range facility was utilized in the Truckee Area for a few make up shoots. Long term use of that range is problematic due to the distance and snow covering the area during the winter months. On a more positive note, all uniformed employees is competent with all Departmental firearms. There are no difficulties hitting small steel targets or combat targets, unholstering and reloading skills are good, and target acquisition skills are good. Ammo inventories are accurate down to each bullet and quarterly inventories are up to date. 416 forms match 415 records for training. The annual firearms inventory has been clean for at least a decade. There is one rifle and one shotgun for each patrol car, with no others available as replacements. The Area weapons locker is a wooden cabinet secured with a simple padlock. The cabinet hinges are exposed to the outside of the cabinet and stored rifles/shotguns could easily be acquired by a committed thief.

#### 5) Physical Methods of Arrest

a. All uniformed employees have demonstrated an ability to pass the 199 requirements to at least minimal levels. The Area has a solid record of not having had any injuries during arrest situations in several years.

#### 6) Enforcement Tactics

a. Every year, Gold Run Area experiences a number of felony stops and pursuits. Again, no injuries or patrol vehicle collisions during these situations in many years. Suspects taking foot bail also have a low rate of escape, a by-product of a senior office.

#### 7) Pursuits

a. Quarterly review is current and everyone is well versed in what is expected. No negative incidents to report again, for many years.

#### 8) Forcible Stops

a. The last forcible stop occurred many years ago when Officer C. Crabtree #13213 conducted a successful PIT maneuver.

#### 9) Roadblocks

a. No incidents to report in collective memory.

#### 10) Radio Familiarization

a. No cadets are assigned to Gold Run and all uniformed employees are well versed in radio use.

Overall, the training program is run to the best of my ability. When I compare my records to those of officers transferring in to Gold Run, I look better than I am. Nishimi will do a good job with the program – he's smart, hard working and conscientious. He has Brown and Kettwig backing him up , and they are also hard workers. The biggest problem that I have faced is the lack of time to commit to some hard core training. Now that the 12 hour shifts have been implemented, Sgt. Heavyside and I have discussed some changes that I think will improve things.

#### C. Wurster #12427

State of California

#### Memorandum

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#### <u>CONFIDENTIAL</u>

Date:

April 7, 2008

To:

Truckee Area

From:

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

Valley Division

File No.:

201.10916.15583.08-150

Subject:

CHAPTER 15 FORMAL INSPECTION RESULTS/ACTION ITEMS

Attached are the results of the recent Chapter Inspection conducted on your command during the first quarter of 2008. Evaluators have provided two recommendations/action items for improvement. As these are minor in nature, a Division suspense date of June 30, 2008, has been established. Area will be responsible to ensure the corrective actions are implemented and a report on status is generated to Division by the date indicated above.

If you have any questions on the contents of either report, please do not hesitate to contact Assistant Chief Segura or Sergeant Jaeson White, at (916) 464-2090.

A. S. CUEVAS, Chief

Attachments

### AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
Truckee	Valley	222
EVALUATED BY		DATE
Officer Carte and Officer Bews		09/17/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

S						
TYPE OF EVALUATION    Formal Evaluation   Informal Evaluation		SUSPENSE DATE	SUSPENSE DATE			
FOLLOW-UP REQUIRED Correction Report		COMMANDER'S REVIEW	COMMANDER'S REVIEW			
☑ Yes □ No	BY					
1. COMMAND INVOLVEMENT		EVALUATED	ACTION REQUIRED	CORRECTED		
Does the command emptincidence of injuries incur	nasize importance of proper enfo rred by officers?	rcement tactics to achieve t	ne lowest possible	☐ Yes	☐ No	
(1) Does the commande	r stress importance of proper enf	orcement tactics, including	use of force?	☐ Yes	☐ No	
(2) Does the safety reco	rd of the command reflect an awa	areness of proper tactics?		☐ Yes	☐ No	
(3) Do the officers' CHP safety?	100 and CHP 118s, Performance	e Appraisals, contain comm	ents on officer	☐ Yes	☐ No	
	ieutenants knowledgeable of enfo he correct use of safety equipmen		nethods of arrest,	☐ Yes	□ No	
(1) Is this knowledge app	olied properly in critiques of incide	ents involving officers and s	ergeants?	Yes	☐ No	
(2) Do the captain and lie	eutenants maintain a minimum le	vel of enforcement skills?		Yes	☐ No	
(a) Do they attend o	fficer safety training sessions?			☐ Yes	☐ No	
(b) If they are not inv	volved in officer safety, what are t	the reasons?				
2. TRAINING AND CERTIFICAT	TION	Officer Carte	ACTION REQUIRED N/A	CORRECTED		
a. Do training records indicat	te formal training has been receiv	ved and certified?	•	√ Yes	☐ No	
	nual certification of traffic officers ods of arrest, and the proper use corded for:					
(a) Searching techni	ques.			☑ Yes	☐ No	
(b) Handcuffing.				✓ Yes	☐ No	
(c) Use of safety equ	uipment.			√ Yes	☐ No	
(d) Suspect control.				☑ Yes	☐ No	
(e) High risk and felo	nny stops.			✓ Yes	☐ No	
(f) Hostage control.				✓ Yes	☐ No	
(g) Prisoner transpor	tation.			✓ Yes	☐ No	
(h) Radio control hea	ad operation,			☑ Yes	☐ No	

### AREA MANAGEMENT EVALUATION

OFFICER SAFETY
CHP 453S (Rev. 6-06) OPI 009

CHE	4535	(Rev.	0-06) OPI 009				
	(2)	ls th	he command dedicating enough time toward training?			☑ Yes	☐ No
		(a)	Do training records reflect certifications for officers a	nd sergeants are cu	rrent?	☑ Yes	☐ No
-		(b)	Is there an established follow-up procedure to assure and sergeants?	e timely recertification	on of all officers	<b>☑</b> Yes	☐ No
b	Do Area supervisors review CHP 121s, CHP 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area?			☑ Yes	□No		
	(1)	Are	well-handled incidents recorded for future training pur	poses?		☑ Yes	☐ No
	(2)		use of force situations closely reviewed to ascertain if what level of force, is justified?	all uniformed perso	onnel understand who	en, 🗸 Yes	☐ No
		(a)	w is ☑ Yes	□No			
		(b)	Do Area supervisors notify those officers who are not is made available?	proficient and ensu	re refresher training	☑ Yes	☐ No
С	. Is re	efrest	her training required prior to certification?			√ Yes	☐ No
	(1)	Are	the number of training hours necessary to accomplish	certification indicat	ed on the CHP 270?	√ Yes	☐ No
		(a)	Is any pattern of training weakness apparent?			☐ Yes	☑ No
			Have necessary remedial steps been taken to assure categories?	thorough and cont	nuous proficiency in	all ☑ Yes	☐ No
d.	Doe	es the	command have an adequate number of instructors?			☑ Yes	☐ No
	(1)	Is in:	structor proficiency maintained?			☑ Yes	☐ No
	(2)	Has	an individual been given responsibility for the progran	n?		☑ Yes	☐ No
		(a)	Does that individual ensure the quality and level of pr	oficiency is maintai	ned?	☑ Yes	☐ No
	(3)	(3) Are there adequate and properly maintained facilities and equipment available for officer safety training?					☐ No
	(4)	Wha	it is the quality and quantity of the training being given	? Quarterly	required training se	ssions are completed.	
	(5) Have the supervisor and his/her alternate received proper training?					√ Yes	☐ No
. S	AFET	Y EQI	UIPMENT	Bews/Carte	ACTION REQUIRE	D CORRECTED	
a.	<ul><li>Is Oleoresin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, while on duty, in uniform?</li><li>(1) Is OC spray used when the need is indicated? Are notations made on booking sheets when OC spray is utilized to subdue a subject?</li></ul>				w, 🗸 Yes	☐ No	
					pray ☑ Yes	□No	
		When an officer is assaulted and an injury occurs, are the supervisors noting the use/nonuse of OC spray on the CHP 121?			C ☑ Yes	□ No	

## AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009 √ Yes □ No (a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution? √ Yes No (b) Are officers/sergeants familiar with the decontamination and first-aid procedure? √ Yes ☐ No b. Are officers/sergeants familiar with the function of their duty holsters? (1) Can officers/sergeants draw and fire their weapon, reholster and without looking at the holster, fasten √ Yes □ No the safety strap with one hand? √ Yes ☐ No (2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one hand? (3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster-√ Yes ☐ No related exercises? √ Yes ☐ No c. Are officers/sergeants proficient in reloading their weapons? √ Yes ☐ No Do officers/sergeants routinely practice with their batons? √ Yes □ No (1) Do officers/sergeants carry their batons on all enforcement stops? √ Yes ☐ No (2) Can officers/sergeants successfully demonstrate approved baton techniques? □ No √ Yes e. Do all uniformed personnel wear body armor? (1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body √ Yes □ No armor was struck by a bullet or other penetrating type instrument? √ Yes □ No (a) If so, did the involved officer receive a complete physical examination? f. Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray √ Yes ☐ No projectors inspected in conjunction with the annual performance appraisal? ☐ No √ Yes (1) Do CHP 311 forms indicate compliance? √ Yes ☐ No (2) Were deficiencies corrected within 30 days of the inspection? CORRECTED EVALUATED ACTION REQUIRED 4. FIREARMS Officer Carte N/A ☐ No √ Yes a. Has the requirement for quarterly review of policy regulating discharge of firearms been compiled with? ☐ No √ Yes (1) Do officers thoroughly understand the policy? ☐ No √ Yes (a) Do incidents involving firearms show proper understanding of the policy? No √ Yes b. Are shoots conducted as required by policy? √ Yes ☐ No (1) Have steps been taken to correct training deficiencies? √ Yes ∏ No (2) Are weapons training and maintenance records readily available? Current? √ Yes ☐ No (3) Do training records show qualification with all authorized weapons, day/night shoots, etc.? √ Yes □ No c. Does the Area have a range officer? ☐ No √ Yes (1) Has the officer completed Academy training for range officers? √ Yes ☐ No (2) Does the officer supervise all shoots? √ Yes ☐ No (3) Is the officer well-organized in his/her training? √ Yes \_ No (4) Is there a designated alternate to the range officer? √ Yes (a) Has that officer received Academy training? ■ No

### AREA MANAGEMENT EVALUATION OFFICER SAFETY CHP 453S (Rev. 6-06) OPI 009

CHI	4535 (Rev. 6-06) OPI 009		
	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	√ Yes	☐ No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	☐ Yes	☐ No
	(a) Do plans follow instructions for range contract renegotiations?	☐ Yes	☐ No
	(b) Have future range needs been considered?	☐ Yes	☐ No
•	s. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	√ Yes	☐ No
4.	(1) Have shotguns been inventoried as required?	√ Yes	☐ No
1	(a) Are all shotguns accounted for?	☑ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	☑ Yes	☐ No
	(c) Are shotguns fired annually to ensure operable condition?	☑ Yes	☐ No
	(2) Have tactical rifles been inventoried as required?	☑ Yes	☐ No
	(a) Are all tactical rifles accounted for?	☑ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	☑ Yes	☐ No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	☑ Yes	☐ No
	(d) Is there an effective method for assignment and control?	☑ Yes	☐ No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	☑ Yes	☐ No
1	(a) Beginning inventory determined?	☑ Yes	☐ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	☑ Yes	☐ No
	(c) Has the total rounds issued per ammunition records been determined?	☑ Yes	☐ No
	(d) Has a physical inventory of ammunition been taken?	☑ Yes	☐ No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	☑ Yes	☐ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	☑ Yes	☐ No
	(g) Has the mathematical accuracy of the inventory records been tested?	☑ Yes	☐ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	☑ Yes	□ No
f.	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	☑ Yes	☐ No
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	☑ Yes	☐ No
g.	Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	☑ Yes	☐ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	☑ Yes	☐ No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	☑ Yes	☐ No

## AREA MANAGEMENT EVALUATION OFFICER SAFETY

_			
	(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	√ Yes	☐ No
	(4) Was ammunition issued for training (per inventory records) compared with the actual amount expend (per the shooting roster)?	ded ☑ Yes	□No
	(a) Once done, was the disposition of any unused ammunition verified for those training days tested	d? ☑ Yes	☐ No
	(5) Are records kept updated as training takes place?	☑ Yes	☐ No
	(6) Is training recorded on the employee's CHP 270 and in ETRS?	☑ Yes	☐ No
	(7) Is required information recorded in accordance with established guidelines and instructions?	☑ Yes	☐ No
	(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	☑ Yes	□ No
5	h. Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory?	☑ Yes	□ No
	(1) Is a similar procedure in place which ensures the person recording weapons training information is n involved with handling and recording ammunition?	ot ☑ Yes	☐ No
	(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	☑ Yes	□ No
	i. If Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers?	RP officer attends	s Area
	range shoots and quarterly training.		
	(1) If RP handles ammunition, are proper accountability procedures in place?	✓ Yes	☐ No
	j. Are required inspections conducted in conjunction with the annual CHP 118?	√ Yes	☐ No
	(1) Is a second inspection of the primary firearm conducted every six months?	☑ Yes	☐ No
5.	. PHYSICAL METHODS OF ARREST  EVALUATED Ofc. Carte  N/A	CORRECTED	
	a. Do officers practice weaponless defense?	✓ Yes	☐ No
	(1) Are officers familiar with the opponent's five weakest points?	√ Yes	☐ No
	(2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defe	nse? 🔽 Yes	☐ No
	b. Were demonstrations of the following control techniques by officers observed:		
	(1) Control holds.	√ Yes	☐ No
	(2) Punches.	☑ Yes	☐ No
	(3) Strikes.	✓ Yes	☐ No
	(4) Blocks.	✓ Yes	☐ No
	(5) Defensive kicks.	☑ Yes	☐ No
	(6) Defenses against grabs.	✓ Yes	☐ No
	(7) Defenses against weapons.	✓ Yes	☐ No
	(8) Ground defense and takedowns.	√ Yes	☐ No
	(9) Placing and removing suspects into and from vehicles.	√ Yes	☐ No

### AREA MANAGEMENT EVALUATION

#### **OFFICER SAFETY**

C	c. Were observations of practical handcuffing techniques ma	ide?		☑ Yes	☐ No
	(1) Can officers successfully apply handcuffs to a suspec uncooperative?	t who is standing, kneelir	ng, prone, or	☑ Yes	☐ No
	(2) Are all uniformed personnel knowledgeable of department	ing?	☑ Yes	☐ No	
d	d. Are all persons subjected to physical arrest searched for o	offensive weapons?		☑ Yes	☐ No
	(1) Has the local jail's experience with CHP arrests been	reviewed?		√ Yes	☐ No
	(2) Has a practical demonstration of preliminary frisks and	☑ Yes	☐ No		
	(3) Do all officers know guidelines pertaining to searches	☑ Yes	☐ No		
	ENFORCEMENT TACTICS	CORRECTED			
்.a	Do sergeants and officers have knowledge of proper proce of the five options of an enforcement stop?	edures which should be fo	ollowed during each	☑ Yes	☐ No
b	Do officers have a constant awareness of their personal sa apprehending suspected or known criminals?	stops and when	☑ Yes	☐ No	
	(1) Were demonstrations of an enforcement stop observed the situation at all times regardless of the level of haza		s' ability to safely control	☑ Yes	☐ No
	(a) Is the violator stop effectively made?			√ Yes	☐ No
	(b) Is the violator completely controlled?			√ Yes	☐ No
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(c) Is the prisoner properly prepared for transportation	n?		√ Yes	☐ No
C.	Is there evidence of preplanning and coordination with allied situations?	√ Yes	☐ No		
	(1) Do officers understand their role is limited to containment having jurisdiction?	ent of the incident until re	lieved by the authority	√ Yes	☐ No
7.	(2) Are officers aware of the need to maintain fire discipline	e at all times?		√ Yes	☐ No
rt.	(3) Are officers knowledgeable of their responsibility to det egress to the scene, evacuate the area if required, and			☑ Yes	☐ No
	(4) Were various officers and supervisors questioned to de hostage incidents?	etermine their knowledge	of the CHP role in	☑ Yes	☐ No
7. Pl	URSUITS	Ofc. Carte	ACTION REQUIRED N/A	CORRECTED	
a.	Are all uniformed personnel well-versed in policy regarding	the conduct of pursuits?		√ Yes	☐ No
	(1) Number of units?			✓ Yes	☐ No
	(2) When to discontinue?			√ Yes	☐ No
	(3) Were pursuit critiques checked to determine if the purs listed in policy?	uits comply with enforcer	ment guidelines	√ Yes	□No
	(a) Where noncompliance is indicated, were corrective	e actions taken?		√ Yes	☐ No
b.	Does the Area have written guidelines or plans to ensure propursuits?	roper coordination with al	lied agencies during	√ Yes	☐ No

#### AREA MANAGEMENT EVALUATION

a. Are officers familiar with all aspects of the radio control head?

c. Can officers efficiently operate all emergency equipment from the radio head?

#### OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009				
(1) Are any written agreements on file?			√ Yes	☐ No
(2) Is Division involved in the planning process?	☑ Yes	☐ No		
(3) Does the Area have and use a pursuit training guid	le tailored to the specific ne	eeds of the command?	☑ Yes	☐ No
8. FORCIBLE STOPS	Ofc. Carte	ACTION REQUIRED N/A	CORRECTED	
a. Are Area personnel knowledgeable regarding the policy	on forcible stops?	•	√ Yes	☐ No
(1) Does the Area follow departmental policy?			☑ Yes	☐ No
(2) Have forcible stop reports been reviewed for compl	√ Yes	☐ No		
(a) If forcible stop policy has not been complied wi	ith, has corrective action bo	een taken or training	Yes	☐ No
9. ROADBLOCKS	Ofc. Carte	ACTION REQUIRED N/A	CORRECTED	
<ul> <li>Has the Area worked with allied agencies to develop pla of the hollow spike strip?</li> </ul>	ans for establishing roadblo	ocks and deployment	☑ Yes	☐ No
(1) Are strategic points and personnel assignments out	tlined?		☑ Yes	☐ No
(2) Have the officers received instructions on the prope	er methods of establishing i	roadblocks?	☑ Yes	☐ No
(3) Have interagency training sessions been conducted	1?		☑ Yes	☐ No
10. RADIO FAMILIARIZATION	CORRECTED			

Safety Equipment: Several officers' ETRS records did not reflect equipment issuance. Area needs to ensure that all state issued equipment is properly documented.

b. Can officers demonstrate how to change the radio from their home Area to another Area/Division?

Ofc. Carte

N/A

☐ No

☐ No

☐ No

√ Yes

√ Yes

√ Yes

# STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453\$ (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
Stockton	Valley	265
EVALUATED BY		DATE
Carte and Bews		10/09/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This

्रform can be completed in pen or।	pencil, and the Supplement	can be handwritten	if desired.		
TYPE OF EVALUATION	SUSPENSE DATE				
	nal Evaluation			LOATE	
FOLLOW-UP REQUIRED	Correction Report	COMMANDER'S REVIEW	I	DATE	
☑ Yes ☐ No E	3Y				
. COMMAND INVOLVEMENT		EVALUATED	ACTION REQUIRED	CORRECTED	
Does the command emphasize incidence of injuries incurred by		ment tactics to achiev	ve the lowest possible	☐ Yes	☐ No
(1) Does the commander stre	☐ Yes	☐ No			
(2) Does the safety record of	the command reflect an aware	ness of proper tactics	?	☐ Yes	☐ No
(3) Do the officers' CHP 100 a safety?	and CHP 118s, Performance A	ppraisals, contain cor	nments on officer	Yes	☐ No
b. Are the commander and lieute proper use of force, and the co	Yes	☐ No			
(1) Is this knowledge applied	properly in critiques of incident	s involving officers an	d sergeants?	☐ Yes	☐ No
(2) Do the captain and lieuten	ants maintain a minimum level	of enforcement skills	?	☐ Yes	☐ No
(a) Do they attend officer	safety training sessions?			☐ Yes	☐ No
(b) If they are not involve	d in officer safety, what are the	reasons?			
2. TRAINING AND CERTIFICATION		EVALUATED Carte	ACTION REQUIRED N/A	CORRECTED	
a. Do training records indicate for	mal training has been received	d and certified?		✓ Yes	☐ No
	certification of traffic officers and farrest, and the proper use of d for:				
(a) Searching techniques				✓ Yes	☐ No
(b) Handcuffing.				√ Yes	☐ No
(c) Use of safety equipme	ent.			√ Yes	☐ No
(d) Suspect control.				✓ Yes	☐ No
(e) High risk and felony st	ops.			☑ Yes	☐ No
(f) Hostage control.				√ Yes	☐ No
(g) Prisoner transportation	า.			☑ Yes	☐ No
(h) Radio control head op	√ Yes	☐ No			

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

### AREA MANAGEMENT EVALUATION

OFFICER SAFETY

.000	(I CCV.	6-06) OPI 009				
(2)	ls th	ne command dedicating enough time toward training?			☑ Yes	☐ No
	(a)	Do training records reflect certifications for officers and	d sergeants are curre	nt?	☑ Yes	☐ No
	(b)	Is there an established follow-up procedure to assure and sergeants?	timely recertification o	of all officers	☑ Yes	☐ No
					☑ Yes	☐ No
(1)	Are	well-handled incidents recorded for future training purp	oses?		√ Yes	☐ No
(2)			all uniformed personn	el understand when,	☑ Yes	□No
		Does an examination of CHP 100, CHP 118s, and citiz being made?	en complaints indicat	te a through review is	☑ Yes	☐ No
		Do Area supervisors notify those officers who are not p is made available?	proficient and ensure	refresher training	☑ Yes	☐ No
ls re	efrest	ner training required prior to certification?			☑ Yes	☐ No
(1)	Are	the number of training hours necessary to accomplish o	certification indicated	on the CHP 270?	☑ Yes	☐ No
	(a)	Is any pattern of training weakness apparent?			Yes	☑ No
			horough and continue	ous proficiency in all	✓ Yes	☐ No
Doe	s the	command have an adequate number of instructors?			☑ Yes	☐ No
(1)	ls ins	structor proficiency maintained?			☑ Yes	☐ No
(2)	Has	an individual been given responsibility for the program?	)		√ Yes	☐ No
	(a)	Does that individual ensure the quality and level of prof	iciency is maintained	?	☑ Yes	☐ No
(3)	Are t	here adequate and properly maintained facilities and e	quipment available fo	r officer safety training?	☑ Yes	☐ No
(4)	Wha	t is the quality and quantity of the training being given?	Monthly requ	uired training.		
(5)	Have	the supervisor and his/her alternate received proper tr	aining?		√ Yes	☐ No
FETY	/ EQI	UIPMENT	EVALUATED Carte and Bews	ACTION REQUIRED Yes	CORRECTED	
			uniformed personnel,	captain and below,	☑ Yes	☐ No
		· ·	s made on booking s	heets when OC spray	☑ Yes	□No
		n an officer is assaulted and an injury occurs, are the se on the CHP 121?	upervisors noting the	use/nonuse of OC	☑ Yes	☐ No
				ected area with clear		
	Doe em (1) (2) (3) (4) (5) FET' (1) (2) (2)	(a) (b)  Do Area employ (c) (1) Are (2) Are and (a) (b)  Is refresh (1) Are (a) (b)  Does the (1) Is ins (a) (3) Are the (4) Whather the condition of the condi	<ul> <li>(a) Do training records reflect certifications for officers and (b) Is there an established follow-up procedure to assure that and sergeants?</li> <li>Do Area supervisors review CHP 121s, CHP 121As, pursuit inversely general observations to determine if proper enforcement (1) Are well-handled incidents recorded for future training purp (2) Are use of force situations closely reviewed to ascertain if a and what level of force, is justified?</li> <li>(a) Does an examination of CHP 100, CHP 118s, and citizate being made?</li> <li>(b) Do Area supervisors notify those officers who are not prismade available?</li> <li>Is refresher training required prior to certification?</li> <li>(1) Are the number of training hours necessary to accomplish of a large part of training weakness apparent?</li> <li>(b) Have necessary remedial steps been taken to assure the categories?</li> <li>Does the command have an adequate number of instructors?</li> <li>(1) Is instructor proficiency maintained?</li> <li>(2) Has an individual been given responsibility for the program?</li> <li>(a) Does that individual ensure the quality and level of proficions are the quality and level of proficions.</li> <li>(3) Are there adequate and properly maintained facilities and experience of the supervisor and his/her alternate received proper to the program of the progra</li></ul>	(a) Do training records reflect certifications for officers and sergeants are curred (b) Is there an established follow-up procedure to assure timely recertification of and sergeants?  Do Area supervisors review CHP 121s, CHP 121As, pursuit investigations, personne employ general observations to determine if proper enforcement tactics are being us (1) Are well-handled incidents recorded for future training purposes?  (2) Are use of force situations closely reviewed to ascertain if all uniformed personn and what level of force, is justified?  (a) Does an examination of CHP 100, CHP 118s, and citizen complaints indicated being made?  (b) Do Area supervisors notify those officers who are not proficient and ensure is made available?  Is refresher training required prior to certification?  (1) Are the number of training hours necessary to accomplish certification indicated  (a) Is any pattern of training weakness apparent?  (b) Have necessary remedial steps been taken to assure thorough and continuous categories?  Does the command have an adequate number of instructors?  (1) Is instructor proficiency maintained?  (2) Has an individual been given responsibility for the program?  (a) Does that individual ensure the quality and level of proficiency is maintained.  (3) Are there adequate and properly maintained facilities and equipment available for the program of the prog	(a) Do training records reflect certifications for officers and sergeants are current?  (b) Is there an established follow-up procedure to assure timely recertification of all officers and sergeants?  Do Area supervisors review CHP 121s, CHP 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area?  (1) Are well-handled incidents recorded for future training purposes?  (2) Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified?  (a) Does an examination of CHP 100, CHP 118s, and citizen complaints indicate a through review is being made?  (b) Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?  Is refresher training required prior to certification?  (d) Are the number of training hours necessary to accomplish certification indicated on the CHP 270?  (a) Is any pattern of training weakness apparent?  (b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?  Does the command have an adequate number of instructors?  (1) Is instructor proficiency maintained?  (2) Has an individual been given responsibility for the program?  (a) Does that individual ensure the quality and level of proficiency is maintained?  (3) Are there adequate and properly maintained facilities and equipment available for officer safety training?  FETY EQUIPMENT    Soleoresin Capisicum (OC) spray (pepper spray) carried by all uniformed personnel, capitain and below, while on duty, in uniform?  (b) Is OC spray used when the need is indicated? Are notations made on booking sheets when OC spray is utilized to subdue a subject?	(a) Do training records reflect certifications for officers and sergeants are current?  ② Yes  (b) Is there an established follow-up procedure to assure timely recertification of all officers and sergeants?  ② Yes  Do Area supervisors review CHP 121s, CHP 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area?  ② Yes  (1) Are well-handled incidents recorded for future training purposes?  ② Yes  (2) Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified?  ② Does an examination of CHP 100, CHP 118s, and clitizen complaints indicate a through review is being made?  ② Yes  ② Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?  ③ Yes  ③ Do Area supervisors notify those officers who are not proficient and ensure refresher training required prior to certification?  ③ Yes  ③ Is any pattern of training hours necessary to accomplish certification indicated on the CHP 270?  ② Yes  ④ Is any pattern of training weakness apparent?  ⑤ Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?  ② Yes  Does the command have an adequate number of instructors?  ② Yes  ④ Has an individual been given responsibility for the program?  ④ Yes  ④ Does that individual ensure the quality and level of proficiency is maintained?  ② Yes  ④ Are there adequate and properly maintained facilities and equipment available for officer safety training?  ③ Yes  ⑤ Have the supervisor and his/her alternate received proper training?  EVALUATED ACTION REQUIRED  ② Yes  FETY EQUIPMENT  ② ACTION REQUIRED  ② Yes  Solloeresin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, while on duty, in uniform?  ② Yes  Solloeresin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, while on duty, in uni

## AREA MANAGEMENT EVALUATION OFFICER SAFETY

_	/ 14	4000 (Nev. 0 00) OF 1 000		
		(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	☐ Yes	☑ No
		(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	☑ Yes	☐ No
	b	. Are officers/sergeants familiar with the function of their duty holsters?	☑ Yes	☐ No
		(1) Can officers/sergeants draw and fire their weapon, reholster and without looking at the holster, fasten the safety strap with one hand?	☑ Yes	☐ No
		(2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one hand?	Yes	☐ No
		(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster-related exercises?	☑ Yes	☐ No
Щ	c.	. Are officers/sergeants proficient in reloading their weapons?	☑ Yes	☐ No
2	d.	. Do officers/sergeants routinely practice with their batons?	✓ Yes	☐ No
Ý,		(1) Do officers/sergeants carry their batons on all enforcement stops?	☑ Yes	☐ No
		(2) Can officers/sergeants successfully demonstrate approved baton techniques?	√ Yes	☐ No
	e.	. Do all uniformed personnel wear body armor?	☑ Yes	☐ No
		(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	☑ Yes	□No
		(a) If so, did the involved officer receive a complete physical examination?		☐ No
	f.	Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?	√ Yes	☐ No
		(1) Do CHP 311 forms indicate compliance?	☑ Yes	☐ No
		(2) Were deficiencies corrected within 30 days of the inspection?	☑ Yes	☐ No
4.	FI	REARMS EVALUATED ACTION REQUIRED N/A	CORRECTED	
ī	a.	Has the requirement for quarterly review of policy regulating discharge of firearms been compiled with?	☑ Yes	☐ No
		(1) Do officers thoroughly understand the policy?	✓ Yes	☐ No
		(a) Do incidents involving firearms show proper understanding of the policy?	✓ Yes	☐ No
_	b.	Are shoots conducted as required by policy?	☑ Yes	☐ No
		(1) Have steps been taken to correct training deficiencies?	✓ Yes	☐ No
		(2) Are weapons training and maintenance records readily available? Current?	✓ Yes	☐ No
		(3) Do training records show qualification with all authorized weapons, day/night shoots, etc.?	✓ Yes	☐ No
	c.	Does the Area have a range officer?	√ Yes	☐ No
		(1) Has the officer completed Academy training for range officers?	√ Yes	☐ No
		(2) Does the officer supervise all shoots?	✓ Yes	☐ No
		(3) Is the officer well-organized in his/her training?	√ Yes	☐ No
		(4) Is there a designated alternate to the range officer?	☑ Yes	☐ No
		(a) Has that officer received Academy training?	√ Yes	□ No
_				

## AREA MANAGEMENT EVALUATION OFFICER SAFETY

(	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	☑ Yes	☐ No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	Yes	☐ No
	(a) Do plans follow instructions for range contract renegotiations?	√ Yes	☐ No
	(b) Have future range needs been considered?	☑ Yes	☐ No
•	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	☑ Yes	☐ No
	(1) Have shotguns been inventoried as required?	☑ Yes	☐ No
	(a) Are all shotguns accounted for?	☑ Yes	☐ No
.31	(b) Is maintenance/cleaning done as required?	√ Yes	☐ No
å.	(c) Are shotguns fired annually to ensure operable condition?	☑ Yes	☐ No
	(2) Have tactical rifles been inventoried as required?	☑ Yes	☐ No
	(a) Are all tactical rifles accounted for?	☑ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	☑ Yes	☐ No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	☑ Yes	☐ No
	(d) Is there an effective method for assignment and control?	☑ Yes	☐ No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	☑ Yes	☐ No
	(a) Beginning inventory determined?	☑ Yes	☐ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	☑ Yes	□No
× )	(c) Has the total rounds issued per ammunition records been determined?	☑ Yes	☐ No
	(d) Has a physical inventory of ammunition been taken?	☑ Yes	☐ No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	☑ Yes	☐ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	√ Yes	☐ No
	(g) Has the mathematical accuracy of the inventory records been tested?	✓ Yes	☐ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	✓ Yes	□ No
f.	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	☑ Yes	☐ No
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	✓ Yes	☐ No
g.	Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	☑ Yes	☐ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	✓ Yes	☐ No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	☑ Yes	☐ No

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

4006 (164: 0-00) Of 1 003				
(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	☑ Yes	□ No		
(4) Was ammunition issued for training (per inventory records) compared with the actual amount expende (per the shooting roster)?	ed ☑ Yes	☐ No		
(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	Yes	☐ No		
(5) Are records kept updated as training takes place?	☑ Yes	☐ No		
(6) Is training recorded on the employee's CHP 270 and in ETRS?	☑ Yes	☐ No		
(7) Is required information recorded in accordance with established guidelines and instructions?	☑ Yes	☐ No		
(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	☑ Yes	□No		
n. Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory?	☑ Yes	☐ No		
(1) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	t ☑ Yes	☐ No		
(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	☑ Yes	□No		
If Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers?	N/A			
(1) If RP handles ammunition, are proper accountability procedures in place?	Yes	☐ No		
Are required inspections conducted in conjunction with the annual CHP 118?	√ Yes	☐ No		
(1) Is a second inspection of the primary firearm conducted every six months?	✓ Yes	☐ No		
5. PHYSICAL METHODS OF ARREST  EVALUATED Carte  ACTION REQUIRED N/A				
DHYSICAL METHODS OF ADDEST	CORRECTED			
DHYSICAL METHODS OF ADDEST	✓ Yes	□ No		
PHYSICAL METHODS OF ARREST  Carte  N/A		□ No		
Carte N/A  Do officers practice weaponless defense?	✓ Yes			
Definition of the N/A  Do officers practice weaponless defense?  (1) Are officers familiar with the opponent's five weakest points?	✓ Yes	□ No		
Carte  N/A  Do officers practice weaponless defense?  (1) Are officers familiar with the opponent's five weakest points?  (2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense	✓ Yes	□ No		
Do officers practice weaponless defense?  (1) Are officers familiar with the opponent's five weakest points?  (2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense.  Were demonstrations of the following control techniques by officers observed:	✓ Yes ✓ Yes se? ✓ Yes	□ No		
Do officers practice weaponless defense?  (1) Are officers familiar with the opponent's five weakest points?  (2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense.  Were demonstrations of the following control techniques by officers observed:  (1) Control holds.	✓ Yes ✓ Yes se? ✓ Yes ✓ Yes	□ No □ No		
Do officers practice weaponless defense?  (1) Are officers familiar with the opponent's five weakest points?  (2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense.  Were demonstrations of the following control techniques by officers observed:  (1) Control holds.  (2) Punches.	✓ Yes ✓ Yes Se? ✓ Yes ✓ Yes ✓ Yes	No No No No		
Do officers practice weaponless defense?  (1) Are officers familiar with the opponent's five weakest points?  (2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense.  Were demonstrations of the following control techniques by officers observed:  (1) Control holds.  (2) Punches.  (3) Strikes.	✓ Yes ✓ Yes Se? ✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes	No No No No No No		
Do officers practice weaponless defense?  (1) Are officers familiar with the opponent's five weakest points?  (2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense.  Were demonstrations of the following control techniques by officers observed:  (1) Control holds.  (2) Punches.  (3) Strikes.  (4) Blocks.	✓ Yes ✓ Yes Se? ✓ Yes	No No No No No No No No		
Do officers practice weaponless defense?  (1) Are officers familiar with the opponent's five weakest points?  (2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense.  Were demonstrations of the following control techniques by officers observed:  (1) Control holds.  (2) Punches.  (3) Strikes.  (4) Blocks.	✓ Yes ✓ Yes Se? ✓ Yes	No		
PHYSICAL METHODS OF ARREST  Carte  N/A  Do officers practice weaponless defense?  (1) Are officers familiar with the opponent's five weakest points?  (2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense.  Were demonstrations of the following control techniques by officers observed:  (1) Control holds.  (2) Punches.  (3) Strikes.  (4) Blocks.  (5) Defensive kicks.	✓ Yes ✓ Yes Se? ✓ Yes	No		
	records)?  (4) Was ammunition issued for training (per inventory records) compared with the actual amount expende (per the shooting roster)?  (a) Once done, was the disposition of any unused ammunition verified for those training days tested?  (5) Are records kept updated as training takes place?  (6) Is training recorded on the employee's CHP 270 and in ETRS?  (7) Is required information recorded in accordance with established guidelines and instructions?  (8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?  Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory?  (1) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?  (2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?  If Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers?  (1) If RP handles ammunition, are proper accountability procedures in place?  Are required inspections conducted in conjunction with the annual CHP 118?  (1) Is a second inspection of the primary firearm conducted every six months?	records)?  (4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?  (a) Once done, was the disposition of any unused ammunition verified for those training days tested?  (b) Are records kept updated as training takes place?  (c) Are records kept updated as training takes place?  (d) Yes  (e) Is training recorded on the employee's CHP 270 and in ETRS?  (f) Is required information recorded in accordance with established guidelines and instructions?  (g) Yes  (g) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?  (g) Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory?  (g) Yes  (g) Yes  (g) Yes  (g) Yes  Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?  (g) Yes  (g) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?  (g) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?  (g) Yes  (g) If RP handles ammunition, are proper accountability procedures in place?  (g) Yes  (h) If RP handles ammunition, are proper accountability procedures in place?  (g) Yes  (h) If RP handles ammunition, are proper accountability procedures in place?  (g) Yes  (h) Is a second inspection of the primary firearm conducted every six months?		

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

			s the Area have written guidelines or plans to ensure proper uits?	coordination with allied	agencies during	√ Yes	☐ No
			(a) Where noncompliance is indicated, were corrective acti	ons taken?		√ Yes	☐ No
		. ,	Were pursuit critiques checked to determine if the pursuits clisted in policy?	comply with enforcemen	t guidelines	✓ Yes	□ No
		(2)	When to discontinue?			√ Yes	☐ No
		(1)	Number of units?			√ Yes	☐ No
	a.	Are	all uniformed personnel well-versed in policy regarding the co	onduct of pursuits?		√ Yes	☐ No
7.	PU	RSU	UTS	EVALUATED Carte	ACTION REQUIRED N/A	CORRECTED	
			Were various officers and supervisors questioned to determ hostage incidents?	ine their knowledge of t	he CHP role in	√ Yes	☐ No
		(3)	Are officers knowledgeable of their responsibility to detain poegress to the scene, evacuate the area if required, and rend			✓ Yes	□No
		(2)	Are officers aware of the need to maintain fire discipline at a	ıll times?		√ Yes	☐ No
		(1)	Do officers understand their role is limited to containment of having jurisdiction?	the incident until relieve	ed by the authority	√ Yes	☐ No
	<ul> <li>c. Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations?</li> </ul>					☑ Yes	□No
			(c) Is the prisoner properly prepared for transportation?			☑ Yes	☐ No
_			(b) Is the violator completely controlled?			√ Yes	☐ No
_	(a) Is the violator stop effectively made?					✓ Yes	☐ No
		(1)	Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard pre-		ility to safely control	☑ Yes	☐ No
	b.		officers have a constant awareness of their personal safety dorehending suspected or known criminals?	luring enforcement stop	s and when	☑ Yes	☐ No
_	a.		sergeants and officers have knowledge of proper procedures he five options of an enforcement stop?	which should be follow	ed during each	☑ Yes	□No
6.	EVALUATED ACTION REQUIRED N/A					CORRECTED	
	(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?				☑ Yes	☐ No	
		(2) Has a practical demonstration of preliminary frisks and thorough searches been observed?				☑ Yes	☐ No
		(1)	Has the local jail's experience with CHP arrests been review	ved?		☑ Yes	☐ No
-	d.	Are	e all persons subjected to physical arrest searched for offension		☑ Yes	☐ No	
	(2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing?					√ Yes	☐ No
		(1)	Can officers successfully apply handcuffs to a suspect who uncooperative?	is standing, kneeling, pr	rone, or	√ Yes	☐ No
			ere observations of practical handcuffing techniques made?			☑ Yes	☐ No
Ci	1P 4	1535	(Rev. 6-06) OPI 009				

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

#### AREA MANAGEMENT EVALUATION

OFFICER SAFETY

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	(1) Are any written agreements on file?	☑ Yes	☐ No		
	(2) Is Division involved in the planning process?	√ Yes	☐ No		
	(3) Does the Area have and use a pursuit training guide tail	☐ Yes	☑ No		
8. F	ORCIBLE STOPS	CORRECTED	· · · · · · · · · · · · · · · · · · ·		
a.	Are Area personnel knowledgeable regarding the policy on fo	√ Yes	☐ No		
	(1) Does the Area follow departmental policy?	√ Yes	☐ No		
	(2) Have forcible stop reports been reviewed for compliance	with policy?		☑ Yes	☐ No
(2)%	(a) If forcible stop policy has not been complied with, he conducted?	been taken or training	☑ Yes	☐ No	
9. FR	OADBLOCKS	CORRECTED			
a.	Has the Area worked with allied agencies to develop plans for of the hollow spike strip?	or establishing roadb	locks and deployment	☑ Yes	☐ No
	(1) Are strategic points and personnel assignments outlined	?		✓ Yes	☐ No
	(2) Have the officers received instructions on the proper me	thods of establishing	roadblocks?	√ Yes	☐ No
	(3) Have interagency training sessions been conducted?			✓ Yes	☐ No
10. F	RADIO FAMILIARIZATION	EVALUATED Carte	ACTION REQUIRED N/A	CORRECTED	
a.	Are officers familiar with all aspects of the radio control head	?		✓ Yes	☐ No
b.	Can officers demonstrate how to change the radio from their	home Area to anoth	er Area/Division?	√ Yes	☐ No
C.	Can officers efficiently operate all emergency equipment from	√ Yes	☐ No		

Safety Equipment: Two patrol cars were checked. One patrol vehicle had one partial Saline bottle, the other did not have any Saline Solution. Conductive Energy Weapon (CEW): CEW's are stored with air cartridges intact and in same locker. Pursuant to Valley Division SOP, CEW's shall be secured in a separate location than the CEW.

STATE OF CALIFORNIA		Local	Tanagay	TAULKOED	
DEPARTMENT OF CALIFORNIA HIGHWAY PA		AREA 240	DIVISION Valley Division	NUMBER 201	
AREA MANAGEMENT EV	ALUATION	EVALUATED BY	Valley Division	DATE	
OFFICER SAFETY CHP 453S (Rev. 6-06) OPI 009		Dickinson		11/05/2008	}
form is used as a Correction individual items with "yes" or 'can be placed on the CHP 45 accomplishments or correctiv form can be completed in per TYPE OF EVALUATION	ems reviewed by placing a check in Report, the "Correction" box should "no" answers, or fill in the blanks as 4, Area Management Evaluation S re actions, unresolved items, proble or or pencil, and the Supplement car	d be initialed and dated is indicated. If addition supplement. The Supp ems or progress, and t	d as deficiencies are al comments are neo dement should includ he evaluator's overal	corrected. A cessary, the ile significant	nswer nformation findings,
	formal Evaluation			laure.	
FOLLOW-UP REQUIRED  Yes No	Correction Report	COMMANDER'S REVIEW		DATE	
1. COMMAND INVOLVEMENT		11-5-08	ACTION REQUIRED	CORRECTED	
Does the command emph incidence of injuries incurr	asize importance of proper enforcemered by officers?	ent tactics to achieve the	lowest possible	Yes	☐ No
(1) Does the commander	stress importance of proper enforcem	nent tactics, including us	e of force?	Yes	□ No
(2) Does the safety recor	d of the command reflect an awarenes	ss of proper tactics?		Yes	☐ No
(3) Do the officers' CHP 1 safety?	100 and CHP 118s, Performance Appr	raisals, contain commen	ts on officer	Yes	No
	eutenants knowledgeable of enforcem ne correct use of safety equipment?	ient tactics, physical met	thods of arrest,	Yes	☐ No
(1) Is this knowledge app	lied properly in critiques of incidents ir	nvolving officers and serg	geants?	Yes	☐ No
(2) Do the captain and lie	utenants maintain a minimum level of	enforcement skills?		✓ Yes	☐ No
(a) Do they attend of	ficer safety training sessions?			Yes	☐ No
(b) If they are not inv	olved in officer safety, what are the re	asons?			
2. TRAINING AND CERTIFICAT	ION	11/05/08	ACTION REQUIRED	CORRECTED	
a. Do training records indicate	e formal training has been received ar	nd certified?		√ Yes	☐ No
(1) Do records reflect ann	ual certification of traffic officers and s	sergeants for proficiency	in enforcement		

b. Are the commander and lieutenants knowledgeable of enforcement tactics, physical methods of arrest, proper use of force, and the correct use of safety equipment?				☐ No
(1) Is this knowledge applied properly in critiques of	incidents involving officers and	sergeants?	Yes	☐ No
(2) Do the captain and lieutenants maintain a minim	num level of enforcement skills?		✓ Yes	☐ No
(a) Do they attend officer safety training session	ns?		Yes	☐ No
(b) If they are not involved in officer safety, wha	at are the reasons?		*	
2. TRAINING AND CERTIFICATION	11/05/08	ACTION REQUIRED	CORRECTED	
a. Do training records indicate formal training has been	received and certified?		√ Yes	☐ No
<ul> <li>(1) Do records reflect annual certification of traffic of tactics, physical methods of arrest, and the proper certifications been recorded for:</li> <li>(a) Searching techniques.</li> </ul>			✓ Yes	□ No
(b) Handcuffing.			✓ Yes	□ No
(c) Use of safety equipment.			√ Yes	☐ No
(d) Suspect control.			☑ Yes	☐ No
(e) High risk and felony stops.			√ Yes	☐ No
(f) Hostage control.			√ Yes	☐ No
(g) Prisoner transportation.			√ Yes	☐ No
(h) Radio control head operation.			√ Yes	☐ No
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# AREA MANAGEMENT EVALUATION OFFICER SAFETY

	(2)	ls t	he command dedicating enough time toward training?			√ Yes	☐ No
		(a)	Do training records reflect certifications for officers and	d sergeants are current?		√ Yes	☐ No
		(b)	Is there an established follow-up procedure to assure and sergeants?	timely recertification of a	III officers	☑ Yes	☐ No
b			a supervisors review CHP 121s, CHP 121As, pursuit inv general observations to determine if proper enforcemer			☑ Yes	☐ No
	(1)	Are	well-handled incidents recorded for future training purp	oses?		✓ Yes	☐ No
	(2)		use of force situations closely reviewed to ascertain if a what level of force, is justified?	all uniformed personnel u	understand when,	☑ Yes	☐ No
		(a)	Does an examination of CHP 100, CHP 118s, and citiz being made?	zen complaints indicate a	a through review is	☑ Yes	☐ No
		(b)	Do Area supervisors notify those officers who are not p is made available?	proficient and ensure ref	resher training	☑ Yes	☐ No
C.	. Is re	efres	her training required prior to certification?			☑ Yes	☐ No
	(1)	Are	the number of training hours necessary to accomplish	certification indicated on	the CHP 270?	√ Yes	☐ No
		(a)	Is any pattern of training weakness apparent?			☐ Yes	☑ No
		(b)	Have necessary remedial steps been taken to assure to categories?	thorough and continuous	s proficiency in all	☐ Yes	☐ No
d.	Doe	s the	e command have an adequate number of instructors?			☑ Yes	☐ No
	(1)	Is in	structor proficiency maintained?			☑ Yes	☐ No
	(2)	Has	an individual been given responsibility for the program?	?		√ Yes	☐ No
		(a)	Does that individual ensure the quality and level of prof	ficiency is maintained?		☑ Yes	☐ No
	(3)	Are	there adequate and properly maintained facilities and e	quipment available for o	fficer safety training?	√ Yes	☐ No
	(4)	Wha	it is the quality and quantity of the training being given?				
	(5)	Have	e the supervisor and his/her alternate received proper tr	raining?		√ Yes	☐ No
3. SA	AFETY	/ EQ	UIPMENT	11/05/08	ACTION REQUIRED	CORRECTED	
а.	<ul> <li>a. Is Oleoresin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, while on duty, in uniform?</li> </ul>					☑ Yes	□ No
			Sspray used when the need is indicated? Are notation ized to subdue a subject?	s made on booking shee	ets when OC spray	√ Yes	☐ No
			n an officer is assaulted and an injury occurs, are the se on the CHP 121?	upervisors noting the us	e/nonuse of OC	☑ Yes	□ No
			ndividuals who are exposed to OC spray decontaminate within 30 minutes?	ed by flushing the affect	ed area with clear	☑ Yes	□No

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

No
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## AREA MANAGEMENT EVALUATION OFFICER SAFETY

Oi	11 4508 (1CV: 0-00) Of 1005		
	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	☐ Yes	☑ No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	☑ Yes	☐ No
	(a) Do plans follow instructions for range contract renegotiations?	√ Yes	☐ No
	(b) Have future range needs been considered?	☑ Yes	☐ No
	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	☑ Yes	☐ No
	(1) Have shotguns been inventoried as required?	☑ Yes	☐ No
	(a) Are all shotguns accounted for?	☑ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	☑ Yes	☐ No
	(c) Are shotguns fired annually to ensure operable condition?	☑ Yes	☐ No
	(2) Have tactical rifles been inventoried as required?	☑ Yes	☐ No
	(a) Are all tactical rifles accounted for?	☑ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	☑ Yes	☐ No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	☑ Yes	☐ No
	(d) Is there an effective method for assignment and control?	☑ Yes	☐ No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	☑ Yes	☐ No
	(a) Beginning inventory determined?	☑ Yes	☐ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	☑ Yes	☐ No
	(c) Has the total rounds issued per ammunition records been determined?	√ Yes	☐ No
	(d) Has a physical inventory of ammunition been taken?	☑ Yes	□ No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	√ Yes	☐ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	☑ Yes	☐ No
	(g) Has the mathematical accuracy of the inventory records been tested?	√ Yes	☐ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected,		
	quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	√ Yes	☐ No
f.	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	√ Yes	☐ No
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	☑ Yes	□ No
g	. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	☑ Yes	☐ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	☑ Yes	☐ No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	☐ Yes	☑ No

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

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	(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	<b>√</b> Yes	☐ No
	(4) Was ammunition issued for training (per inventory records) compared with the actual amount expend (per the shooting roster)?	ed ☑ Yes	□No
	(a) Once done, was the disposition of any unused ammunition verified for those training days tested	? ☑ Yes	☐ No
	(5) Are records kept updated as training takes place?	√ Yes	☐ No
	(6) Is training recorded on the employee's CHP 270 and in ETRS?		☐ No
	(7) Is required information recorded in accordance with established guidelines and instructions?	√ Yes	☐ No
	(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	☑ Yes	☐ No
	h. Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory?	<b></b> ✓ Yes	□No
	(1) Is a similar procedure in place which ensures the person recording weapons training information is no involved with handling and recording ammunition?	ot ☑ Yes	□No
	(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	√ Yes	□No
	i. If Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers?		
	(1) If RP handles ammunition, are proper accountability procedures in place?	Yes	☐ No
	j. Are required inspections conducted in conjunction with the annual CHP 118?	☑ Yes	☐ No
	(1) Is a second inspection of the primary firearm conducted every six months?	√ Yes	☐ No
5.	PHYSICAL METHODS OF ARREST  EVALUATED 11/05/08  ACTION REQUIRED	CORRECTED	
	a. Do officers practice weaponless defense?	Yes	☑ No
	(1) Are officers familiar with the opponent's five weakest points?	Yes	☑ No
	(2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defen	se?	☐ No
	b. Were demonstrations of the following control techniques by officers observed:		
	(1) Control holds.	√ Yes	☐ No
	(2) Punches.	☐ Yes	☑ No
	(3) Strikes.	Yes	☑ No
	(4) Blocks.	Yes	☑ No
	(5) Defensive kicks.	Yes	☑ No
	(6) Defenses against grabs.	☐ Yes	☑ No
	(7) Defenses against weapons.	Yes	☑ No
	(8) Ground defense and takedowns.	☐ Yes	☑ No
	(9) Placing and removing suspects into and from vehicles.	☑ Yes	☐ No

### **AREA MANAGEMENT EVALUATION**

**OFFICER SAFETY** CHP 453S (Rev. 6-06) OPI 009

	c. V	Vere observations of practical handcuffing techniques made?		☑ Yes	☐ No	
	(1	<ol> <li>Can officers successfully apply handcuffs to a suspect who uncooperative?</li> </ol>	is standing, kneeling, p	rone, or	√ Yes	☐ No
	(2	Are all uniformed personnel knowledgeable of departmenta	al policy on handcuffing?		√ Yes	☐ No
	d. A	re all persons subjected to physical arrest searched for offens	ive weapons?		☑ Yes	☐ No
	(1	) Has the local jail's experience with CHP arrests been review	wed?		☐ Yes	☑ No
	(2	2) Has a practical demonstration of preliminary frisks and thor	ough searches been ob	served?	☑ Yes	☐ No
	(3	) Do all officers know guidelines pertaining to searches of the	e opposite sex as outline	ed in policy?	☑ Yes	☐ No
6. 1	ENFO	DRCEMENT TACTICS	11/05/08	ACTION REQUIRED	CORRECTED	
á		o sergeants and officers have knowledge of proper procedures the five options of an enforcement stop?	s which should be follow	red during each	☑ Yes	☐ No
t	b. Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?					☐ No
	(1	☐ Yes	☑ No			
		(a) Is the violator stop effectively made?			☐ Yes	☑ No
		(b) Is the violator completely controlled?			Yes	☑ No
		(c) Is the prisoner properly prepared for transportation?			Yes	☑ No
С		there evidence of preplanning and coordination with allied age uations?	encies to prepare beat o	fficers for hostage	☐ Yes	☑ No
	(1)	Do officers understand their role is limited to containment of having jurisdiction?	f the incident until relieve	ed by the authority	☑ Yes	☐ No
	(2)	Are officers aware of the need to maintain fire discipline at a	all times?		√ Yes	☐ No
	(3)	Are officers knowledgeable of their responsibility to detain p egress to the scene, evacuate the area if required, and rend		=	☑ Yes	□No
	(4)	Were various officers and supervisors questioned to determ hostage incidents?	ine their knowledge of t	he CHP role in	√ Yes	□ No
7. P	urs	UITS	11/05/08	ACTION REQUIRED	CORRECTED	
a.	Are	e all uniformed personnel well-versed in policy regarding the c	onduct of pursuits?		☑ Yes	☐ No
	(1)	Number of units?			√ Yes	☐ No
	(2)	When to discontinue?			√ Yes	□No
	(3)	Were pursuit critiques checked to determine if the pursuits clisted in policy?	comply with enforcemen	t guidelines	√ Yes	□ No
		(a) Where noncompliance is indicated, were corrective acti	ons taken?		☐ Yes	☐ No
b.		es the Area have written guidelines or plans to ensure proper suits?	coordination with allied	agencies during	☑ Yes	□No

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHF	P 453S (Rev. 6-06) OPI 009				
	(1) Are any written agreements on file?			√ Yes	☐ No
	(2) Is Division involved in the planning process?			☑ Yes	☐ No
•	(3) Does the Area have and use a pursuit training guide t	tailored to the specific r	needs of the command?	√ Yes	☐ No
8. F	FORCIBLE STOPS	11/05/08	ACTION REQUIRED	CORRECTED	
a	a. Are Area personnel knowledgeable regarding the policy or	n forcible stops?		✓ Yes	☐ No
	<ul><li>(1) Does the Area follow departmental policy?</li><li>(2) Have forcible stop reports been reviewed for compliance with policy?</li></ul>				☐ No
					☐ No
	(a) If forcible stop policy has not been complied with conducted?	☐ Yes	□ No		
9. F	ROADBLOCKS	11/05/08	ACTION REQUIRED	CORRECTED	
а	<ul> <li>Has the Area worked with allied agencies to develop plans of the hollow spike strip?</li> </ul>	s for establishing roadb	locks and deployment	☑ Yes	☐ No
	(1) Are strategic points and personnel assignments outlin	ed?		☐ Yes	☑ No
	(2) Have the officers received instructions on the proper r	methods of establishing	roadblocks?	☐ Yes	☑ No
	(3) Have interagency training sessions been conducted?			Yes	☑ No
10.	RADIO FAMILIARIZATION	11/05/08	ACTION REQUIRED	CORRECTED	
а	a. Are officers familiar with all aspects of the radio control he	ad?		√ Yes	☐ No
b	o. Can officers demonstrate how to change the radio from the	eir home Area to anoth	er Area/Division?	√ Yes	☐ No
C.	c. Can officers efficiently operate all emergency equipment fr	om the radio head?		√ Yes	☐ No

1. Vehicles need saline solution. 2. Officer Garcia shows range in ETRS for 7/5/08, but 415 reflects overtime traffic control. 3. Area has had problems securing a range in the past and required shoots are behind as a result. This area has been handled. 4. PMA was very good.

### AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
San Andreas	Valley	255
EVALUATED BY		DATE
Carte		11/06/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVALUATION				
✓ Formal Evaluation ☐ Informal Evaluation	SUSPENSE DATE			
FOLLOW-UP REQUIRED  Correction Report  BY	COMMANDER'S REVIEW		12/15/108	
1. COMMAND INVOLVEMENT	EVALUATED	ACTION REQUIRED	CORRECTED	
Does the command emphasize importance of proper enforceme incidence of injuries incurred by officers?	ent tactics to achieve th	e lowest possible	☐ Yes	☐ No
(1) Does the commander stress importance of proper enforcement	nent tactics, including u	se of force?	Yes	☐ No
(2) Does the safety record of the command reflect an awareness	ss of proper tactics?		☐ Yes	☐ No
(3) Do the officers' CHP 100 and CHP 118s, Performance Appr safety?	raisals, contain comme	nts on officer	☐ Yes	☐ No
b. Are the commander and lieutenants knowledgeable of enforcem proper use of force, and the correct use of safety equipment?	ent tactics, physical mo	ethods of arrest,	☐ Yes	☐ No
(1) Is this knowledge applied properly in critiques of incidents in	volving officers and se	rgeants?	Yes	☐ No
(2) Do the captain and lieutenants maintain a minimum level of	enforcement skills?		Yes	☐ No
(a) Do they attend officer safety training sessions?			Yes	No
(b) If they are not involved in officer safety, what are the re	asons?			
2. TRAINING AND CERTIFICATION	EVALUATED Carte	ACTION REQUIRED N/A	CORRECTED	
	EVALUATED Carte	settings.	CORRECTED  Yes	□No
2. TRAINING AND CERTIFICATION	Carte nd certified? sergeants for proficience	N/A y in enforcement		□No
TRAINING AND CERTIFICATION      Do training records indicate formal training has been received ar      On records reflect annual certification of traffic officers and stactics, physical methods of arrest, and the proper use of sa	Carte nd certified? sergeants for proficience	N/A y in enforcement		□ No
2. TRAINING AND CERTIFICATION  a. Do training records indicate formal training has been received ar  (1) Do records reflect annual certification of traffic officers and stactics, physical methods of arrest, and the proper use of sa certifications been recorded for:	Carte nd certified? sergeants for proficience	N/A y in enforcement	☑ Yes	
2. TRAINING AND CERTIFICATION  a. Do training records indicate formal training has been received ar  (1) Do records reflect annual certification of traffic officers and stactics, physical methods of arrest, and the proper use of sa certifications been recorded for:  (a) Searching techniques.	Carte nd certified? sergeants for proficience	N/A y in enforcement	✓ Yes	□No
2. TRAINING AND CERTIFICATION  a. Do training records indicate formal training has been received ar  (1) Do records reflect annual certification of traffic officers and stactics, physical methods of arrest, and the proper use of sa certifications been recorded for:  (a) Searching techniques.  (b) Handcuffing.	Carte nd certified? sergeants for proficience	N/A y in enforcement	✓ Yes ✓ Yes ✓ Yes	□ No
2. TRAINING AND CERTIFICATION  a. Do training records indicate formal training has been received an  (1) Do records reflect annual certification of traffic officers and stactics, physical methods of arrest, and the proper use of sa certifications been recorded for:  (a) Searching techniques.  (b) Handcuffing.  (c) Use of safety equipment.	Carte nd certified? sergeants for proficience	N/A y in enforcement	✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes	□ No □ No □ No
2. TRAINING AND CERTIFICATION  a. Do training records indicate formal training has been received an  (1) Do records reflect annual certification of traffic officers and stactics, physical methods of arrest, and the proper use of sa certifications been recorded for:  (a) Searching techniques.  (b) Handcuffing.  (c) Use of safety equipment.  (d) Suspect control.	Carte nd certified? sergeants for proficience	N/A y in enforcement	✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes	□ No □ No □ No □ No
2. TRAINING AND CERTIFICATION  a. Do training records indicate formal training has been received an (1) Do records reflect annual certification of traffic officers and stactics, physical methods of arrest, and the proper use of sa certifications been recorded for:  (a) Searching techniques.  (b) Handcuffing.  (c) Use of safety equipment.  (d) Suspect control.  (e) High risk and felony stops.	Carte nd certified? sergeants for proficience	N/A y in enforcement	✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes	No No No No No No

#### AREA MANAGEMENT EVALUATION

#### OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

O1 11	1000	(	. 0 00, 01 7 000				
	(2)	ls tl	he command dedicating enough time toward training?			☑ Yes	☐ No
		(a)	Do training records reflect certifications for officers and	d sergeants are o	current?	√ Yes	☐ No
		(b)	Is there an established follow-up procedure to assure and sergeants?	timely recertificat	ion of all officers	√ Yes	☐ No
b			a supervisors review CHP 121s, CHP 121As, pursuit inv general observations to determine if proper enforcemer			☑ Yes	☐ No
	(1)	Are	well-handled incidents recorded for future training purp	oses?		√ Yes	☐ No
	(2)		use of force situations closely reviewed to ascertain if a what level of force, is justified?	all uniformed pers	sonnel understand when,	☑ Yes	☐ No
		(a)	Does an examination of CHP 100, CHP 118s, and citiz being made?	zen complaints in	dicate a through review is	✓ Yes	☐ No
		(b)	Do Area supervisors notify those officers who are not p is made available?	proficient and ens	sure refresher training	☑ Yes	☐ No
c.	ls re	efresi	her training required prior to certification?			√ Yes	☐ No
	(1)	Are	the number of training hours necessary to accomplish	certification indica	ated on the CHP 270?	☑ Yes	☐ No
		(a)	Is any pattern of training weakness apparent?			☐ Yes	☑ No
			Have necessary remedial steps been taken to assure t categories?	thorough and cor	ntinuous proficiency in all	☑ Yes	☐ No
d.	Doe	es the	e command have an adequate number of instructors?			√ Yes	☐ No
	(1)	Is in	structor proficiency maintained?			√ Yes	☐ No
	(2)	Has	an individual been given responsibility for the program	?		√ Yes	☐ No
		(a)	Does that individual ensure the quality and level of pro-	ficiency is mainta	ined?	√ Yes	☐ No
	(3)	Are	there adequate and properly maintained facilities and e	quipment availat	ole for officer safety training?	√ Yes	☐ No
	(4)	Wha	at is the quality and quantity of the training being given?	Require	d training provided at least q	uarterly.	
	(5)	Have	e the supervisor and his/her alternate received proper to	raining?		✓ Yes	☐ No
. S/	AFET	Y EQ	UIPMENT	EVALUATED Carte	ACTION REQUIRED No	CORRECTED	
a.			esin Capsicum (OC) spray (pepper spray) carried by all duty, in uniform?	uniformed perso	nnel, captain and below,	✓ Yes	□ No
			C spray used when the need is indicated? Are notation lized to subdue a subject?	s made on booki	ng sheets when OC spray	☑ Yes	☐ No
			en an officer is assaulted and an injury occurs, are the s y on the CHP 121?	upervisors noting	the use/nonuse of OC	√ Yes	☐ No
	(3)	Δ	individuals who are exposed to OC spray decontaminat	- al la £l l- î.a Al-	<i>E</i>		

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### DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

#### OFFICER SAFETY

-	. 100	1000 (1.0.1.0.00)				
		(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?		√ Yes	☐ No	
-		(b) Are officers/sergeants familiar with the decontamination and first-aid proc	edure?	☑ Yes	☐ No	
	b. A	Are officers/sergeants familiar with the function of their duty holsters?		√ Yes	□ No	
	(	(1) Can officers/sergeants draw and fire their weapon, reholster and without looking the safety strap with one hand?	ng at the holster, fasten	√ Yes	☐ No	
	(2	(2) Can officers and sergeants draw and fire their weapons within one and a half s	seconds, using one hand?	☑ Yes	☐ No	
	(;	(3) Is there personal confirmation by the testing officer that all weapons are unload related exercises?	ded prior to holster-	☑ Yes	☐ No	
	c. A	Are officers/sergeants proficient in reloading their weapons?		✓ Yes	☐ No	
	d. C	Do officers/sergeants routinely practice with their batons?		√ Yes	☐ No	
	('	(1) Do officers/sergeants carry their batons on all enforcement stops?	√ Yes	☐ No		
	(2	(2) Can officers/sergeants successfully demonstrate approved baton techniques?	√ Yes	☐ No		
	e. D	Do all uniformed personnel wear body armor?	✓ Yes	☐ No		
	(1	(1) Were required reports submitted to Supply Services Unit, per policy, for any in- armor was struck by a bullet or other penetrating type instrument?	✓ Yes	☐ No		
		(a) If so, did the involved officer receive a complete physical examination?	☑ Yes	☐ No		
1		Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff cas projectors inspected in conjunction with the annual performance appraisal?	☑ Yes	☐ No		
	(1	(1) Do CHP 311 forms indicate compliance?	) Do CHP 311 forms indicate compliance?			
	(2	(2) Were deficiencies corrected within 30 days of the inspection?		☑ Yes	☐ No	
4.	FIRE	REARMS EVALUATED Carte	NO NO	CORRECTED		
	a. H	Has the requirement for quarterly review of policy regulating discharge of firearms by	een compiled with?	√ Yes	☐ No	
	(1	(1) Do officers thoroughly understand the policy?		✓ Yes	☐ No	
		(a) Do incidents involving firearms show proper understanding of the policy?		☑ Yes	☐ No	
ŀ	). A	Are shoots conducted as required by policy?		☑ Yes	☐ No	
	(1	(1) Have steps been taken to correct training deficiencies?		☑ Yes	☐ No	
	(2	(2) Are weapons training and maintenance records readily available? Current?		✓ Yes	☐ No	
	(3	(3) Do training records show qualification with all authorized weapons, day/night sl	noots, etc.?	√ Yes	☐ No	
(	. D	Does the Area have a range officer?		✓ Yes	☐ No	
	(1	(1) Has the officer completed Academy training for range officers?		✓ Yes	□ No	
	(2	(2) Does the officer supervise all shoots?		✓ Yes	☐ No	
	(3	(3) Is the officer well-organized in his/her training?		√ Yes	☐ No	
	(4	(4) Is there a designated alternate to the range officer?		√ Yes	□ No	
		(a) Has that officer received Academy training?		☑ Yes	☐ No	

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

#### AREA MANAGEMENT EVALUATION

#### OFFICER SAFETY

(	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	√ Yes	☐ No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	Yes	☐ No
	(a) Do plans follow instructions for range contract renegotiations?	Yes	☐ No
	(b) Have future range needs been considered?	Yes	☐ No
$\epsilon$	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	√ Yes	☐ No
	(1) Have shotguns been inventoried as required?	✓ Yes	☐ No
	(a) Are all shotguns accounted for?	✓ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	✓ Yes	☐ No
	(c) Are shotguns fired annually to ensure operable condition?	√ Yes	☐ No
	(2) Have tactical rifles been inventoried as required?	√ Yes	☐ No
	(a) Are all tactical rifles accounted for?	√ Yes	☐ No
-	(b) Is maintenance/cleaning done as required?	√ Yes	☐ No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	☑ Yes	☐ No
	(d) is there an effective method for assignment and control?	√ Yes	☐ No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	√ Yes	☐ No
	(a) Beginning inventory determined?	✓ Yes	☐ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammuniti been determined?	on ☑ Yes	☐ No
	(c) Has the total rounds issued per ammunition records been determined?	✓ Yes	☐ No
	(d) Has a physical inventory of ammunition been taken?	✓ Yes	☐ No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	Yes Ves	☐ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	✓ Yes	☐ No
	(g) Has the mathematical accuracy of the inventory records been tested?	✓ Yes	☐ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	√ Yes	☐ No
f.	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	√ Yes	☐ No
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of a accidental discharge?	n 🗸 Yes	☐ No
g.	. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	√ Yes	☐ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	✓ Yes	☐ No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	√ Yes	☐ No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

#### AREA MANAGEMENT EVALUATION

#### OFFICER SAFETY

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		(3)	Do training dates closely correspond to the dates ammun records)?	ition was issued for traini	ng (per inventory	√ Yes	□ No
	(	(4)	Was ammunition issued for training (per inventory records (per the shooting roster)?	s) compared with the actu	ual amount expended	☑ Yes	□No
			(a) Once done, was the disposition of any unused ammu	Once done, was the disposition of any unused ammunition verified for those training days tested?			
	(	(5)	Are records kept updated as training takes place?			☑ Yes	☐ No
	(	(6)	Is training recorded on the employee's CHP 270 and in E	rrs?		√ Yes	☐ No
	(	(7)	Is required information recorded in accordance with estab	lished guidelines and ins	tructions?	√ Yes	☐ No
	(	(8)	Is a roster maintained for each shoot which includes all pedate, etc.)?	ertinent information (type	of shoot, scores,	☑ Yes	□ No
			nere a procedure in place which ensures the person procesolved with the receiving and recording of ammunition invent		uisition is not	☑ Yes	☐ No
	(	(1)	Is a similar procedure in place which ensures the person rinvolved with handling and recording ammunition?	ecording weapons trainir	ng information is not	☑ Yes	☐ No
	(	2)	Is access to the ammunition storage and inventory records supervisor or backup employee?	s limited to the ammunition	on officer and	☑ Yes	☐ No
	i. If	Are	ea has a resident post (RP), what procedures are used to e	ensure weapons training	of RP officers? RP	trains with Ar	ea level.
	(	1)	If RP handles ammunition, are proper accountability proce	dures in place?		√ Yes	☐ No
	j. A	re r	equired inspections conducted in conjunction with the annu	ual CHP 118?		√ Yes	☐ No
	(	1)	Is a second inspection of the primary firearm conducted ev	very six months?		☑ Yes	☐ No
5.	PHY	SIC	CAL METHODS OF ARREST	EVALUATED Carte	ACTION REQUIRED No	CORRECTED	
	a. D	)o c	officers practice weaponless defense?			☑ Yes	☐ No
	(*	1)	Are officers familiar with the opponent's five weakest point	s?		✓ Yes	☐ No
	(2	2)	Have officers with previous assault injuries thoroughly fam	iliarized themselves with	weaponless defense?	☑ Yes	☐ No
	b. V	Ver	e demonstrations of the following control techniques by off	icers observed:			
	(*	1)	Control holds.			✓ Yes	☐ No
	(2	2)	Punches.			√ Yes	☐ No
	(3	3)	Strikes.			☑ Yes	☐ No
	(4	4)	Blocks.			√ Yes	☐ No
	(5	5)	Defensive kicks.		,, , , , , , , , , , , , , , , , , , , ,	√ Yes	☐ No
	(6	3)	Defenses against grabs.			☑ Yes	☐ No
	(7	7)	Defenses against weapons.			☑ Yes	☐ No
	(8	3)	Ground defense and takedowns.		=======================================	√ Yes	☐ No
	(9	9)	Placing and removing suspects into and from vehicles.			✓ Yes	☐ No

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DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

### AREA MANAGEMENT EVALUATION

OFFICER SAFETY

CH	4538	6 (Rev. 6-06) OPI 009					
(	c. W	ere observations of practical h	nandcuffing techniques ma	ade?		☑ Yes	☐ No
	(1	Can officers successfully apuncooperative?	oply handcuffs to a suspec	et who is standing, kne	eling, prone, or	√ Yes	☐ No
	(2	Are all uniformed personne	l knowledgeable of depart	mental policy on hand	cuffing?	✓ Yes	☐ No
(	l. Ar	e all persons subjected to phy	sical arrest searched for c	offensive weapons?		☑ Yes	☐ No
	(1)	Has the local jail's experien	ce with CHP arrests been	reviewed?		√ Yes	☐ No
	(2	Has a practical demonstrati	on of preliminary frisks an	d thorough searches b	een observed?	✓ Yes	☐ No
	(3)	Do all officers know guideling	nes pertaining to searches	of the opposite sex as	outlined in policy?	✓ Yes	☐ No
6. E	NFC	RCEMENT TACTICS		EVALUATED Carte	ACTION REQUIRED NO	CORRECTED	
a		sergeants and officers have the five options of an enforcer		edures which should be	e followed during each	☑ Yes	□No
b		officers have a constant awa prehending suspected or know	√ Yes	No			
	(1)	Were demonstrations of an the situation at all times regard	√ Yes	□ No			
		(a) Is the violator stop effect	ctively made?			☑ Yes	☐ No
		(b) Is the violator complete	ly controlled?			✓ Yes	☐ No
		(c) Is the prisoner properly	prepared for transportatio	n?	5	√ Yes	No
С		here evidence of preplanning uations?	and coordination with allie	ed agencies to prepare	beat officers for hostage	√ Yes	□No
	(1)	Do officers understand their having jurisdiction?	role is limited to containm	ent of the incident unti	il relieved by the authority	<b></b> Yes	☐ No
	(2)	Are officers aware of the nee	ed to maintain fire disciplir	ne at all times?			☐ No
	(3)	Are officers knowledgeable egress to the scene, evacua				☑ Yes	□No
	(4)	Were various officers and su hostage incidents?	upervisors questioned to d	etermine their knowled	dge of the CHP role in	✓ Yes	□No
7. P	URS	JITS	2	EVALUATED Carte	ACTION REQUIRED No	CORRECTED	
а	Are	all uniformed personnel well-	versed in policy regarding	the conduct of pursuit	ts?	✓ Yes	☐ No
	(1)	Number of units?				☑ Yes	☐ No
	(2)	When to discontinue?	☑ Yes	☐ No			
	(3)	Were pursuit critiques check listed in policy?	ed to determine if the pure	suits comply with enfo	rcement guidelines	√ Yes	☐ No
		(a) Where noncompliance is	s indicated, were corrective	ve actions taken?		☑ Yes	☐ No
b		es the Area have written guide suits?	elines or plans to ensure p	roper coordination with	h allied agencies during	☑ Yes	☐ No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

### AREA MANAGEMENT EVALUATION OFFICER SAFETY

	(1) Are any written agreements on file?					☐ No
	(2)	Is Division involved in the planning process?		√ Yes	☐ No	
	(3)	Does the Area have and use a pursuit training guide tailor	eeds of the command?	☑ Yes	☐ No	
8. I	B. FORCIBLE STOPS  EVALUATED ACTION REQUIRED NO					
8	a. Are Area personnel knowledgeable regarding the policy on forcible stops?					☐ No
	(1)	Does the Area follow departmental policy?			✓ Yes	☐ No
	(2)	Have forcible stop reports been reviewed for compliance w	vith policy?		☑ Yes	☐ No
	(a) If forcible stop policy has not been complied with, has corrective action been taken or training conducted?					☐ No
9. F	ROADE	BLOCKS	EVALUATED Carte	ACTION REQUIRED No	CORRECTED	
а		the Area worked with allied agencies to develop plans for $\boldsymbol{\varepsilon}$ ne hollow spike strip?	establishing roadbl	ocks and deployment	☑ Yes	☐ No
	(1)	Are strategic points and personnel assignments outlined?	(W)		√ Yes	☐ No
	(2)	Have the officers received instructions on the proper method	ods of establishing	roadblocks?	☑ Yes	☐ No
	(3)	Have interagency training sessions been conducted?			√ Yes	☐ No
10.	RADIC	FAMILIARIZATION	EVALUATED Carte	ACTION REQUIRED	CORRECTED	
а	. Are	officers familiar with all aspects of the radio control head?		,,,	√ Yes	☐ No
b	Can	officers demonstrate how to change the radio from their ho	me Area to anothe	r Area/Division?	√ Yes	☐ No
C.	Can	officers efficiently operate all emergency equipment from the	ne radio head?		✓ Yes	☐ No

### AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
South Sacramento	Valley	252
EVALUATED BY		DATE
Kinoshita / Dickinson		08/05/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVALUATION		SUSPENSE DATE			
	rmal Evaluation	COMMANDER'S REVIEW DATE			
FOLLOW-UP REQUIRED	Correction Report	COMMANDER'S REVIEW	COMMANDER'S REVIEW		
☑ Yes ☐ No	BY December 31, 2008				
1. COMMAND INVOLVEMENT	1	EVALUATED	ACTION REQUIRED	CORRECTED	
T. GOWNAND INVOLVENIENT		8/5/08			
a. Does the command emphas incidence of injuries incurred	ize importance of proper enforce I by officers?	ement tactics to achieve the	e lowest possible	√ Yes	☐ No
(1) Does the commander st	tress importance of proper enfor	rcement tactics, including us	se of force?	√ Yes	☐ No
(2) Does the safety record of	of the command reflect an aware	eness of proper tactics?		√ Yes	☐ No
(3) Do the officers' CHP 100 safety?	0 and CHP 118s, Performance A	Appraisals, contain comme	nts on officer	☑ Yes	☐ No
b. Are the commander and lieu proper use of force, and the		ethods of arrest,	☑ Yes	☐ No	
(1) Is this knowledge applie	d properly in critiques of inciden	nts involving officers and se	rgeants?	☑ Yes	☐ No
(2) Do the captain and lieut	(2) Do the captain and lieutenants maintain a minimum level of enforcement skills?				☐ No
(a) Do they attend office	er safety training sessions?			√ Yes	☐ No
(b) If they are not invol	ved in officer safety, what are th	e reasons?			=
675					
2. TRAINING AND CERTIFICATIO	N	EVALUATED 8/5/08	ACTION REQUIRED	CORRECTED	
a. Do training records indicate t	formal training has been receive	ed and certified?		✓ Yes	☐ No
	al certification of traffic officers a s of arrest, and the proper use o ded for:				
(a) Searching techniqu	es.			√ Yes	☐ No
(b) Handcuffing.				✓ Yes	☐ No
(c) Use of safety equip	ment.			✓ Yes	☐ No
(d) Suspect control.				✓ Yes	☐ No
(e) High risk and felony	stops.			☑ Yes	☐ No
(f) Hostage control.				☑ Yes	☐ No
(g) Prisoner transportat	tion.			√ Yes	☐ No
(h) Radio control head	operation.			√ Yes	☐ No

#### AREA MANAGEMENT EVALUATION

#### **OFFICER SAFETY**

CLIE	4000	lizer.	0-00/011009						
	(2)	ls th	ne command dedicating enough time toward	d training?				√ Yes	☐ No
		(a)	Do training records reflect certifications for	r officers and	d sergeants are	current?		☑ Yes	☐ No
		(b)	Is there an established follow-up procedur and sergeants?	e to assure t	timely recertifica	tion of a	II officers	☑ Yes	☐ No
b			supervisors review CHP 121s, CHP 121As general observations to determine if proper					☑ Yes	☐ No
-	(1)	Are	well-handled incidents recorded for future t	training purp	oses?			☑ Yes	☐ No
Ä	(2)		use of force situations closely reviewed to a what level of force, is justified?	ascertain if a	all uniformed per	sonnel u	ınderstand when,	☑ Yes	☐ No
		(a)	Does an examination of CHP 100, CHP 11 being made?	18s, and citiz	zen complaints ir	ndicate a	through review is	☑ Yes	☐ No
		(b)	Do Area supervisors notify those officers wis made available?	vho are not p	proficient and en	sure refi	esher training	☑ Yes	☐ No
C	. Is re	efresl	ner training required prior to certification?					☑ Yes	☐ No
	(1)	Are	the number of training hours necessary to	accomplish o	certification indic	ated on	the CHP 270?	☑ Yes	☐ No
		(a)	Is any pattern of training weakness appare	ent?				☑ Yes	☐ No
		(b)	Have necessary remedial steps been take categories?	n to assure t	thorough and co	ntinuous	proficiency in all	☑ Yes	☐ No
d	. Doe	es the	command have an adequate number of in	structors?				√ Yes	☐ No
	(1)	Is in	structor proficiency maintained?					☑ Yes	☐ No
	(2)	Has	an individual been given responsibility for t	the program	?			√ Yes	☐ No
		(a)	Does that individual ensure the quality and	level of pro	ficiency is maint	ained?		☑ Yes	☐ No
	(3)	Are	there adequate and properly maintained fa	cilities and e	quipment availa	ble for o	fficer safety training?	☑ Yes	☐ No
	(4)	Wha	at is the quality and quantity of the training b	being given?	)				
	(5)	Have	e the supervisor and his/her alternate recei	ved proper t	raining?			☑ Yes	☐ No
3. S.	AFET	Y EQ	UIPMENT		8/5/08		ACTION REQUIRED	CORRECTED	
a.			sin Capsicum (OC) spray (pepper spray) c duty, in uniform?	arried by all	uniformed perso	nnel, ca	ptain and below,	√ Yes	□No
			C spray used when the need is indicated? lized to subdue a subject?	Are notation	ns made on book	king she	ets when OC spray	☑ Yes	□No
			n an officer is assaulted and an injury occu y on the CHP 121?	urs, are the s	supervisors notir	g the us	e/nonuse of OC	☑ Yes	□ No
			ndividuals who are exposed to OC spray d				1 201		

#### AREA MANAGEMENT EVALUATION

#### **OFFICER SAFETY**

OI	II +	4555 (Nev. 6-66) OF 1 669				
		(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solutio	n?		√ Yes	☐ No
-		(b) Are officers/sergeants familiar with the decontamination and first-aid p	orocedure	?	☑ Yes	☐ No
	b.	. Are officers/sergeants familiar with the function of their duty holsters?			√ Yes	☐ No
		(1) Can officers/sergeants draw and fire their weapon, reholster and without lot the safety strap with one hand?	oking at	the holster, fasten	☑ Yes	☐ No
		(2) Can officers and sergeants draw and fire their weapons within one and a h	alf secor	ds, using one hand?	☑ Yes	☐ No
		(3) Is there personal confirmation by the testing officer that all weapons are ur related exercises?	nloaded p	rior to holster-	☑ Yes	□ No
	c.	. Are officers/sergeants proficient in reloading their weapons?			☑ Yes	☐ No
	d.	. Do officers/sergeants routinely practice with their batons?			☑ Yes	☐ No
		(1) Do officers/sergeants carry their batons on all enforcement stops?			☑ Yes	☐ No
		(2) Can officers/sergeants successfully demonstrate approved baton technique	es?		☑ Yes	☐ No
ò	e.	. Do all uniformed personnel wear body armor?			√ Yes	☐ No
		(1) Were required reports submitted to Supply Services Unit, per policy, for an armor was struck by a bullet or other penetrating type instrument?	ıy incider	ts where body	☐ Yes	☐ No
		(a) If so, did the involved officer receive a complete physical examination	?		Yes	☐ No
		Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?				□ No
		(1) Do CHP 311 forms indicate compliance?			☑ Yes	☐ No
		(2) Were deficiencies corrected within 30 days of the inspection?			√ Yes	☐ No
4.	FIR	IREARMS EVALUATED 8/5/08		January 2009	CORRECTED	
	а.	Has the requirement for quarterly review of policy regulating discharge of firear	ms been	compiled with?	☑ Yes	☐ No
		(1) Do officers thoroughly understand the policy?			☑ Yes	☐ No
		(a) Do incidents involving firearms show proper understanding of the police	cy?		☑ Yes	☐ No
	b.	Are shoots conducted as required by policy?			☑ Yes	☐ No
	ı	(1) Have steps been taken to correct training deficiencies?			☑ Yes	☐ No
		(2) Are weapons training and maintenance records readily available? Current	?		√ Yes	☐ No
		(3) Do training records show qualification with all authorized weapons, day/nig	ht shoots	, etc.?	☑ Yes	☐ No
	c.	Does the Area have a range officer?			☑ Yes	☐ No
	-	(1) Has the officer completed Academy training for range officers?			☑ Yes	☐ No
		(2) Does the officer supervise all shoots?			✓ Yes	☐ No
	(	(3) Is the officer well-organized in his/her training?			☑ Yes	☐ No
		(4) Is there a designated alternate to the range officer?			☑ Yes	☐ No
		(a) Has that officer received Academy training?			√ Yes	☐ No

### AREA MANAGEMENT EVALUATION

**OFFICER SAFETY** 

1	CHP 4	P 453S (Rev. 6-06) OPI 009		
	d.	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	√ Yes	☐ No
-		(1) If not, has alternate training been established and plans developed to obtain adequate facilities	? Tes	☐ No
		(a) Do plans follow instructions for range contract renegotiations?	☐ Yes	☐ No
		(b) Have future range needs been considered?	☐ Yes	☐ No
	e.	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	√ Yes	☐ No
_		(1) Have shotguns been inventoried as required?	☑ Yes	☐ No
		(a) Are all shotguns accounted for?	√ Yes	☐ No
		(b) Is maintenance/cleaning done as required?	☑ Yes	☐ No
		(c) Are shotguns fired annually to ensure operable condition?	√ Yes	☐ No
		(2) Have tactical rifles been inventoried as required?	√ Yes	☐ No
		(a) Are all tactical rifles accounted for?	√ Yes	☐ No
		(b) Is maintenance/cleaning done as required?	✓ Yes	☐ No
		(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	☑ Yes	☐ No
		(d) Is there an effective method for assignment and control?	☑ Yes	☐ No
		(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the au process taken?	ıdit ☑ Yes	☐ No
		(a) Beginning inventory determined?	☑ Yes	☐ No
		(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ambeen determined?	nmunition 🗹 Yes	☐ No
		(c) Has the total rounds issued per ammunition records been determined?	☑ Yes	☐ No
		(d) Has a physical inventory of ammunition been taken?	☑ Yes	☐ No
		(e) Has the physical count been compared to the balance on hand according to the inventory r	ecord?	☐ No
		(f) Have rounds issued per training records been compared to rounds fired per shooting rosters	s? 🗸 Yes	☐ No
		(g) Has the mathematical accuracy of the inventory records been tested?	✓ Yes	☐ No
		(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspe	ected,	
		quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	√ Yes	☐ No
	f.	ls policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tu	be? ☑ Yes	☐ No
		(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the ever accidental discharge?	nt of an ☑ Yes	☐ No
	g.	. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	ined	☑ No
		(1) Do the dates recorded on the various records correspond to the actual date training was conduct	cted?	☐ No
		(2) Do training dates correspond to the activity information on the employee's CHP 415?	✓ Yes	☐ No

#### AREA MANAGEMENT EVALUATION

#### **OFFICER SAFETY**

	(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	√ Yes	□No
	(4) Was ammunition issued for training (per inventory records) compared with the actual amount exper (per the shooting roster)?	nded ☑ Yes	□ No
	(a) Once done, was the disposition of any unused ammunition verified for those training days teste	ed? ☑ Yes	☐ No
37	(5) Are records kept updated as training takes place?	✓ Yes	☐ No
	(6) Is training recorded on the employee's CHP 270 and in ETRS?	☑ Yes	☐ No
	(7) Is required information recorded in accordance with established guidelines and instructions?	√ Yes	☐ No
	(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores date, etc.)?	, ☑ Yes	☐ No
	h. Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory?	√ Yes	□No
	(1) Is a similar procedure in place which ensures the person recording weapons training information is involved with handling and recording ammunition?	not ☑ Yes	☐ No
	(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	☑ Yes	□ No
	i. If Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers?		
-	(1) If RP handles ammunition, are proper accountability procedures in place?	☑ Yes	☐ No
	j. Are required inspections conducted in conjunction with the annual CHP 118?	☑ Yes	☐ No
	(1) Is a second inspection of the primary firearm conducted every six months?	☑ Yes	☐ No
5.	PHYSICAL METHODS OF ARREST  EVALUATED 8/5/08  ACTION REQUIRED	CORRECTED	
	a. Do officers practice weaponless defense?	☑ Yes	☐ No
	(1) Are officers familiar with the opponent's five weakest points?	☑ Yes	☐ No
	(2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless def	ense? 🗸 Yes	☐ No
ı	b. Were demonstrations of the following control techniques by officers observed:		
	(1) Control holds.	√ Yes	☐ No
	(2) Punches.	☑ Yes	☐ No
2.	(3) Strikes.	√ Yes	☐ No
	(4) Blocks.	√ Yes	☐ No
	(5) Defensive kicks.	☑ Yes	☐ No
	(6) Defenses against grabs.	√ Yes	☐ No
	(7) Defenses against weapons.	√ Yes	☐ No
	(8) Ground defense and takedowns.	✓ Yes	☐ No
	(9) Placing and removing suspects into and from vehicles.	√ Yes	☐ No

#### AREA MANAGEMENT EVALUATION

#### **OFFICER SAFETY**

OI	IF 4	JJC	(Kev. 0-00) OF1 009							
11	c.	W	ere observations of practical handcuffing techniques made?			☑ Yes	☐ No			
		(1)	Can officers successfully apply handcuffs to a suspect who uncooperative?	is standing, kneeling, pr	one, or	√ Yes	☐ No			
		(2)	Are all uniformed personnel knowledgeable of departmenta	Are all uniformed personnel knowledgeable of departmental policy on handcuffing?						
	d.	Ar	e all persons subjected to physical arrest searched for offensi		√ Yes	☐ No				
		(1)	Has the local jail's experience with CHP arrests been review		☑ Yes	☐ No				
		(2)	Has a practical demonstration of preliminary frisks and thore	ough searches been obs	served?	√ Yes	☐ No			
		(3)	Do all officers know guidelines pertaining to searches of the	opposite sex as outline	d in policy?	√ Yes	☐ No			
6.	EN	FO	RCEMENT TACTICS	EVALUATED 8/5/08	ACTION REQUIRED	CORRECTED				
6. 6.	a.	a. Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five options of an enforcement stop?					□ No			
	b.		officers have a constant awareness of their personal safety or prehending suspected or known criminals?	luring enforcement stop	s and when	☑ Yes	□ No			
		(1)	Were demonstrations of an enforcement stop observed whithe situation at all times regardless of the level of hazard pre-		lity to safely control	☑ Yes	☐ No			
			(a) Is the violator stop effectively made?			√ Yes	☐ No			
		(b) Is the violator completely controlled?					☐ No			
			(c) Is the prisoner properly prepared for transportation?			√ Yes	☐ No			
			here evidence of preplanning and coordination with allied age pations?	encies to prepare beat of	ficers for hostage	√ Yes	□No			
		(1)	Do officers understand their role is limited to containment of having jurisdiction?	the incident until relieve	ed by the authority	√ Yes	□No			
Ą.		(2)	Are officers aware of the need to maintain fire discipline at a	ıll times?		☑ Yes	☐ No			
		(3)	Are officers knowledgeable of their responsibility to detain p egress to the scene, evacuate the area if required, and rend			☑ Yes	□No			
		(4)	Were various officers and supervisors questioned to determ hostage incidents?	ine their knowledge of t	ne CHP role in	☑ Yes	☐ No			
7.	PUI	RSI	JITS	EVALUATED	ACTION REQUIRED	CORRECTED				
;	а.	Are	all uniformed personnel well-versed in policy regarding the c	onduct of pursuits?		☑ Yes	☐ No			
		(1)	Number of units?			☑ Yes	☐ No			
		(2)	When to discontinue?			☑ Yes	☐ No			
		(3)	Were pursuit critiques checked to determine if the pursuits of listed in policy?	comply with enforcemen	t guidelines	☑ Yes	☐ No			
			(a) Where noncompliance is indicated, were corrective active	ons taken?		Yes	☐ No			
.			es the Area have written guidelines or plans to ensure proper suits?	coordination with allied	agencies during	☑ Yes	☐ No			

### AREA MANAGEMENT EVALUATION

### OFFICER SAFETY

10. RADIO FAMILIARIZATION

CHP	P 453S (Rev. 6-06) OPI 009				
	(1) Are any written agreements on file?			☐ Yes	☑ No
	(2) Is Division involved in the planning process?			Yes	☑ No
	(3) Does the Area have and use a pursuit training gu	uide tailored to the specific n	needs of the command?	☐ Yes	☑ No
8. F	FORCIBLE STOPS	ACTION REQUIRED	CORRECTED		
a	a. Are Area personnel knowledgeable regarding the poli	icy on forcible stops?	le stops?		☐ No
100	(1) Does the Area follow departmental policy?	√ Yes	☐ No		
	(2) Have forcible stop reports been reviewed for com	npliance with policy?		☑ Yes	☐ No
	(a) If forcible stop policy has not been complied conducted?	with, has corrective action b	peen taken or training	√ Yes	☐ No
9. R	ROADBLOCKS	EVALUATED 8/05/08	ACTION REQUIRED	CORRECTED	
а	. Has the Area worked with allied agencies to develop of the hollow spike strip?	plans for establishing roadbl	locks and deployment	☑ Yes	☐ No
7	(1) Are strategic points and personnel assignments of	outlined?		√ Yes	☐ No

(2) Have the officers received instructions on the proper methods of establishing roadblocks?

b. Can officers demonstrate how to change the radio from their home Area to another Area/Division?

Can officers efficiently operate all emergency equipment from the radio head?

(3) Have interagency training sessions been conducted?

a. Are officers familiar with all aspects of the radio control head?

4.g. FIREARMS - 311's not up to date. Departmental issue. Valley Division transitioned to TSW in October, therefore all weapons haven't been in the field a year as of the date of this inspection. Training officer has a plan to inspect every pistol between October 1, 2008 and Dec 31, 2008. After this period all pistols will be inspected according to HPM 70.8 in conjunction with the officer's anniversary date. SUSPENSE to January 2009.

**EVALUATED** 

√ Yes

√ Yes

√ Yes

√ Yes

√ Yes

ACTION REQUIRED

CORRECTED

☐ No

☐ No

□ No

□ No

☐ No

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL  AREA MANAGEMENT EVALUATION  OFFICER SAFETY  CHP 453S (Rev. 6-06) OPI 009	AREA South Sacramento EVALUATED BY Kinoshita / Dickinso	DIVISION Valley	NUMBER 252	
INSTRUCTIONS: Indicate items reviewed by placing a check form is used as a Correction Report, the "Correction" box sho individual items with "yes" or "no" answers, or fill in the blanks can be placed on the CHP 454, Area Management Evaluation accomplishments or corrective actions, unresolved items, proform can be completed in pen or pencil, and the Supplement	ould be initialed and date as as indicated. If addition Supplement. The Sup blems or progress, and	ed as land land land land land land land land	E	is rer mation ings, his
TYPE OF EVALUATION  Informal Evaluation  Informal Evaluation	SUSPENSE DATE	-		
FOLLOW-UP REQUIRED	COMMANDER'S REVIEW		DATE	
✓ Yes	£			
1. COMMAND INVOLVEMENT	EVALUATED 8/5/08	ACTION REQUIRED	CORRECTED	
a. Does the command emphasize importance of proper enforce incidence of injuries incurred by officers?	No.	e lowest possible	☑ Yes	□ No
(1) Does the commander stress importance of proper enforce	cement tactics, including u	se of force?	☑ Yes	☐ No
(2) Does the safety record of the command reflect an aware	ness of proper tactics?		☑ Yes	☐ No
(3) Do the officers' CHP 100 and CHP 118s, Performance A safety?	ppraisals, contain comme	ents on officer	☑ Yes	□No
b. Are the commander and lieutenants knowledgeable of enforce proper use of force, and the correct use of safety equipment?	ement tactics, physical m	ethods of arrest,	☑ Yes	☐ No
(1) Is this knowledge applied properly in critiques of incident	s involving officers and se	ergeants?	√ Yes	☐ No
(2) Do the captain and lieutenants maintain a minimum level	of enforcement skills?		☑ Yes	☐ No
(a) Do they attend officer safety training sessions?			☑ Yes	☐ No
(b) If they are not involved in officer safety, what are the	reasons?			
2. TRAINING AND CERTIFICATION	EVALUATED 8/5/08	ACTION REQUIRED	CORRECTED	
a. Do training records indicate formal training has been received	l and certified?		√ Yes	☐ No
(1) Do records reflect annual certification of traffic officers an tactics, physical methods of arrest, and the proper use of certifications been recorded for:	d sergeants for proficienc safety equipment (use of	cy in enforcement force)? Have		
(a) Searching techniques.			√ Yes	☐ No
(b) Handcuffing.			☑ Yes	☐ No
(c) Use of safety equipment.			√ Yes	□ No
(d) Suspect control.			√ Yes	☐ No
(e) High risk and felony stops.			✓ Yes	☐ No
(f) Hostage control.			✓ Yes	☐ No
(g) Prisoner transportation.			✓ Yes	☐ No
(h) Radio control head operation.			√ Yes	☐ No
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#### **AREA MANAGEMENT EVALUATION**

#### **OFFICER SAFETY**

Do .	(a) (b) Area ploy (	ne command dedicating enough time toward training?  Do training records reflect certifications for officers and Is there an established follow-up procedure to assure and sergeants?  supervisors review CHP 121s, CHP 121As, pursuit invigeneral observations to determine if proper enforcement well-handled incidents recorded for future training purp	timely recertification of a	II officers	✓ Yes ✓ Yes ✓ Yes	□ No □ No
em; (1)	(b) Area ploy (	Is there an established follow-up procedure to assure and sergeants?  supervisors review CHP 121s, CHP 121As, pursuit invigeneral observations to determine if proper enforcement	timely recertification of a	II officers		
em; (1)	Area ploy ( Are	and sergeants? supervisors review CHP 121s, CHP 121As, pursuit invigeneral observations to determine if proper enforcement	estigations, personnel co		☑ Yes	☐ No
em; (1)	Are Are	general observations to determine if proper enforcemen		omplaints, and		
	Are	well-handled incidents recorded for future training purp			☑ Yes	☐ No
(2)			ooses?		☑ Yes	☐ No
	und	use of force situations closely reviewed to ascertain if a what level of force, is justified?	all uniformed personnel	understand when,	☑ Yes	☐ No
	(a)	Does an examination of CHP 100, CHP 118s, and citiz being made?	zen complaints indicate a	a through review is	☑ Yes	□ No
			proficient and ensure ref	resher training	☑ Yes	□ No
Is refresher training required prior to certification?					☑ Yes	☐ No
(1)	Are	the number of training hours necessary to accomplish	certification indicated on	the CHP 270?	☑ Yes	☐ No
	(a)	Is any pattern of training weakness apparent?			☑ Yes	☐ No
			thorough and continuous	s proficiency in all	☑ Yes	☐ No
Doe:	s the	command have an adequate number of instructors?			☑ Yes	☐ No
1)	ls ins	structor proficiency maintained?			☑ Yes	☐ No
<ul><li>(2) Has an individual been given responsibility for the program?</li><li>(a) Does that individual ensure the quality and level of proficiency is maintained?</li><li>(3) Are there adequate and properly maintained facilities and equipment available for officer safety training?</li></ul>			√ Yes	☐ No		
			☑ Yes	☐ No		
			☑ Yes	☐ No		
(4) What is the quality and quantity of the training being given?						
(5) Have the supervisor and his/her alternate received proper training?					☑ Yes	□ No
ETY	'EQI	JIPMENT	EVALUATED 8/5/08	ACTION REQUIRED	CORRECTED	
	Oleoresin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, hile on duty, in uniform?				☑ Yes	□No
	Is OC spray used when the need is indicated? Are notations made on booking sheets when OC spray is utilized to subdue a subject?				☑ Yes	□ No
?) V s	Wher pray	an officer is assaulted and an injury occurs, are the son the CHP 121?	supervisors noting the us	se/nonuse of OC	☑ Yes	☐ No
(3) Are individuals who are exposed to OC spray decontaminated by flushing the affected area with clear water within 30 minutes?				☑ Yes	No	
(1) 1 2 3 4 5 (H) (1) (2)	(1) (2) (3) (4) (5) (7) (7) (7) (8) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9	(a) (b) (coes the (a) (b) (coes the (a) (b) (coes the (a) (a) (b) (does the (a) (a) (b) (does the (a) (a) (b) (does the (a) (does the (a) (does the (does th	is made available?  Is refresher training required prior to certification?  It) Are the number of training hours necessary to accomplish (a) Is any pattern of training weakness apparent?  (b) Have necessary remedial steps been taken to assure categories?  It is instructor proficiency maintained?  It is instructor proficiency maintained?  It is instructor proficiency maintained?  It is individual been given responsibility for the program (a) Does that individual ensure the quality and level of proficions. Are there adequate and properly maintained facilities and each. What is the quality and quantity of the training being given?  It is the quality and quantity of the training being given?  It is the supervisor and his/her alternate received proper to the training determined by all nile on duty, in uniform?  Is OC spray used when the need is indicated? Are notation is utilized to subdue a subject?  When an officer is assaulted and an injury occurs, are the sepray on the CHP 121?	is made available?  If refresher training required prior to certification?  If Are the number of training hours necessary to accomplish certification indicated on (a) Is any pattern of training weakness apparent?  (b) Have necessary remedial steps been taken to assure thorough and continuous categories?  If the command have an adequate number of instructors?  If it is instructor proficiency maintained?  If It is instructor proficiency maintained?  If It is an individual been given responsibility for the program?  (a) Does that individual ensure the quality and level of proficiency is maintained?  If It is the endequate and properly maintained facilities and equipment available for one of the endequate and properly maintained facilities and equipment available for one of the endequate and properly maintained facilities and equipment available for one of the endequate and properly maintained facilities and equipment available for one of the endequate and properly maintained facilities and equipment available for one of the endequate and properly maintained facilities and equipment available for one of the endequate and properly maintained facilities and equipment available for one of the endequate and properly maintained facilities and equipment available for one of the endequate and e	is made available?  strefresher training required prior to certification?  (a) Is any pattern of training weakness apparent?  (b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?  (c) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?  (d) Is instructor proficiency maintained?  (e) Has an individual been given responsibility for the program?  (a) Does that individual ensure the quality and level of proficiency is maintained?  (b) Are there adequate and properly maintained facilities and equipment available for officer safety training?  (d) What is the quality and quantity of the training being given?  (e) Have the supervisor and his/her alternate received proper training?  (f) Have the supervisor and his/her alternate received proper training?  (g) Have the supervisor and his/her alternate received proper training?  (g) Have the supervisor and his/her alternate received proper training?  (g) Have the supervisor and his/her alternate received proper training?  (g) Have the supervisor and his/her alternate received proper training?  (g) Have the supervisor and his/her alternate received proper training?  (g) Have the supervisor and his/her alternate received proper training?  (g) Have the supervisor and his/her alternate received proper training?  (g) Have the supervisor and his/her alternate received proper training?  (g) Have the supervisor and his/her alternate received proper training?  (g) Have the supervisor and his/her alternate received proper training?  (g) Have the supervisor and his/her alternate received proper training?  (g) Have the supervisor and his/her alternate received proper training?  (g) Have the supervisor and his/her alternate received proper training?	is made available?  If yes a refresher training required prior to certification?  If yes a refresher training required prior to certification?  If yes a refresher training required prior to certification?  If yes a refresher training hours necessary to accomplish certification indicated on the CHP 270?  If yes (a) Is any pattern of training weakness apparent?  If yes (b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?  If yes (a) Is instructor proficiency maintained?  If yes (b) It is instructor proficiency maintained?  If yes (c) Has an individual been given responsibility for the program?  If yes (a) Does that individual ensure the quality and level of proficiency is maintained?  If yes (b) Are there adequate and properly maintained facilities and equipment available for officer safety training?  If yes (b) What is the quality and quantity of the training being given?  If yes (c) Proficiency is maintained?  If yes (c) Proficiency is maintained?  If yes (c) Proficiency is after training?  If yes (c) Proficiency is after the program?  If yes (c) Proficiency is after training?  If yes (c) Proficiency is after the program?  If yes (c) Proficien

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

=			
	(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	☑ Yes	☐ No
	(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	☑ Yes	☐ No
	b. Are officers/sergeants familiar with the function of their duty holsters?	☑ Yes	☐ No
	(1) Can officers/sergeants draw and fire their weapon, reholster and without looking at the holster, fas the safety strap with one hand?	ten ☑ Yes	☐ No
	(2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one	hand? 🔽 Yes	☐ No
	(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster- related exercises?	☑ Yes	☐ No
	c. Are officers/sergeants proficient in reloading their weapons?	☑ Yes	☐ No
	d. Do officers/sergeants routinely practice with their batons?	☑ Yes	☐ No
	(1) Do officers/sergeants carry their batons on all enforcement stops?	☑ Yes	□ No
	(2) Can officers/sergeants successfully demonstrate approved baton techniques?	☑ Yes	☐ No
	e. Do all uniformed personnel wear body armor?	☑ Yes	☐ No
	(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	☐ Yes	□ No
	(a) If so, did the involved officer receive a complete physical examination?	☐ Yes	☐ No
	f. Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?	☑ Yes	☐ No
	(1) Do CHP 311 forms indicate compliance?	☑ Yes	☐ No
	(2) Were deficiencies corrected within 30 days of the inspection?	☑ Yes	[
4.	FIREARMS  EVALUATED  8/5/08  ACTION REQUIRED  January 2009	CORRECTED	0
	a. Has the requirement for quarterly review of policy regulating discharge of firearms been compiled with?	☑ Yes	Γ
_	(1) Do officers thoroughly understand the policy?	√ Yes	Ē
	(a) Do incidents involving firearms show proper understanding of the policy?	☑ Yes	Г
	b. Are shoots conducted as required by policy?	√ Yes	С
_	(1) Have steps been taken to correct training deficiencies?	✓ Yes	
	(2) Are weapons training and maintenance records readily available? Current?	☑ Yes	☐ No
	(3) Do training records show qualification with all authorized weapons, day/night shoots, etc.?	✓ Yes	☐ No
_	c. Does the Area have a range officer?	√ Yes	☐ No
	(1) Has the officer completed Academy training for range officers?	√ Yes	☐ No
_	(2) Does the officer supervise all shoots?	☑ Yes	☐ No
	(3) Is the officer well-organized in his/her training?	✓ Yes	☐ No
	(4) Is there a designated alternate to the range officer?	√ Yes	☐ No
	(a) Has that officer received Academy training?	√ Yes	☐ No

## AREA MANAGEMENT EVALUATION OFFICER SAFETY

d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	☑ Yes	☐ No
(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	☐ Yes	□ No
(a) Do plans follow instructions for range contract renegotiations?	☐ Yes	☐ No
(b) Have future range needs been considered?	☐ Yes	☐ No
e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	☑ Yes	☐ No
(1) Have shotguns been inventoried as required?	√ Yes	☐ No
(a) Are all shotguns accounted for?	☑ Yes	☐ No
(b) Is maintenance/cleaning done as required?	☑ Yes	☐ No
(c) Are shotguns fired annually to ensure operable condition?	☑ Yes	☐ No
(2) Have tactical rifles been inventoried as required?	☑ Yes	☐ No
(a) Are all tactical rifles accounted for?	☑ Yes	☐ No
(b) Is maintenance/cleaning done as required?	☑ Yes	☐ No
(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	☑ Yes	☐ No
(d) Is there an effective method for assignment and control?	☑ Yes	☐ No
(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	☑ Yes	☐ No
(a) Beginning inventory determined?	☑ Yes	☐ No
(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	☑ Yes	☐ No
(c) Has the total rounds issued per ammunition records been determined?	☑ Yes	☐ No
(d) Has a physical inventory of ammunition been taken?	☑ Yes	☐ No
(e) Has the physical count been compared to the balance on hand according to the inventory record?	☑ Yes	☐ No
(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	☑ Yes	☐ No
(g) Has the mathematical accuracy of the inventory records been tested?	☑ Yes	☐ No
(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	☑ Yes	☐ No
f. Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	✓ Yes	□ No
(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an		
accidental discharge?	✓ Yes	☐ No
g. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	☐ Yes	☑ No
(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	☑ Yes	☐ No
(2) Do training dates correspond to the activity information on the employee's CHP 415?	☑ Yes	☐ No

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

		(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	☑ Yes	☐ No	
_		(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	☑ Yes	☐ No	
=		(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	☑ Yes	☐ No	
•	•	(5) Are records kept updated as training takes place?	☑ Yes	☐ No	
-		(6) Is training recorded on the employee's CHP 270 and in ETRS?	☑ Yes	☐ No	
	(	(7) Is required information recorded in accordance with established guidelines and instructions?	☑ Yes	☐ No	
_	(	(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	☑ Yes	☐ No	
_	h. I	s there a procedure in place which ensures the person processing the ammunition requisition is not nvolved with the receiving and recording of ammunition inventory?	☑ Yes	☐ No	
	(	(1) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?			
_	(2	2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	√ Yes	☐ No	
	i. If	Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers?			
	(1	) If RP handles ammunition, are proper accountability procedures in place?	☑ Yes	☐ No	
	ј. Аг	e required inspections conducted in conjunction with the annual CHP 118?	☑ Yes	☐ No	
	(1	) Is a second inspection of the primary firearm conducted every six months?	☑ Yes	☐ No	
5.	PHYS	SICAL METHODS OF ARREST  EVALUATED 8/5/08  ACTION REQUIRED	CORRECTED		
_	a. D	o officers practice weaponless defense?	☑ Yes	☐ No	
	(1	Are officers familiar with the opponent's five weakest points?			
			☑ Yes	☐ No	
	(2	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?	✓ Yes	☐ No	
	b. W	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?			
_	b. W	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense? ere demonstrations of the following control techniques by officers observed:	☑ Yes	☐ No	
	(1)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense? ere demonstrations of the following control techniques by officers observed: Control holds.	✓ Yes	□ No	
	(1) (2) (3)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense? ere demonstrations of the following control techniques by officers observed: Control holds. Punches.	✓ Yes ✓ Yes ✓ Yes	□ No □ No □ No	
	(1) (2) (3)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense? ere demonstrations of the following control techniques by officers observed:  Control holds.  Punches.  Strikes.  Blocks.	✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes	□ No □ No □ No □ No	
	(1) (2) (3) (4)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense? ere demonstrations of the following control techniques by officers observed:  Control holds.  Punches.  Strikes.  Blocks.  Defensive kicks.	✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes	No No No No No No	
	(2) (3) (4)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense? ere demonstrations of the following control techniques by officers observed:  Control holds.  Punches.  Strikes.  Blocks.  Defensive kicks.	✓ Yes	No No No No No No No	
	(1) (2) (3) (4) (5)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?  ere demonstrations of the following control techniques by officers observed:  Control holds.  Punches.  Strikes.  Blocks.  Defensive kicks.  Defenses against grabs.  Defenses against weapons.	✓ Yes	<ul><li>No</li><li>No</li><li>No</li><li>No</li><li>No</li><li>No</li><li>No</li><li>No</li><li>No</li><li>No</li><li>No</li></ul>	
	b. W (1) (2) (3) (4) (5) (6)	Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense? ere demonstrations of the following control techniques by officers observed:  Control holds.  Punches.  Strikes.  Blocks.  Defensive kicks.  Defenses against grabs.  Defenses against weapons.	✓ Yes  ✓ Yes	No	

### AREA MANAGEMENT EVALUATION

**OFFICER SAFETY** 

CH	HP 4	1535	G (Rev. 6-06) OPI 009				
	C.	Were observations of practical handcuffing techniques made?					☐ No
		(1) Can officers successfully apply handcuffs to a suspect who is standing, kneeling, prone, or uncooperative?				☑ Yes	☐ No
		(2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing?					☐ No
	d.	Are all persons subjected to physical arrest searched for offensive weapons?			☑ Yes	☐ No	
		(1) Has the local jail's experience with CHP arrests been reviewed?					☐ No
		(2) Has a practical demonstration of preliminary frisks and thorough searches been observed?					☐ No
		(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?					☐ No
6.	EN	FO	RCEMENT TACTICS	8/5/08	ACTION REQUIRED	CORRECTED	
1,	a.	Do of t	sergeants and officers have knowledge of proper procedures the five options of an enforcement stop?	s which should be follow	ed during each	☑ Yes	☐ No
	b.	<ul> <li>Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?</li> </ul>				☑ Yes	☐ No
	(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented?				lity to safely control	☑ Yes	☐ No
			(a) Is the violator stop effectively made?			☑ Yes	☐ No
			(b) Is the violator completely controlled?			√ Yes	☐ No
			(c) Is the prisoner properly prepared for transportation?			☑ Yes	☐ No
		<ul> <li>Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations?</li> </ul>			☑ Yes	□No	
		(1) Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction?			☑ Yes	□No	
1)		(2) Are officers aware of the need to maintain fire discipline at all times?					☐ No
		<ul><li>(3) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required, and render necessary medical aid?</li><li>(4) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents?</li></ul>				☑ Yes	□No
						☑ Yes	☐ No
7. 1	PUF	RSU	IITS	EVALUATED	ACTION REQUIRED	CORRECTED	
á	a. ,	Are	all uniformed personnel well-versed in policy regarding the c	onduct of pursuits?		☑ Yes	☐ No
	(	1)	Number of units?		1, 1,00	☑ Yes	☐ No
	<ul><li>(2) When to discontinue?</li><li>(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?</li></ul>				☑ Yes	□No	
					guidelines	✓ Yes	☐ No
			(a) Where noncompliance is indicated, were corrective acti	ons taken?		☐ Yes	□ No
t	<ul> <li>Does the Area have written guidelines or plans to ensure proper coordination with allied agencies during pursuits?</li> </ul>				√ Yes	☐ No	

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

CH	1P 453S (Rev. 6-06) OPI 009				
	(1) Are any written agreements on file?			Yes	☑ No
	(2) Is Division involved in the planning process?			Yes	☑ No
	(3) Does the Area have and use a pursuit training guide ta	allored to the specific n	eeds of the command?	Yes	☑ No
8.	FORCIBLE STOPS	8/05/08	ACTION REQUIRED	CORRECTED	
	a. Are Area personnel knowledgeable regarding the policy on	forcible stops?		√ Yes	☐ No
	(1) Does the Area follow departmental policy?			☑ Yes	□ No
	(2) Have forcible stop reports been reviewed for compliance	☑ Yes	□ No		
	(a) If forcible stop policy has not been complied with, conducted?	√ Yes	□ No		
9.	ROADBLOCKS	EVALUATED 8/05/08	ACTION REQUIRED	CORRECTED	
	<ul> <li>Has the Area worked with allied agencies to develop plans of the hollow spike strip?</li> </ul>	for establishing roadbl	ocks and deployment	☑ Yes	☐ No
	(1) Are strategic points and personnel assignments outline	ed?		☑ Yes	☐ No
	(2) Have the officers received instructions on the proper m	ethods of establishing	roadblocks?	☑ Yes	☐ No
	(3) Have interagency training sessions been conducted?			√ Yes	☐ No
10.	RADIO FAMILIARIZATION	EVALUATED	ACTION REQUIRED	CORRECTED	
a	a. Are officers familiar with all aspects of the radio control hear	d?		√ Yes	☐ No
t	o. Can officers demonstrate how to change the radio from thei	ir home Area to anothe	er Area/Division?	☑ Yes	☐ No
C	c. Can officers efficiently operate all emergency equipment fro	√ Yes	☐ No		

4.g. FIREARMS - 311's not up to date. Departmental issue. Valley Division transitioned to TSW in October, therefore all weapons haven't been in the field a year as of the date of this inspection. Training officer has a plan to inspect every pistol between October 1, 2008 and Dec 31, 2008. After this period all pistols will be inspected according to HPM 70.8 in conjunction with the officer's anniversary date. SUSPENSE to January 2009.

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
241	VALLEY	201
EVALUATED BY	<u> </u>	DATE
DICKINSON		08/20/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVALUATION  Formal Evaluation Info	ere al Francisco	SUSPENSE DATE			
	rmal Evaluation	10/06/2008			
FOLLOW-UP REQUIRED	Correction Report	COMMANDER'S REVIEW		DATE	
✓ Yes	BY				
	[51]	EVALUATED	ACTION REQUIRED	CORRECTED	
1. COMMAND INVOLVEMENT		8/20/08			
Does the command emphas incidence of injuries incurred	ize importance of proper enforcement by officers?	ent tactics to achieve the	lowest possible	√ Yes	☐ No
(1) Does the commander st	ress importance of proper enforcer	ment tactics, including us	e of force?	☑ Yes	☐ No
(2) Does the safety record of	of the command reflect an awarene	ess of proper tactics?		☑ Yes	☐ No
(3) Do the officers' CHP 100 safety?	and CHP 118s, Performance App	oraisals, contain commen	ts on officer	☑ Yes	☐ No
	tenants knowledgeable of enforcen correct use of safety equipment?	nent tactics, physical met	hods of arrest,	☑ Yes	☐ No
(1) Is this knowledge applied	d properly in critiques of incidents i	nvolving officers and ser	geants?	✓ Yes	☐ No
(2) Do the captain and lieute	enants maintain a minimum level o	f enforcement skills?		√ Yes	☐ No
(a) Do they attend office	er safety training sessions?			√ Yes	☐ No
(b) If they are not involv	ed in officer safety, what are the re	easons?			
2. TRAINING AND CERTIFICATIO	N	8/20/08	ACTION REQUIRED 10/6/08	CORRECTED	
a. Do training records indicate for	ormal training has been received a	nd certified?		✓ Yes	☐ No
	I certification of traffic officers and sof arrest, and the proper use of salled for:				
(a) Searching technique	es.			√ Yes	☐ No
(b) Handcuffing.				√ Yes	☐ No
(c) Use of safety equipm	nent.			☑ Yes	☐ No
(d) Suspect control.				☑ Yes	☐ No
(e) High risk and felony	stops.			√ Yes	☐ No
(f) Hostage control.				√ Yes	☐ No
(g) Prisoner transportation	on.			☑ Yes	☐ No
(h) Radio control head o	peration.			✓ Yes	☐ No

### AREA MANAGEMENT EVALUATION

### OFFICER SAFETY

(2)	ls th	ne command dedicating enough time toward training?				
		to definition dedicating chadgit time toward training:			√ Yes	☐ No
	(a)	Do training records reflect certifications for officers and	d sergeants are current?		☐ Yes	☑ No
	(b)	Is there an established follow-up procedure to assure t and sergeants?	timely recertification of a	III officers	☑ Yes	☐ No
					☑ Yes	☐ No
(1)	Are	well-handled incidents recorded for future training purpo	oses?		☑ Yes	☐ No
(2)			ıll uniformed personnel ı	understand when,	☑ Yes	☐ No
	(a)	Does an examination of CHP 100, CHP 118s, and citiz being made?	en complaints indicate a	a through review is	☑ Yes	☐ No
	(b)	Do Area supervisors notify those officers who are not p is made available?	proficient and ensure ref	resher training	√ Yes	□ No
ls re	efrest	ner training required prior to certification?			☑ Yes	☐ No
(1)	Are	the number of training hours necessary to accomplish o	ertification indicated on	the CHP 270?	☑ Yes	☐ No
	(a)	Is any pattern of training weakness apparent?			☑ Yes	☐ No
			horough and continuous	s proficiency in all	√ Yes	□ No
d. Does the command have an adequate number of instructors?						☐ No
(1)	ls ins	structor proficiency maintained?			☑ Yes	☐ No
(2)	Has	an individual been given responsibility for the program?	)		☑ Yes	☐ No
	(a)	Does that individual ensure the quality and level of prof	iciency is maintained?		√ Yes	☐ No
(3)	Are t	here adequate and properly maintained facilities and ed	quipment available for o	fficer safety training?	✓ Yes	☐ No
(4)	What	t is the quality and quantity of the training being given?				
(5)	Have	the supervisor and his/her alternate received proper tra	aining?		✓ Yes	☐ No
FETY	/ EQI	JIPMENT	8/20/08	10/6/08	CORRECTED	
			uniformed personnel, ca	ptain and below,	√ Yes	☐ No
			s made on booking shee	ets when OC spray	√ Yes	☐ No
			upervisors noting the us	e/nonuse of OC	☑ Yes	☐ No
		dividuals who are exposed to OC spray decontaminate within 30 minutes?	ed by flushing the affect	ed area with clear	√ Yes	☐ No
	(1) (2) (3) (4) (5) (5) (1) (2) (3) (4)	Do Area employ (1) Are (2) Are and (a) (b)  Is refresh (1) Are (a) (b)  Does the (1) Is ins (a) (a) (b)  Compared to the compa	and sergeants?  Do Area supervisors review CHP 121s, CHP 121As, pursuit invemploy general observations to determine if proper enforcement (1) Are well-handled incidents recorded for future training purp (2) Are use of force situations closely reviewed to ascertain if a and what level of force, is justified?  (a) Does an examination of CHP 100, CHP 118s, and citizateing made?  (b) Do Area supervisors notify those officers who are not prismade available?  Is refresher training required prior to certification?  (1) Are the number of training hours necessary to accomplish of a large and a supervisors and a supervisors apparent?  (b) Have necessary remedial steps been taken to assure to a categories?  Does the command have an adequate number of instructors?  (1) Is instructor proficiency maintained?  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Is refresher training required prior to certification?  (1) Are the number of training hours necessary to accomplish certification indicated on (a) Is any pattern of training weakness apparent?  (b) Have necessary remedial steps been taken to assure thorough and continuous categories?  Does the command have an adequate number of instructors?  (1) Is instructor proficiency maintained?  (2) Has an individual been given responsibility for the program?  (a) Does that individual ensure the quality and level of proficiency is maintained?  (3) Are there adequate and properly maintained facilities and equipment available for on the quality and quantity of the training being given?  EVALUATED 8/20/08  Set LATED 8/20/08  Is Oleoresin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, can while on duty, in uniform?  (1) Is OC spray used when the need is indicated? Are notations made on booking sheet is utilized to subdue a subject?  When an officer is assaulted and an injury occurs, are the supervisors noting the us spray on the CHP 121?	and sergeants?  Do Area supervisors review CHP 121s, CHP 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area?  (1) Are well-handled incidents recorded for future training purposes?  (2) Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified?  (a) Does an examination of CHP 100, CHP 118s, and citizen complaints indicate a through review is being made?  (b) Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?  Is refresher training required prior to certification?  (1) Are the number of training hours necessary to accomplish certification indicated on the CHP 270?  (a) Is any pattern of training weakness apparent?  (b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?  Does the command have an adequate number of instructors?  (1) Is instructor proficiency maintained?  (a) Does that individual ensure the quality and level of proficiency is maintained?  (3) Are there adequate and properly maintained facilities and equipment available for officer safety training?  (4) What is the quality and quantity of the training being given?  (5) Have the supervisor and his/her alternate received proper training?  (6) Have the supervisor and his/her alternate received proper training?  (7) Is OC sgray used when the need is indicated? Are notations made on booking sheets when OC spray is utilized to subdue a subject?  When an officer is assaulted and an injury occurs, are the supervisors noting the use/nonuse of OC spray on the CHP 121?	Do Area supervisors review CHP 121s, CHP 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area?  (1) Are well-handled incidents recorded for future training purposes?  (2) Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified?  (3) Does an examination of CHP 100, CHP 118s, and citizen complaints indicate a through review is being made?  (b) Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?  Is refresher training required prior to certification?  (1) Are the number of training hours necessary to accomplish certification indicated on the CHP 270?  (2) Yes  (3) Is any pattern of training weakness apparent?  (b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?  (1) Is instructor proficiency maintained?  (2) Has an individual been given responsibility for the program?  (a) Does that individual ensure the quality and level of proficiency is maintained?  (b) Has an individual ensure the quality and level of proficiency is maintained?  (c) Has an individual ensure the quality and level of proficiency is maintained?  (d) What is the quality and quantity of the training being given?  (5) Have the supervisor and his/her alternate received proper training?  (e) Prescupiment  (f) Yes  (g) Has one company (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, while on duty, in uniform?  (g) Yes  (g) When an officer is assaulted and an injury occurs, are the supervisors noting the use/noruse of OC greye is utilized to subdue a subject?  (g) When an officer is assaulted and an injury occurs, are the supervisors noting the use/noruse of OC greye of the program individuals who are exposed to OC spray decontaminated by flushing the affected area with clear

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

-		1000 (1001: 0.00) 01 1 000		
		(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	Yes	☑ No
Ξ		(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	√ Yes	☐ No
	b.	Are officers/sergeants familiar with the function of their duty holsters?	☑ Yes	☐ No
ci.		(1) Can officers/sergeants draw and fire their weapon, reholster and without looking at the holster, fasten the safety strap with one hand?	☑ Yes	☐ No
		(2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one hand?	√ Yes	☐ No
		(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster-related exercises?	☑ Yes	□No
	c.	Are officers/sergeants proficient in reloading their weapons?	☑ Yes	☐ No
	d.	Do officers/sergeants routinely practice with their batons?	☑ Yes	☐ No
		(1) Do officers/sergeants carry their batons on all enforcement stops?	☑ Yes	☐ No
		(2) Can officers/sergeants successfully demonstrate approved baton techniques?	√ Yes	- No
	e.	Do all uniformed personnel wear body armor?	☑ Yes	☐ No
		(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	☐ Yes	☐ No
		(a) If so, did the involved officer receive a complete physical examination?	☐ Yes	☐ No
	f.	Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?	☑ Yes	☐ No
		(1) Do CHP 311 forms indicate compliance?	☑ Yes	☐ No
		(2) Were deficiencies corrected within 30 days of the inspection?	☑ Yes	☐ No
4.	FIR	EARMS EVALUATED ACTION REQUIRED 8/20/08 10/6/08	CORRECTED	
	a.	Has the requirement for quarterly review of policy regulating discharge of firearms been compiled with?	☑ Yes	□ Nr
		(1) Do officers thoroughly understand the policy?	☑ Yes	□ N
		(a) Do incidents involving firearms show proper understanding of the policy?	√ Yes	□ N
	b.	Are shoots conducted as required by policy?	Yes	
_	-	1) Have steps been taken to correct training deficiencies?	✓ Yes	□N
		2) Are weapons training and maintenance records readily available? Current?	☑ Yes	□ N
	(	3) Do training records show qualification with all authorized weapons, day/night shoots, etc.?	√ Yes	□N
	c. I	Does the Area have a range officer?	√ Yes	☐ No
	(	Has the officer completed Academy training for range officers?	✓ Yes	☐ No
	(	2) Does the officer supervise all shoots?	☑ Yes	☐ No
	(	3) Is the officer well-organized in his/her training?	☑ Yes	☐ No
	(-	4) Is there a designated alternate to the range officer?	☑ Yes	☐ No
		(a) Has that officer received Academy training?	☑ Yes	☐ No

	18.				

### AREA MANAGEMENT EVALUATION

#### **OFFICER SAFETY**

- Salarina			
8	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	√ Yes	☐ No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	Yes	☐ No
	(a) Do plans follow instructions for range contract renegotiations?	☑ Yes	☐ No
	(b) Have future range needs been considered?	☑ Yes	☐ No
_	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	Yes	☑ No
	(1) Have shotguns been inventoried as required?	☑ Yes	☐ No
	(a) Are all shotguns accounted for?	☑ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	☑ Yes	☐ No
	(c) Are shotguns fired annually to ensure operable condition?	☑ Yes	☐ No
	(2) Have tactical rifles been inventoried as required?	☑ Yes	☐ No
1	(a) Are all tactical rifles accounted for?	☑ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	√ Yes	☐ No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	☑ Yes	☐ No
	(d) Is there an effective method for assignment and control?	☑ Yes	☐ No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	√ Yes	☐ No
	(a) Beginning inventory determined?	☑ Yes	☐ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	√ Yes	☐ No
	(c) Has the total rounds issued per ammunition records been determined?	☑ Yes	☐ No
	(d) Has a physical inventory of ammunition been taken?	☑ Yes	☐ No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	√ Yes	☐ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	☑ Yes	☐ No
	(g) Has the mathematical accuracy of the inventory records been tested?	√ Yes	☐ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt		
f.	acknowledged immediately upon delivery?	Yes	∐ No
- '.		☑ Yes	☐ No
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	☑ Yes	□No
g	. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	☑ Yes	☐ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	☑ Yes	☐ No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	☑ Yes	☐ No

### AREA MANAGEMENT EVALUATION

### OFFICER SAFETY

CHE	333 (Rev. 6-06) OPT 009		
5	(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	☑ Yes	☐ No
	(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	☑ Yes	☐ No
	(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	☑ Yes	☐ No
	(5) Are records kept updated as training takes place?	☑ Yes	☐ No
	(6) Is training recorded on the employee's CHP 270 and in ETRS?	☑ Yes	☐ No
	(7) Is required information recorded in accordance with established guidelines and instructions?	☑ Yes	☐ No
	(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	√ Yes	☐ No
h.	Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory?	☑ Yes	☐ No
	(1) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	☑ Yes	☐ No
	(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	☑ Yes	☐ No
i.	f Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers?		
	(1) If RP handles ammunition, are proper accountability procedures in place?	Yes	☐ No
j.	are required inspections conducted in conjunction with the annual CHP 118?	☑ Yes	☐ No
	1) Is a second inspection of the primary firearm conducted every six months?	☑ Yes	☐ No
5. PH	SICAL METHODS OF ARREST  EVALUATED 8/20/08	CORRECTED	
а.	Do officers practice weaponless defense?	☑ Yes	☐ No
	Are officers familiar with the opponent's five weakest points?	√ Yes	☐ No
	2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?	☑ Yes	☐ No
b.	Vere demonstrations of the following control techniques by officers observed:		
	1) Control holds.	☑ Yes	☐ No
	2) Punches.	√ Yes	☐ No
	3) Strikes.	√ Yes	☐ No
	4) Blocks.	√ Yes	☐ No
	5) Defensive kicks.	☑ Yes	☐ No
	S) Defenses against grabs.	☑ Yes	☐ No
(	7) Defenses against weapons.	√ Yes	☐ No
(	Ground defense and takedowns.	☑ Yes	☐ No
(	Placing and removing suspects into and from vehicles.	☑ Yes	□No

### AREA MANAGEMENT EVALUATION

### **OFFICER SAFETY**

	7P 4	1535 (Rev. 6-06) OPI 009				
	c.	Were observations of practical handcuffing techniques made	?		√ Yes	☐ No
V		(1) Can officers successfully apply handcuffs to a suspect w uncooperative?	ho is standing, kneeling, μ	orone, or	☑ Yes	☐ No
		(2) Are all uniformed personnel knowledgeable of departmen	ntal policy on handcuffing	?	√ Yes	☐ No
	d.	Are all persons subjected to physical arrest searched for offer	nsive weapons?		√ Yes	☐ No
		(1) Has the local jail's experience with CHP arrests been rev	iewed?		☐ Yes	☑ No
		(2) Has a practical demonstration of preliminary frisks and the	orough searches been ob	served?	☑ Yes	☐ No
_		(3) Do all officers know guidelines pertaining to searches of	the opposite sex as outlin	ed in policy?	☑ Yes	☐ No
6.	EN	FORCEMENT TACTICS	8/20/08	ACTION REQUIRED	CORRECTED	
		Do sergeants and officers have knowledge of proper procedure of the five options of an enforcement stop?	res which should be follov	ved during each	☑ Yes	☐ No
	b.	Do officers have a constant awareness of their personal safety apprehending suspected or known criminals?	y during enforcement stop	os and when	☑ Yes	☐ No
		(1) Were demonstrations of an enforcement stop observed we the situation at all times regardless of the level of hazard	hich show the officers' ab presented?	oility to safely control	☑ Yes	☐ No
		(a) Is the violator stop effectively made?			√ Yes	☐ No
		(b) Is the violator completely controlled?			√ Yes	☐ No
		(c) Is the prisoner properly prepared for transportation?			☑ Yes	☐ No
		Is there evidence of preplanning and coordination with allied a situations?	gencies to prepare beat c	officers for hostage	☑ Yes	☐ No
	(	(1) Do officers understand their role is limited to containment having jurisdiction?	of the incident until reliev	ed by the authority	☑ Yes	☐ No
	(	(2) Are officers aware of the need to maintain fire discipline a	t all times?		☑ Yes	☐ No
	(3	(3) Are officers knowledgeable of their responsibility to detain egress to the scene, evacuate the area if required, and re			☑ Yes	☐ No
	(4	4) Were various officers and supervisors questioned to deter hostage incidents?	mine their knowledge of t	he CHP role in	√ Yes	☐ No
7. F	PUR	RSUITS	EVALUATED 8/20/08	ACTION REQUIRED	CORRECTED	
a	ı. A	Are all uniformed personnel well-versed in policy regarding the	conduct of pursuits?	W.	√ Yes	☐ No
	(1	1) Number of units?			√ Yes	□ No
	(2	2) When to discontinue?			√ Yes	☐ No
	(3	3) Were pursuit critiques checked to determine if the pursuits listed in policy?	comply with enforcemen	t guidelines	√ Yes	□ No
		(a) Where noncompliance is indicated, were corrective ac	ctions taken?		√ Yes	☐ No
b		Does the Area have written guidelines or plans to ensure propeursuits?	er coordination with allied	agencies during	√ Yes	□No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

#### AREA MANAGEMENT EVALUATION

OFFICER	SAFETY

ÇU	4535 (Rev. 6-06) OPI 009				
	(1) Are any written agreements on file?			✓ Yes	☐ No
	(2) Is Division involved in the planning process?			☑ Yes	☐ No
	(3) Does the Area have and use a pursuit training guide tailor	red to the specific	needs of the command?	√ Yes	☐ No
8. 1	FORCIBLE STOPS	EVALUATED 8/20/08	ACTION REQUIRED	CORRECTED	
a	a. Are Area personnel knowledgeable regarding the policy on for	cible stops?		√ Yes	☐ No
	(1) Does the Area follow departmental policy?	√ Yes	☐ No		
	(2) Have forcible stop reports been reviewed for compliance v	√ Yes	☐ No		
	☑ Yes	☐ No			
9. F	ROADBLOCKS	8/20/08	ACTION REQUIRED	CORRECTED	
a	Has the Area worked with allied agencies to develop plans for of the hollow spike strip?	establishing roadl	plocks and deployment	✓ Yes	☐ No
	(1) Are strategic points and personnel assignments outlined?			√ Yes	☐ No
	(2) Have the officers received instructions on the proper meth	ods of establishin	g roadblocks?	√ Yes	☐ No
	(3) Have interagency training sessions been conducted?			☐ Yes	☑ No
10.	RADIO FAMILIARIZATION	EVALUATED 8/20/08	ACTION REQUIRED	CORRECTED	
а	. Are officers familiar with all aspects of the radio control head?			√ Yes	☐ No
b	Can officers demonstrate how to change the radio from their ho	ome Area to anoth	ner Area/Division?	√ Yes	☐ No
c.	Can officers efficiently operate all emergency equipment from t	☑ Yes	☐ No		

<sup>2</sup>a - ETRS indicates last range date for area was 5/22/08 (SEE 4b)

<sup>3</sup>a - Saline in vehicles expired March 2008, one bottle nearly empty

<sup>4</sup>b - Area out of compliance with policy regarding monthly shoots (last shoot 5/22/08) due to numerous wildfires placing constraints on area resources. Range offices have plan to bring all officers up to date.

<sup>4</sup>e - Area needs more effective means to control CEW signout. Area does individually assign CEW cartridges, which greatly helps with overall accountability.

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
North Sacramento	Valley	250
EVALUATED BY	1	DATE
Officer Carte and Officer Dickinson		09/16/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVALUATION    Formal Evaluation   Informal Evaluation	SUSPENSE DATE	F			
FOLLOW-UP REQUIRED Correction Report	COMMANDER'S REVIEW		DATE		
☑ Yes ☐ No BY					
	EVALUATED	ACTION REQUIRED	CORRECTED		
1. COMMAND INVOLVEMENT					
, a. Does the command emphasize importance of proper enforcen incidence of injuries incurred by officers?	ent tactics to achieve the	e lowest possible	Yes	☐ No	
(1) Does the commander stress importance of proper enforce	ment tactics, including us	se of force?	Yes	☐ No	
(2) Does the safety record of the command reflect an awaren	Yes	☐ No			
(3) Do the officers' CHP 100 and CHP 118s, Performance Ap safety?	☐ Yes	☐ No			
b. Are the commander and lieutenants knowledgeable of enforce proper use of force, and the correct use of safety equipment?	☐ Yes	☐ No			
(1) Is this knowledge applied properly in critiques of incidents involving officers and sergeants?				☐ No	
(2) Do the captain and lieutenants maintain a minimum level of enforcement skills?				☐ No	
(a) Do they attend officer safety training sessions?				☐ No	
(b) If they are not involved in officer safety, what are the reasons?					
2. TRAINING AND CERTIFICATION	EVALUATED Officer Carte	ACTION REQUIRED N/A	CORRECTED		
2. TRAINING AND CERTIFICATION  a. Do training records indicate formal training has been received a	Officer Carte	Participation of the Participa	CORRECTED  V Yes	□ No	
94 - 12 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Officer Carte and certified? sergeants for proficiency	N/A v in enforcement	100000000000000000000000000000000000000	□No	
a. Do training records indicate formal training has been received a  (1) Do records reflect annual certification of traffic officers and tactics, physical methods of arrest, and the proper use of s	Officer Carte and certified? sergeants for proficiency	N/A v in enforcement	100000000000000000000000000000000000000	□ No	
a. Do training records indicate formal training has been received a     (1) Do records reflect annual certification of traffic officers and tactics, physical methods of arrest, and the proper use of s certifications been recorded for:	Officer Carte and certified? sergeants for proficiency	N/A v in enforcement	☑ Yes		
a. Do training records indicate formal training has been received a  (1) Do records reflect annual certification of traffic officers and tactics, physical methods of arrest, and the proper use of s certifications been recorded for:  (a) Searching techniques.	Officer Carte and certified? sergeants for proficiency	N/A v in enforcement	✓ Yes	□ No	
a. Do training records indicate formal training has been received a  (1) Do records reflect annual certification of traffic officers and tactics, physical methods of arrest, and the proper use of s certifications been recorded for:  (a) Searching techniques.  (b) Handcuffing.	Officer Carte and certified? sergeants for proficiency	N/A v in enforcement	✓ Yes ✓ Yes ✓ Yes	□ No	
a. Do training records indicate formal training has been received a  (1) Do records reflect annual certification of traffic officers and tactics, physical methods of arrest, and the proper use of scertifications been recorded for:  (a) Searching techniques.  (b) Handcuffing.  (c) Use of safety equipment.	Officer Carte and certified? sergeants for proficiency	N/A v in enforcement	✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes	□ No □ No □ No	
a. Do training records indicate formal training has been received a  (1) Do records reflect annual certification of traffic officers and tactics, physical methods of arrest, and the proper use of scertifications been recorded for:  (a) Searching techniques.  (b) Handcuffing.  (c) Use of safety equipment.  (d) Suspect control.	Officer Carte and certified? sergeants for proficiency	N/A v in enforcement	✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes  ✓ Yes	□ No □ No □ No □ No	
<ul> <li>a. Do training records indicate formal training has been received at the control of training records reflect annual certification of traffic officers and tactics, physical methods of arrest, and the proper use of secretifications been recorded for: <ul> <li>(a) Searching techniques.</li> <li>(b) Handcuffing.</li> <li>(c) Use of safety equipment.</li> <li>(d) Suspect control.</li> <li>(e) High risk and felony stops.</li> </ul> </li> </ul>	Officer Carte and certified? sergeants for proficiency	N/A v in enforcement	✓ Yes	□ No □ No □ No □ No □ No □ No	
<ul> <li>a. Do training records indicate formal training has been received at the control of training records reflect annual certification of traffic officers and tactics, physical methods of arrest, and the proper use of secretifications been recorded for: <ul> <li>(a) Searching techniques.</li> <li>(b) Handcuffing.</li> <li>(c) Use of safety equipment.</li> <li>(d) Suspect control.</li> <li>(e) High risk and felony stops.</li> <li>(f) Hostage control.</li> </ul> </li> </ul>	Officer Carte and certified? sergeants for proficiency	N/A v in enforcement	✓ Yes  ✓ Yes	No No No No No No No No	

## AREA MANAGEMENT EVALUATION

### **ÓFFICER SAFETY**

	·	water	within 30 minutes?			✓ Yes	No
			ndividuals who are exposed to OC spray decontaminate	ed by flushing the affect	ed area with clear		
			n an officer is assaulted and an injury occurs, are the so on the CHP 121?	upervisors noting the us	se/nonuse of OC	√ Yes	☐ No
			spray used when the need is indicated? Are notation ized to subdue a subject?	s made on booking she	ets when OC spray	☑ Yes	☐ No
a.			sin Capsicum (OC) spray (pepper spray) carried by all of the duty, in uniform?	uniformed personnel, ca	aptain and below,	☑ Yes	☐ No
3. S.	AFET'	Y EQI	JIPMENT	Officer Dickinson	ACTION REQUIRED Yes	CORRECTED	
	(5)	Have	the supervisor and his/her alternate received proper tr	1		☑ Yes	☐ No
·							
	(4)	Wha	t is the quality and quantity of the training being given?	Monthly requir	ed training sessions are	completed.	
	(3)	Are t	here adequate and properly maintained facilities and e	quipment available for c	officer safety training?	☑ Yes	□ No
H		(a)	Does that individual ensure the quality and level of prof	ficiency is maintained?		☑ Yes	☐ No
	(2)	Has	an individual been given responsibility for the program?	?		☑ Yes	☐ No
	(1)	Is ins	structor proficiency maintained?			☑ Yes	☐ No
d	. Doe	es the	command have an adequate number of instructors?			√ Yes	☐ No
			Have necessary remedial steps been taken to assure t categories?	horough and continuou	s proficiency in all	✓ Yes	☐ No
		(a)	Is any pattern of training weakness apparent?		11-	Yes	☑ No
	(1)	Аге	the number of training hours necessary to accomplish o	certification indicated on	the CHP 270?	☑ Yes	☐ No
C	. Is r	efrest	ner training required prior to certification?			☑ Yes	☐ No
£"	(b) Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?					√ Yes	☐ No
AF	(a) Does an examination of CHP 100, CHP 118s, and citizen complaints indicate a through review is				a through review is	☑ Yes	□ No
	(2) Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified?			understand when,	☑ Yes	☐ No	
	(1)	Are	well-handled incidents recorded for future training purp	oses?		☑ Yes	☐ No
l			supervisors review CHP 121s, CHP 121As, pursuit invegeneral observations to determine if proper enforcemen			☑ Yes	☐ No
		(b)	Is there an established follow-up procedure to assure and sergeants?	timely recertification of a	all officers	☑ Yes	☐ No
		(a)	Do training records reflect certifications for officers and	d sergeants are current?		☑ Yes	☐ No
	(2)	ls th	ne command dedicating enough time toward training?			☑ Yes	☐ No
CH	4000	(Rev.	6-06) OFI 009				

### **AREA MANAGEMENT EVALUATION**

#### **OFFICER SAFETY**

-				
		(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	Yes	☑ No
		(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	☑ Yes	☐ No
	b.	. Are officers/sergeants familiar with the function of their duty holsters?	√ Yes	☐ No
		(1) Can officers/sergeants draw and fire their weapon, reholster and without looking at the holster, faste the safety strap with one hand?	n ☑ Yes	☐ No
		(2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one ha	and? 🛛 Yes	☐ No
		(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster- related exercises?	☑ Yes	☐ No
	c.	Are officers/sergeants proficient in reloading their weapons?	☑ Yes	☐ No
	d.	Do officers/sergeants routinely practice with their batons?	☑ Yes	☐ No
		(1) Do officers/sergeants carry their batons on all enforcement stops?	☑ Yes	☐ No
		(2) Can officers/sergeants successfully demonstrate approved baton techniques?	☑ Yes	☐ No
	e.	Do all uniformed personnel wear body armor?	☑ Yes	☐ No
		(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	☑ Yes	☐ No
		(a) If so, did the involved officer receive a complete physical examination?	✓ Yes	☐ No
		Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?	√ Yes	☐ No
		(1) Do CHP 311 forms indicate compliance?	✓ Yes	☐ No
		(2) Were deficiencies corrected within 30 days of the inspection?	☑ Yes	☐ No
4.	FIR	REARMS EVALUATED ACTION REQUIRED Yes	CORRECTED	
	a.	Has the requirement for quarterly review of policy regulating discharge of firearms been compiled with?	√ Yes	☐ No
		(1) Do officers thoroughly understand the policy?	✓ Yes	☐ No
		(a) Do incidents involving firearms show proper understanding of the policy?	☑ Yes	☐ No
	b.	Are shoots conducted as required by policy?	✓ Yes	☐ No
	(	(1) Have steps been taken to correct training deficiencies?	Yes	☑ No
	(	(2) Are weapons training and maintenance records readily available? Current?	☑ Yes	☐ No
	(	(3) Do training records show qualification with all authorized weapons, day/night shoots, etc.?	✓ Yes	☐ No
(	c. I	Does the Area have a range officer?	✓ Yes	☐ No
	(	(1) Has the officer completed Academy training for range officers?	☑ Yes	☐ No
	(	(2) Does the officer supervise all shoots?	√ Yes	☐ No
	(	(3) Is the officer well-organized in his/her training?	✓ Yes	☐ No
	(-	(4) Is there a designated alternate to the range officer?	✓ Yes	□ No
		(a) Has that officer received Academy training?	✓ Yes	□ No

### **AREA MANAGEMENT EVALUATION**

#### OFFICER SAFETY

СП	HP 4535 (Rev. 6-06) OPI 009		
_	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	√ Yes	☐ No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	☐ Yes	☐ No
	(a) Do plans follow instructions for range contract renegotiations?	☐ Yes	☐ No
	(b) Have future range needs been considered?	☐ Yes	☐ No
	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	☑ Yes	☐ No
	(1) Have shotguns been inventoried as required?	☑ Yes	☐ No
	(a) Are all shotguns accounted for?	☑ Yes	☐ No
37	(b) Is maintenance/cleaning done as required?	☑ Yes	☐ No
8	(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	☐ No
G.	( )	☑ Yes	☐ No
0,1	(a) Are all tactical rifles accounted for?	☑ Yes	☐ No
12	(b) Is maintenance/cleaning done as required?	☑ Yes	☐ No
07	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	☑ Yes	☐ No
	(d) Is there an effective method for assignment and control?	☑ Yes	☐ No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the aud process taken?	lit ☑ Yes	□No
	(a) Beginning inventory determined?	✓ Yes	☐ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) amn been determined?	nunition 🗹 Yes	☐ No
	(c) Has the total rounds issued per ammunition records been determined?	√ Yes	☐ No
	(d) Has a physical inventory of ammunition been taken?	☑ Yes	☐ No
	(e) Has the physical count been compared to the balance on hand according to the inventory re-	cord?	☐ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters	? 🗸 Yes	☐ No
	(g) Has the mathematical accuracy of the inventory records been tested?	☑ Yes	☐ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspect quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	cted, ☑ Yes	☐ No
f.	f. Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube	e? 🛛 Yes	☐ No
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the even accidental discharge?	t of an ☑ Yes	☐ No
g	g. Are weapons training records maintained as required per policy? Has record reliability been determin by testing the accuracy of the following recorded information?	ed ☑ Yes	☐ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted	ed?	☐ No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	☑ Yes	☐ No

### AREA MANAGEMENT EVALUATION

### OFFICER SAFETY

CHF	4538	(Rev. 6-06) OPI 009				
	(3)	Do training dates closely correspond to the dates ammuniti records)?	on was issued for trainir	ng (per inventory	☑ Yes	☐ No
	(4)	Was ammunition issued for training (per inventory records) (per the shooting roster)?	compared with the actu	al amount expended	☑ Yes	☐ No
		(a) Once done, was the disposition of any unused ammun	ition verified for those tr	aining days tested?	☑ Yes	☐ No
	(5)	Are records kept updated as training takes place?			☑ Yes	☐ No
19	(6)	Is training recorded on the employee's CHP 270 and in ETF	RS?		☑ Yes	☐ No
	(7)	Is required information recorded in accordance with establis	shed guidelines and inst	ructions?	☑ Yes	☐ No
51 G	(8)	Is a roster maintained for each shoot which includes all perdate, etc.)?	tinent information (type	of shoot, scores,	☑ Yes	□ No
h	. Is t inve	here a procedure in place which ensures the person process olved with the receiving and recording of ammunition invento	ing the ammunition requ ry?	uisition is not	☑ Yes	☐ No
	(1)	Is a similar procedure in place which ensures the person re involved with handling and recording ammunition?	cording weapons trainin	g information is not	☑ Yes	☐ No
	(2)	Is access to the ammunition storage and inventory records supervisor or backup employee?	limited to the ammunitio	n officer and	☑ Yes	☐ No
i.	lf Ar	ea has a resident post (RP), what procedures are used to en	sure weapons training o	of RP officers? N/A	\	
9						
5	(1)	If RP handles ammunition, are proper accountability proced	ures in place?		☐ Yes	☐ No
j.	Are	required inspections conducted in conjunction with the annua	al CHP 118?		☑ Yes	☐ No
	(1)	Is a second inspection of the primary firearm conducted ever	ery six months?		☑ Yes	☐ No
5. P	HYSIC	CAL METHODS OF ARREST	Ofc. Carte	ACTION REQUIRED N/A	CORRECTED	
a.	Do	officers practice weaponless defense?			☑ Yes	☐ No
	(1)	Are officers familiar with the opponent's five weakest points'	?		☑ Yes	☐ No
	(2)	Have officers with previous assault injuries thoroughly famili	arized themselves with	weaponless defense?	√ Yes	☐ No
b.	Wer	re demonstrations of the following control techniques by offic	ers observed:			
	(1)	Control holds.			☑ Yes	☐ No
£	(2)	Punches.		-	√ Yes	☐ No
	(3)	Strikes.			√ Yes	☐ No
	(4)	Blocks.			√ Yes	☐ No
	(5)	Defensive kicks.			√ Yes	☐ No
40	(6)	Defenses against grabs.			☑ Yes	☐ No
	(7)	Defenses against weapons.			☑ Yes	☐ No
	(8)	Ground defense and takedowns.			☑ Yes	☐ No
	(9)	Placing and removing suspects into and from vehicles.			√ Yes	☐ No

### AREA MANAGEMENT EVALUATION **OFFICER SAFETY**

CH	IP 45	53S (Rev. 6-06) OPI 009				
	C.	Were observations of practical handcuffing techniques made?			☑ Yes	☐ No
		(1) Can officers successfully apply handcuffs to a suspect who uncooperative?	o is standing, kneeling, p	rone, or	☑ Yes	☐ No
100		(2) Are all uniformed personnel knowledgeable of department	al policy on handcuffing?		☑ Yes	☐ No
0) 0	d.	Are all persons subjected to physical arrest searched for offens	sive weapons?		☑ Yes	☐ No
10		(1) Has the local jail's experience with CHP arrests been revie	wed?		☑ Yes	☐ No
	(	(2) Has a practical demonstration of preliminary frisks and tho	rough searches been ob	served?	☑ Yes	☐ No
	(	(3) Do all officers know guidelines pertaining to searches of th	ed in policy?	☑ Yes	☐ No	
6.	ENF	ORCEMENT TACTICS  EVALUATED ACTION REQUIRED N/A  N/A				
	a. I	Do sergeants and officers have knowledge of proper procedure of the five options of an enforcement stop?	☑ Yes	☐ No		
-		Do officers have a constant awareness of their personal safety apprehending suspected or known criminals?	s and when	☑ Yes	☐ No	
	(	<ol> <li>Were demonstrations of an enforcement stop observed wh the situation at all times regardless of the level of hazard pr</li> </ol>	☑ Yes	□No		
		(a) Is the violator stop effectively made?			☑ Yes	☐ No
		(b) Is the violator completely controlled?			√ Yes	☐ No
		(c) Is the prisoner properly prepared for transportation?			☑ Yes	☐ No
(	c. Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations?				☑ Yes	□ No
	(1	1) Do officers understand their role is limited to containment o having jurisdiction?	f the incident until relieve	ed by the authority	☑ Yes	☐ No
	(2	2) Are officers aware of the need to maintain fire discipline at	all times?		√ Yes	☐ No
	(3	Are officers knowledgeable of their responsibility to detain pegress to the scene, evacuate the area if required, and reno		_	☑ Yes	☐ No
	(4	Were various officers and supervisors questioned to determ hostage incidents?	nine their knowledge of th	ne CHP role in	✓ Yes	☐ No
7. F	URS	SUITS	Ofc. Carte	ACTION REQUIRED N/A	CORRECTED	
а	. A	re all uniformed personnel well-versed in policy regarding the c	conduct of pursuits?		√ Yes	☐ No
	(1	) Number of units?			☑ Yes	☐ No
	(2	2) When to discontinue?			✓ Yes	☐ No
	(3	Were pursuit critiques checked to determine if the pursuits of listed in policy?	comply with enforcement	guidelines	☑ Yes	☐ No
		(a) Where noncompliance is indicated, were corrective act	ions taken?		☑ Yes	☐ No
b.		oes the Area have written guidelines or plans to ensure proper ursuits?	coordination with allied	agencies during	☑ Yes	☐ No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

#### AREA MANAGEMENT EVALUATION

OFFICER SAFETY

CHP	453S	(Rev.	6-06)	OPI	009
OI 11	7000	11101.	0-00)	O1 1	005

☐ No
☐ No
☑ No
☐ No
☐ No
□ No
☐ No
☐ No
☐ No
☐ No
☐ No
☐ No
☐ No
☐ No
0

Safety Equipment: A random patrol vehicle check was conducted and only one 500 ml bottle of saline solution was located.

Firearms: A training deficiency report on monthly pistol shoots, through ETRS indicated that multiple uniformed members were delinquent in their required shoots. After further review of the training officers records, it was apparent that monthly pistol shoots have been offered adequetely, however the delinquent uniformed members have failed to show up to scheduled range shoots. Division recommends that management is involved in the process to ensure that all uniformed members abide by required policy indicated in HPM 70.8 Firearms manual.

### Memorandum

Date:

April 3, 2008

To:

Valley Division

From:

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

Oroville Area

File No.:

012.13057.13057.chinsp2008q1

Subject:

FIRST QUARTER INFORMAL CHAPTER INSPECTION

Pursuant to Valley Division's memorandum dated October 15, 2007, regarding chapter inspections, the Oroville Area has scheduled quarterly informal chapter inspections. In accordance with that schedule, Oroville Area completed a Chapter 4, Facility Maintenance and Security, inspection during the first quarter of 2008.

If any additional information is needed, please do not hesitate to contact me at (530) 538-2700.

W. PERLSTEIN, Lieutenant

Commander

### STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
Donner Pass I. F.	Valley	223
EVALUATED BY		DATE
Officer Carte and Officer Bews		09/17/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVALUATION		SUSPENSE DATE					
√ Formal E	☑ Formal Evaluation ☐ Informal Evaluation						
FOLLOW-UP REQU	JIRED	Correction Report	COMMANDER'S REVIEW		DATE		
☐ Yes	☑ No	BY					
2017	ID INVOLVEMENT		EVALUATED	ACTION REQUIRED	CORRECTED		
	he command emphasince of injuries incurred	ize importance of proper enforceme I by officers?	nt tactics to achieve the	lowest possible	☐ Yes	☐ No	
(1) Does the commander stress importance of proper enforcement tactics, including use of force?					☐ Yes	☐ No	
(2) Do	(2) Does the safety record of the command reflect an awareness of proper tactics?					☐ No	
	o the officers' CHP 100 fety?	and CHP 118s, Performance Appr	aisals, contain comment	ts on officer	☐ Yes	☐ No	
b. Are the commander and lieutenants knowledgeable of enforcement tactics, physical methods of arrest, proper use of force, and the correct use of safety equipment?					☐ Yes	□ No	
(1) ls <sup>.</sup>	this knowledge applied	d properly in critiques of incidents in	volving officers and serg	geants?	☐ Yes	☐ No	
(2) Do	the captain and lieute	enants maintain a minimum level of	enforcement skills?		☐ Yes	☐ No	
(a)	Do they attend office	er safety training sessions?			Yes	☐ No	
(b)	If they are not involv	ed in officer safety, what are the rea	asons?				
201							
2. TRAINING	AND CERTIFICATION	N	EVALUATED Officer Carte	ACTION REQUIRED N/A	CORRECTED		
a. Do trair	ning records indicate fo	ormal training has been received an	d certified?		☑ Yes	☐ No	
tac	(1) Do records reflect annual certification of traffic officers and sergeants for proficiency in enforcement tactics, physical methods of arrest, and the proper use of safety equipment (use of force)? Have certifications been recorded for:						
(a)	Searching technique	es.			√ Yes	☐ No	
(b)	Handcuffing.		3		☑ Yes	☐ No	
(c)	Use of safety equipm	nent.			☑ Yes	☐ No	
(d)	Suspect control.				☑ Yes	☐ No	
(e)	High risk and felony	stops.			☑ Yes	☐ No	
(f)	Hostage control.				✓ Yes	☐ No	
(g)	Prisoner transportation	on.			☑ Yes	☐ No	
(h)	Radio control head o	peration.			☑ Yes	☐ No	

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

(2)	) Is t	he command dedicating enough time toward training?			☑ Yes	☐ No
	(a)	Do training records reflect certifications for officers and	d sergeants are current?	)	☑ Yes	☐ No
	(b)	Is there an established follow-up procedure to assure t and sergeants?	timely recertification of a	III officers	☑ Yes	☐ No
					☑ Yes	☐ No
(1)	) Are	well-handled incidents recorded for future training purpo	oses?		☑ Yes	☐ No
(2)			all uniformed personnel (	understand when,	☑ Yes	☐ No
	(a)	Does an examination of CHP 100, CHP 118s, and citiz being made?	en complaints indicate	a through review is	☑ Yes	☐ No
	(b)	Do Area supervisors notify those officers who are not p is made available?	proficient and ensure ref	resher training	☑ Yes	☐ No
. Is r	refres	her training required prior to certification?			☑ Yes	☐ No
(1)	Are	the number of training hours necessary to accomplish o	certification indicated on	the CHP 270?	☑ Yes	☐ No
	(a)	Is any pattern of training weakness apparent?			☐ Yes	☑ No
	(b)	Have necessary remedial steps been taken to assure to categories?	horough and continuous	s proficiency in all	√ Yes	☐ No
. Do	es the	e command have an adequate number of instructors?			☑ Yes	☐ No
(1)	Is in	structor proficiency maintained?			☑ Yes	☐ No
(2)	Has	an individual been given responsibility for the program?	?		☑ Yes	☐ No
	(a)	Does that individual ensure the quality and level of prof	iciency is maintained?		☑ Yes	☐ No
(3)	Аге	there adequate and properly maintained facilities and ed	quipment available for o	fficer safety training?	☑ Yes	☐ No
(4)	Wha	at is the quality and quantity of the training being given?	Quarterly requi	red training sessions ar	e completed.	
(5)	Have	e the supervisor and his/her alternate received proper tr	aining?		√ Yes	□ No
AFET	Y EQ	UIPMENT	EVALUATED Bews/Carte	ACTION REQUIRED N/A	CORRECTED	
a. Is Oleoresin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, while on duty, in uniform?					✓ Yes	☐ No
(1)		C spray used when the need is indicated? Are notations lized to subdue a subject?	s made on booking shee	ets when OC spray	☑ Yes	☐ No
	(2) When an officer is assaulted and an injury occurs, are the supervisors noting the use/nonuse of OC spray on the CHP 121?					
(2)			upervisors noting the us	e/nonuse of OC	✓ Yes	☐ No
	b. Do er (1) (2) (3) (4) (5) AFE1	(a) (b)  D. Do Area employ (1) Are (2) Area and (a) (b)  C. Is refres (1) Are (a) (b)  I. Does the (1) Is in (2) Has (a) (3) Are (4) Wha  (5) Have AFETY EQ  Is Oleone while on	(a) Do training records reflect certifications for officers and (b) Is there an established follow-up procedure to assure and sergeants?  Do Area supervisors review CHP 121s, CHP 121As, pursuit invemploy general observations to determine if proper enforcement (1) Are well-handled incidents recorded for future training purp (2) Are use of force situations closely reviewed to ascertain if a and what level of force, is justified?  (a) Does an examination of CHP 100, CHP 118s, and citization being made?  (b) Do Area supervisors notify those officers who are not pursuant is made available?  (c) Is refresher training required prior to certification?  (d) Are the number of training hours necessary to accomplish of a large part of training weakness apparent?  (b) Have necessary remedial steps been taken to assure to categories?  Does the command have an adequate number of instructors?  (1) Is instructor proficiency maintained?  (2) Has an individual been given responsibility for the program?  (a) Does that individual ensure the quality and level of proficial profices and properly maintained facilities and experience and properly maintai	(a) Do training records reflect certifications for officers and sergeants are current?  (b) Is there an established follow-up procedure to assure timely recertification of a and sergeants?  Do. Do Area supervisors review CHP 121s, CHP 121As, pursuit investigations, personnel cemploy general observations to determine if proper enforcement tactics are being used (1) Are well-handled incidents recorded for future training purposes?  (2) Are use of force situations closely reviewed to ascertain if all uniformed personnel and what level of force, is justified?  (a) Does an examination of CHP 100, CHP 118s, and citizen complaints indicates being made?  (b) Do Area supervisors notify those officers who are not proficient and ensure refis made available?  (c) Is refresher training required prior to certification?  (d) Are the number of training hours necessary to accomplish certification indicated on (a) Is any pattern of training weakness apparent?  (b) Have necessary remedial steps been taken to assure thorough and continuous categories?  Does the command have an adequate number of instructors?  (1) Is instructor proficiency maintained?  (2) Has an individual been given responsibility for the program?  (a) Does that individual ensure the quality and level of proficiency is maintained?  (3) Are there adequate and properly maintained facilities and equipment available for one of the command property and the training being given?  Quarterly requivalence the supervisor and his/her alternate received proper training?  AFETY EQUIPMENT  Bevaluated  Bevaluated	(a) Do training records reflect certifications for officers and sergeants are current?  (b) Is there an established follow-up procedure to assure timely recertification of all officers and sergeants?  (c) Do Area supervisors review CHP 121s, CHP 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area?  (1) Are well-handled incidents recorded for future training purposes?  (2) Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified?  (a) Does an examination of CHP 100, CHP 118s, and citizen complaints indicate a through review is being made?  (b) Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?  (c) Is refresher training required prior to certification?  (d) Are the number of training hours necessary to accomplish certification indicated on the CHP 270?  (a) Is any pattern of training weakness apparent?  (b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?  (1) Does the command have an adequate number of instructors?  (1) Is instructor proficiency maintained?  (2) Has an individual been given responsibility for the program?  (a) Does that individual ensure the quality and level of proficiency is maintained?  (3) Are there adequate and properly maintained facilities and equipment available for officer safety training?  (4) What is the quality and quantity of the training being given?  Quarterly required training sessions and the property of the program?  (5) Have the supervisor and his/her alternate received proper training?  ACTION REQUIRED Bows/Carte N/A  Is Oleoresin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, while on duty, in uniform?	(a) Do training records reflect certifications for officers and sergeants are current?  ② Yes  (b) Is there an established follow-up procedure to assure timely recertification of all officers and sergeants?  ② Yes  Do Do Area supervisors review CHP 121s, CHP 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area?  ② Yes  (1) Are well-handled incidents recorded for future training purposes?  ② Yes  (2) Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified?  ② Yes  (a) Does an examination of CHP 100, CHP 118s, and citizen complaints indicate a through review is being made?  ② Yes  ② Yes  ② Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?  ② I yes  ② Is refresher training required prior to certification?  ② Yes  ② Is any pattern of training weakness apparent?  ② Yes  ② Is any pattern of training weakness apparent?  ② Yes  ② Does the command have an adequate number of instructors?  ② Yes  ② Is instructor proficiency maintained?  ② Yes  ② Does that individual ensure the quality and level of proficiency is maintained?  ② Yes  ③ Are there adequate and property maintained facilities and equipment available for officer safety training?  ② Yes  ④ What is the quality and quantity of the training being given?  ② Quarterly required training sessions are completed.  ⑤ Have the supervisor and his/her alternate received proper training?  ACTION REQUIRED  N/A  Is Oleoresin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, while on duty, in uniform?

### AREA MANAGEMENT EVALUATION

#### **OFFICER SAFETY**

VI	11 4555 (1tev: 0-00) Of 1 009		
3	(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	☑ Yes	☐ No
	(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	☑ Yes	□ No
ē	b. Are officers/sergeants familiar with the function of their duty holsters?	☑ Yes	☐ No
	(1) Can officers/sergeants draw and fire their weapon, reholster and without looking at the holster, fast the safety strap with one hand?	ten ☑ Yes	☐ No
	(2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one h	nand? 🗹 Yes	□ No
	(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster- related exercises?	<b>√</b> Yes	☐ No
	c. Are officers/sergeants proficient in reloading their weapons?	☑ Yes	☐ No
j	d. Do officers/sergeants routinely practice with their batons?	☑ Yes	☐ No
ł.,	(1) Do officers/sergeants carry their batons on all enforcement stops?	☑ Yes	☐ No
	(2) Can officers/sergeants successfully demonstrate approved baton techniques?	☑ Yes	☐ No
	e. Do all uniformed personnel wear body armor?	☑ Yes	☐ No
	(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	☑ Yes	☐ No
	(a) If so, did the involved officer receive a complete physical examination?	☑ Yes	☐ No
	f. Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?	√ Yes	☐ No
	(1) Do CHP 311 forms indicate compliance?	☑ Yes	☐ No
	(2) Were deficiencies corrected within 30 days of the inspection?	☑ Yes	☐ No
4.	FIREARMS EVALUATED ACTION REQUIRED N/A	CORRECTED	
	a. Has the requirement for quarterly review of policy regulating discharge of firearms been compiled with?	√ Yes	☐ No
	(1) Do officers thoroughly understand the policy?	☑ Yes	☐ No
	(a) Do incidents involving firearms show proper understanding of the policy?	☑ Yes	☐ No
ŀ	b. Are shoots conducted as required by policy?	☑ Yes	☐ No
	(1) Have steps been taken to correct training deficiencies?	☑ Yes	☐ No
	(2) Are weapons training and maintenance records readily available? Current?	☑ Yes	☐ No
	(3) Do training records show qualification with all authorized weapons, day/night shoots, etc.?	☑ Yes	☐ No
C	c. Does the Area have a range officer?	☑ Yes	☐ No
	(1) Has the officer completed Academy training for range officers?	☑ Yes	☐ No
ŝ.	(2) Does the officer supervise all shoots?	☑ Yes	☐ No
_	(3) Is the officer well-organized in his/her training?	✓ Yes	☐ No
	(4) Is there a designated alternate to the range officer?	√ Yes	☐ No
	(a) Has that officer received Academy training?	✓ Yes	□ No

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

01	4 7	1000 (116	. 6-60) 61 1 003		
	d.	Are rar	ge facilities adequate for pistol, rifle, shotgun and night shoots?	☑ Yes	☐ No
		(1) If r	ot, has alternate training been established and plans developed to obtain adequate facilities?	☐ Yes	☐ No
		(a)	Do plans follow instructions for range contract renegotiations?	☐ Yes	☐ No
		(b)	Have future range needs been considered?	☐ Yes	☐ No
14.	e.	ls an e	fective and efficient inventory process for shotguns, rifles, and ammunition in place?	☑ Yes	☐ No
		(1) Ha	ve shotguns been inventoried as required?	☑ Yes	☐ No
		(a)	Are all shotguns accounted for?	☑ Yes	☐ No
		(b)	Is maintenance/cleaning done as required?	☑ Yes	☐ No
i.		(c)	Are shotguns fired annually to ensure operable condition?	☑ Yes	☐ No
(3		(2) Ha	ve tactical rifles been inventoried as required?	☑ Yes	☐ No
		(a)	Are all tactical rifles accounted for?	☑ Yes	☐ No
		(b)	Is maintenance/cleaning done as required?	☑ Yes	☐ No
		(c)	Is there adequate storage when the weapons are not being carried by on-duty officers?	√ Yes	☐ No
		(d)	Is there an effective method for assignment and control?	√ Yes	☐ No
			nere a procedure in place to periodically audit ammunition? Are the following steps in the audit cess taken?	√ Yes	☐ No
. H		(a)	Beginning inventory determined?	✓ Yes	☐ No
		(b)	Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	√ Yes	☐ No
		(c)	Has the total rounds issued per ammunition records been determined?	☑ Yes	☐ No
añ L		(d)	Has a physical inventory of ammunition been taken?	√ Yes	☐ No
		(e)	Has the physical count been compared to the balance on hand according to the inventory record?	√ Yes	☐ No
		(f)	Have rounds issued per training records been compared to rounds fired per shooting rosters?	☑ Yes	☐ No
		(g)	Has the mathematical accuracy of the inventory records been tested?	√ Yes	☐ No
		(h)	When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	☑ Yes	☐ No
1	F. 1	ls policy	adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	✓ Yes	 No
			s location of the clearing tube(s) provide safety to personnel in or about the office in the event of an	<u></u> 100	
	,		dental discharge?	☑ Yes	☐ No
9			oons training records maintained as required per policy? Has record reliability been determined the accuracy of the following recorded information?	√ Yes	☐ No
13	(	1) Do t	ne dates recorded on the various records correspond to the actual date training was conducted?	☑ Yes	☐ No
	(	2) Dot	raining dates correspond to the activity information on the employee's CHP 415?	☑ Yes	☐ No

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

_		(. 151, 5 55) 51, 555				
	(3	) Do training dates closely correspond to the d records)?	lates ammunition was issued for tra	nining (per inventory	☑ Yes	☐ No
o au	(4	) Was ammunition issued for training (per inve (per the shooting roster)?	entory records) compared with the a	actual amount expended	☑ Yes	☐ No
STATE		(a) Once done, was the disposition of any u	nused ammunition verified for thos	e training days tested?	☑ Yes	☐ No
3	(5	Are records kept updated as training takes pl	lace?		☑ Yes	☐ No
	(6)	Is training recorded on the employee's CHP 2	270 and in ETRS?		☑ Yes	☐ No
	(7)	Is required information recorded in accordance	ce with established guidelines and	instructions?	☑ Yes	☐ No
	(8)	Is a roster maintained for each shoot which in date, etc.)?	ncludes all pertinent information (ty	pe of shoot, scores,	☑ Yes	☐ No
		there a procedure in place which ensures the p olved with the receiving and recording of ammu		equisition is not	☑ Yes	☐ No
Ť	(1)	Is a similar procedure in place which ensures involved with handling and recording ammuni		ining information is not	☑ Yes	☐ No
	(2)	Is access to the ammunition storage and invesupervisor or backup employee?	entory records limited to the ammur	nition officer and	√ Yes	☐ No
	i. If A	rea has a resident post (RP), what procedures	are used to ensure weapons trainir	ng of RP officers?		
O'UII						
	(1)	If RP handles ammunition, are proper accoun	stability procedures in place?		Yes	☐ No
	j. Are	required inspections conducted in conjunction	with the annual CHP 118?		✓ Yes	☐ No
	(1)	Is a second inspection of the primary firearm	conducted every six months?		☑ Yes	☐ No
5.	PHYSI	CAL METHODS OF ARREST	EVALUATED Ofc. Carte	ACTION REQUIRED N/A	CORRECTED	
	a. Do	officers practice weaponless defense?			☑ Yes	☐ No
	(1)	Are officers familiar with the opponent's five w	eakest points?		√ Yes	☐ No
	(2)	Have officers with previous assault injuries the	oroughly familiarized themselves w	ith weaponless defense?	☑ Yes	☐ No
	b. We	re demonstrations of the following control technique	niques by officers observed:			
	(1)	Control holds.			√ Yes	☐ No
27	(2)	Punches.			✓ Yes	☐ No
1	(3)	Strikes.			✓ Yes	☐ No
	(4)	Blocks.			√ Yes	☐ No
	(5)	Defensive kicks.			√ Yes	☐ No
	(6)	Defenses against grabs.			☑ Yes	☐ No
	(7)	Defenses against weapons.			✓ Yes	☐ No
	(8)	Ground defense and takedowns.	-		☑ Yes	☐ No
	(8)		vehicles.		✓ Yes     ✓ Yes	□ No

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

b.	Does the Area have written guidelines or plans to ensure proper pursuits?	coordination with allied	agencies during	√ Yes	□ No
1154	(a) Where noncompliance is indicated, were corrective act	tions taken?		✓ Yes	☐ No
	(3) Were pursuit critiques checked to determine if the pursuits of listed in policy?	comply with enforcemen	nt guidelines	√ Yes	☐ No
	(2) When to discontinue?			☑ Yes	☐ No
	(1) Number of units?			☑ Yes	☐ No
a.	Are all uniformed personnel well-versed in policy regarding the	conduct of pursuits?		☑ Yes	☐ No
7. PU	JRSUITS	Ofc. Carte	ACTION REQUIRED N/A	CORRECTED	
	(4) Were various officers and supervisors questioned to determ hostage incidents?	nine their knowledge of	the CHP role in	☑ Yes	□No
****	(3) Are officers knowledgeable of their responsibility to detain pegress to the scene, evacuate the area if required, and rendered			☑ Yes	☐ No
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(2) Are officers aware of the need to maintain fire discipline at	all times?		☑ Yes	☐ No
Š.	(1) Do officers understand their role is limited to containment o having jurisdiction?	of the incident until reliev	ed by the authority	☑ Yes	☐ No
c.	Is there evidence of preplanning and coordination with allied agasituations?	☑ Yes	☐ No		
	(c) Is the prisoner properly prepared for transportation?	☑ Yes	☐ No		
	(b) Is the violator completely controlled?		☑ Yes	☐ No	
	(a) Is the violator stop effectively made?			√ Yes	☐ No
	(1) Were demonstrations of an enforcement stop observed wh the situation at all times regardless of the level of hazard pr		oility to safely control	☑ Yes	☐ No
b.	. Do officers have a constant awareness of their personal safety apprehending suspected or known criminals?	during enforcement stop	os and when	☑ Yes	☐ No
्रा ुः	Do sergeants and officers have knowledge of proper procedure of the five options of an enforcement stop?	es which should be follow	ved during each	☑ Yes	□No
100	NFORCEMENT TACTICS	Ofc. Carte	ACTION REQUIRED N/A	CORRECTED	
	(3) Do all officers know guidelines pertaining to searches of the			☑ Yes	☐ No
	(2) Has a practical demonstration of preliminary frisks and tho	rough searches been of	oserved?	☑ Yes	☐ No
·	(1) Has the local jail's experience with CHP arrests been revie	wed?		☑ Yes	☐ No
d.	. Are all persons subjected to physical arrest searched for offens		☑ Yes	☐ No	
	(2) Are all uniformed personnel knowledgeable of departments	al policy on handcuffing	?	☑ Yes	☐ No
	(1) Can officers successfully apply handcuffs to a suspect who uncooperative?	o is standing, kneeling, p	orone, or	☑ Yes	☐ No
C	:. Were observations of practical handcuffing techniques made?			☑ Yes	☐ No
SOLIL	4555 (Nev. 6-06) OPI 009				

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

OFFICER SAFETY
CHP 453S (Rev. 6-06) OPI 009

	(1) Are any written agreements on file?	☑ Yes	☐ No		
	(2) Is Division involved in the planning process?	☑ Yes	☐ No		
	(3) Does the Area have and use a pursuit training guide to	☑ Yes	☐ No		
8.	FORCIBLE STOPS  EVALUATED ACTION REQUIRED N/A				
a	a. Are Area personnel knowledgeable regarding the policy on	forcible stops?		√ Yes	☐ No
-	(1) Does the Area follow departmental policy?			☑ Yes	☐ No
	(2) Have forcible stop reports been reviewed for complian-	ce with policy?		☑ Yes	☐ No
	(a) If forcible stop policy has not been complied with, conducted?	has corrective action b	een taken or training	☐ Yes	☐ No
9. F	. ROADBLOCKS EVALUATED ACTION REQUIRED N/A				
а	a. Has the Area worked with allied agencies to develop plans of the hollow spike strip?	for establishing roadblo	ocks and deployment	☑ Yes	☐ No
	(1) Are strategic points and personnel assignments outline	ed?		☑ Yes	☐ No
1	(2) Have the officers received instructions on the proper m	nethods of establishing	roadblocks?	☑ Yes	☐ No
्यू	(3) Have interagency training sessions been conducted?			☑ Yes	☐ No
10.	RADIO FAMILIARIZATION	evaluated Ofc. Carte	ACTION REQUIRED N/A	CORRECTED	
а	a. Are officers familiar with all aspects of the radio control hea	d?		☑ Yes	☐ No
b.	o. Can officers demonstrate how to change the radio from the	ir home Area to anothe	r Area/Division?	☑ Yes	☐ No
C.	. Can officers efficiently operate all emergency equipment fro	☑ Yes	☐ No		

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# AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
Woodland	Valley	280
EVALUATED BY		DATE
Officer Donald C	Carte	08/14/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVALUATION		SUSPENSE DATE					
✓ Formal Evaluation ☐ Informal Evaluation							
FOLLOW-UP R	REQUIRED		Correction Report	COMMANDER'S REVIEW		DATE	
✓ Yes   ☐ No BY			вү	Assistant Chief Sal Se		08/14/2008	
1. COMMAND INVOLVEMENT		08/14/2008	ACTION REQUIRED No	CORRECTED N/A			
	es the command er dence of injuries in		ze importance of proper enforceme by officers?	ent tactics to achieve th	e lowest possible	√ Yes	□No
<sup>Q11</sup> (1)	Does the commar	nder str	ress importance of proper enforcer	nent tactics, including u	se of force?	√ Yes	☐ No
(2)	Does the safety re	ecord o	f the command reflect an awarene	ss of proper tactics?		√ Yes	☐ No
(3)	Do the officers' Ch safety?	HP 100	and CHP 118s, Performance App	raisals, contain comme	nts on officer	☑ Yes	□No
			enants knowledgeable of enforcen correct use of safety equipment?	nent tactics, physical me	ethods of arrest,	☑ Yes	□No
(1)	Is this knowledge	applied	d properly in critiques of incidents in	nvolving officers and se	rgeants?	✓ Yes	☐ No
(2)	Do the captain an	d lieute	enants maintain a minimum level of	f enforcement skills?		✓ Yes	☐ No
	(a) Do they atten	d office	er safety training sessions?			✓ Yes	☐ No
	(b) If they are no	t involv	ed in officer safety, what are the re	easons?			
3							
2. TRAINII	NG AND CERTIFIC	CATIO	N	08/14/2008	NO REQUIRED	CORRECTED	
a. Do t	raining records ind	icate fo	ormal training has been received a	nd certified?		√ Yes	☐ No
. ,		ethods	I certification of traffic officers and of arrest, and the proper use of saled for:				
	(a) Searching ted	hnique	es.			✓ Yes	□No
	(b) Handcuffing.					✓ Yes	☐ No
	(c) Use of safety	equipn	nent.			✓ Yes	☐ No
	(d) Suspect contr	ol.	11		* 1	✓ Yes	□ No
Mire	(e) High risk and	felony	stops.			✓ Yes	☐ No
H	(f) Hostage contr	ol.				√ Yes	☐ No
R.	(g) Prisoner trans	portati	on.			✓ Yes	☐ No
1.	(h) Radio control	head c	pperation.			✓ Yes	☐ No
1							

### AREA MANAGEMENT EVALUATION

### **OFFICER SAFETY**

C	HP 4	<sup>2</sup> 453S (Rev. 6-06) OPI 009			
	d.	d. Are range facilities adequate for pistol, rifl	e, shotgun and night shoots?	✓ Yes	☐ No
		(1) If not, has alternate training been esta	ablished and plans developed to obtain adequate facilities?	Yes	☐ No
		(a) Do plans follow instructions for ra	ange contract renegotiations?	Yes	☐ No
		(b) Have future range needs been c	onsidered?	Yes	☐ No
Salle No.	e.	e. Is an effective and efficient inventory proc	ess for shotguns, rifles, and ammunition in place?	√ Yes	☐ No
		(1) Have shotguns been inventoried as re	equired?	✓ Yes	☐ No
		(a) Are all shotguns accounted for?		√ Yes	☐ No
ė.		(b) Is maintenance/cleaning done as	s required?	✓ Yes	☐ No
A.		(c) Are shotguns fired annually to en	sure operable condition?	√ Yes	☐ No
		(2) Have tactical rifles been inventoried a	s required?	√ Yes	☐ No
		(a) Are all tactical rifles accounted for	or?	√ Yes	☐ No
		(b) Is maintenance/cleaning done as	required?	✓ Yes	☐ No
		(c) Is there adequate storage when t	he weapons are not being carried by on-duty officers?	☑ Yes	☐ No
		(d) Is there an effective method for a	ssignment and control?	✓ Yes	☐ No
		(3) Is there a procedure in place to period process taken?	dically audit ammunition? Are the following steps in the audit	✓ Yes	☐ No
		(a) Beginning inventory determined?		✓ Yes	☐ No
1		(b) Has the total amount of ammunit been determined?	ion ordered by requisition as well as returned (unused) ammunition	√ Yes	☐ No
		(c) Has the total rounds issued per a	mmunition records been determined?	✓ Yes	☐ No
3		(d) Has a physical inventory of ammi	unition been taken?	✓ Yes	⊡ No
		(e) Has the physical count been com	pared to the balance on hand according to the inventory record?	✓ Yes	☐ No
		(f) Have rounds issued per training re	ecords been compared to rounds fired per shooting rosters?	√ Yes	☐ No
		(g) Has the mathematical accuracy of	of the inventory records been tested?	☑ Yes	☐ No
			eived from Supply Services Unit, is the merchandise inspected, acking/shipping documents, exceptions noted, and receipt delivery?	☑ Yes	☐ No
	f.		to be drawn, loaded, or unloaded except in the clearing tube?	√ Yes	☐ No
		(1) Does location of the clearing tube(s) paccidental discharge?	provide safety to personnel in or about the office in the event of an	☑ Yes	□ No
	g.	Are weapons training records maintained a by testing the accuracy of the following rec	as required per policy? Has record reliability been determined corded information?	√ Yes	☐ No
		(1) Do the dates recorded on the various	records correspond to the actual date training was conducted?	✓ Yes	□ No
		(2) Do training dates correspond to the ac	ctivity information on the employee's CHP 415?	✓ Yes	☐ No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

#### AREA MANAGEMENT EVALUATION

OFFICER SAFETY CHP 453S (Rev. 6-06) OPI 009 (3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory V Yes ☐ No records)? (4) Was ammunition issued for training (per inventory records) compared with the actual amount expended ☐ No √ Yes (per the shooting roster)? No (a) Once done, was the disposition of any unused ammunition verified for those training days tested? √ Yes ☐ No √ Yes (5) Are records kept updated as training takes place? √ Yes ☐ No Is training recorded on the employee's CHP 270 and in ETRS? √ Yes ☐ No (7) Is required information recorded in accordance with established guidelines and instructions? (8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, √ Yes ☐ No date, etc.)? h. Is there a procedure in place which ensures the person processing the ammunition requisition is not ☐ No √ Yes involved with the receiving and recording of ammunition inventory? (1) Is a similar procedure in place which ensures the person recording weapons training information is not √ Yes ☐ No involved with handling and recording ammunition? (2) Is access to the ammunition storage and inventory records limited to the ammunition officer and V Yes No supervisor or backup employee? i. If Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers? N/A Yes □ No (1) If RP handles ammunition, are proper accountability procedures in place? No V Yes j. Are required inspections conducted in conjunction with the annual CHP 118? V Yes No (1) Is a second inspection of the primary firearm conducted every six months? CORRECTED ACTION REQUIRED **EVALUATED** 5. PHYSICAL METHODS OF ARREST 08/14/2008 No √ Yes ☐ No a. Do officers practice weaponless defense? No √ Yes (1) Are officers familiar with the opponent's five weakest points? ☐ No (2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense? √ Yes b. Were demonstrations of the following control techniques by officers observed: √ Yes □ No (1) Control holds. √ Yes ☐ No Punches. (2)V Yes ☐ No (3) Strikes. √ Yes ☐ No (4) Blocks. ☐ No √ Yes Defensive kicks. (5)√ Yes ☐ No Defenses against grabs. (6)√ Yes □ No (7) Defenses against weapons. V Yes □No Ground defense and takedowns. (8) √ Yes □ No (9) Placing and removing suspects into and from vehicles.

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

### AREA MANAGEMENT EVALUATION

		ER SAFETY S (Rev. 6-06) OPI 009				
С	. W	ere observations of practical handcuffing techniques made?			✓ Yes	☐ No
	(1	) Can officers successfully apply handcuffs to a suspect who uncooperative?	prone, or	☑ Yes	□ No	
	(2	) Are all uniformed personnel knowledgeable of departments	g?	☑ Yes	☐ No	
d	. Ar	re all persons subjected to physical arrest searched for offens	☑ Yes	☐ No		
	(1	) Has the local jail's experience with CHP arrests been review	wed?		√ Yes	☐ No
	(2)	) Has a practical demonstration of preliminary frisks and thor	rough searches been o	observed?	✓ Yes	□ No
	(3)	Do all officers know guidelines pertaining to searches of the	e opposite sex as outli	ned in policy?	√ Yes	☐ No
	NFC	PRCEMENT TACTICS	08/14/2008	ACTION REQUIRED	CORRECTED	
<i>⊷.</i> 5 a.		sergeants and officers have knowledge of proper procedure the five options of an enforcement stop?	s which should be follo	owed during each	✓ Yes	☐ No
b.		o officers have a constant awareness of their personal safety of prehending suspected or known criminals?	during enforcement sto	ops and when	☑ Yes	☐ No
	(1)	Were demonstrations of an enforcement stop observed whithe situation at all times regardless of the level of hazard pr		ability to safely control	✓ Yes	□ No
		(a) Is the violator stop effectively made?			☑ Yes	☐ No
		(b) Is the violator completely controlled?			✓ Yes	☐ No
8		(c) Is the prisoner properly prepared for transportation?			√ Yes	☐ No
C.		there evidence of preplanning and coordination with allied age uations?	encies to prepare beat	officers for hostage	√ Yes	□ No
Ĺ,	(1)	Do officers understand their role is limited to containment of having jurisdiction?	f the incident until relie	eved by the authority	✓ Yes	☐ No
ia.	(2)	Are officers aware of the need to maintain fire discipline at a	all times?		√ Yes	☐ No
	(3)	Are officers knowledgeable of their responsibility to detain pegress to the scene, evacuate the area if required, and rendered.		_	☑ Yes	□No
	(4)	Were various officers and supervisors questioned to determ hostage incidents?	nine their knowledge o	f the CHP role in	✓ Yes	☐ No
7. PL	JRSI	UITS	08/14/2008	ACTION REQUIRED No	CORRECTED	
a.	Are	e all uniformed personnel well-versed in policy regarding the c	conduct of pursuits?		√ Yes	☐ No
	(1)	Number of units?			√ Yes	☐ No
	(2)	When to discontinue?			√ Yes	☐ No
ė,	(3)	Were pursuit critiques checked to determine if the pursuits disted in policy?	comply with enforceme	ent guidelines	☑ Yes	□ No
1		(a) Where noncompliance is indicated, were corrective act	ions taken?		☑ Yes	☐ No
b.		es the Area have written guidelines or plans to ensure proper suits?	ed agencies during	√ Yes	□No	

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

### AREA MANAGEMENT EVALUATION

**OFFICER SAFETY** 

CHP	453S	(Rev. 6-06) OPI 009				
	(1)	Are any written agreements on file?			✓ Yes	☐ No
	(2)	✓ Yes	☐ No			
	(3)	Does the Area have and use a pursuit training guide tall	ored to the specific ne	eeds of the command?	Yes	☑ No
შ. F	ORC	CIBLE STOPS EVALUATED ACTION REQUIRED No		1000	CORRECTED	
а	. Are	e Area personnel knowledgeable regarding the policy on fo	orcible stops?		√ Yes	☐ No
1	(1)	Does the Area follow departmental policy?			✓ Yes	☐ No
11	(2)	Have forcible stop reports been reviewed for compliance with policy?				☐ No
3,0		(a) If forcible stop policy has not been complied with, had conducted?	☑ Yes	□ No		
9. F	ROAD	вьоскя	08/14/2008	ACTION REQUIRED No	CORRECTED	
а		s the Area worked with allied agencies to develop plans fo he hollow spike strip?	or establishing roadblo	ocks and deployment	✓ Yes	☐ No
	(1)	Are strategic points and personnel assignments outlined	?		✓ Yes	☐ No
	(2)	Have the officers received instructions on the proper me	thods of establishing	roadblocks?	√ Yes	☐ No
÷3,	(3)	Have interagency training sessions been conducted?			√ Yes	☐ No
10	RADI	O FAMILIARIZATION	08/14/2008	ACTION REQUIRED	CORRECTED	
а	. Are	officers familiar with all aspects of the radio control head	?		✓ Yes	☐ No
b	. Car	n officers demonstrate how to change the radio from their	home Area to anothe	r Area/Division?	✓ Yes	☐ No
C.	Car	n officers efficiently operate all emergency equipment from	√ Yes	☐ No		

Several ETRS records need to be updated to reflect equipment issue'd to personnel.

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

# OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
Tracy	Valley	266
EVALUATED BY		DATE
Dickinson		09/25/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVALUATION		SUSPENSE DATE				
Formal E	Evaluation 🗸 Infor	mal Evaluation	12/12/2008			
FOLLOW-UP REQU		Correction Report	COMMANDER'S REVIEW		DATE	
✓ Yes	No	BY				
1. COMMAND INVOLVEMENT			EVALUATED	ACTION REQUIRED	CORRECTED	
	he command emphas nce of injuries incurred	ize importance of proper enforcements is the second second to the second	ent tactics to achieve the	lowest possible	Yes	□ No
Trees a	oes the commander st	ress importance of proper enforcer	nent tactics, including us	e of force?	Yes	☐ No
(2) Do	oes the safety record o	of the command reflect an awarene	ss of proper tactics?		Yes	□ No
	o the officers' CHP 100 fety?	and CHP 118s, Performance App	raisals, contain commen	ts on officer	Yes	☐ No
		tenants knowledgeable of enforcen correct use of safety equipment?	nent tactics, physical me	thods of arrest,	Yes	☐ No
(1) ls	this knowledge applied	d properly in critiques of incidents i	nvolving officers and ser	geants?	Yes	□No
(2) Do	the captain and lieute	enants maintain a minimum level of	enforcement skills?		Yes	☐ No
(a)	) Do they attend office	er safety training sessions?			Yes	☐ No
(b)	If they are not involve	ved in officer safety, what are the re	acone?			
(2)	in they are not invert	red in officer safety, what are the re	:430/15 !			
(~)	The thoy are the three to	ed in onicer salety, what are the re-	230/15 :			
***	AND CERTIFICATIO		evaluated 9/25/08	ACTION REQUIRED	CORRECTED	
2. TRAINING	AND CERTIFICATIO		EVALUATED 9/25/08	ACTION REQUIRED	CORRECTED	□ No
2. TRAINING  a. Do train  (1) Do tac	AND CERTIFICATIOning records indicate for records reflect annual	N  ormal training has been received a  certification of traffic officers and of arrest, and the proper use of sa	9/25/08 nd certified? sergeants for proficiency	in enforcement		□No
2. TRAINING  a. Do train  (1) Do taccer	AND CERTIFICATIOning records indicate for records reflect annualitics, physical methods	N  ormal training has been received a  certification of traffic officers and of arrest, and the proper use of sa ded for:	9/25/08 nd certified? sergeants for proficiency	in enforcement		□ No
2. TRAINING  a. Do train  (1) Do taccer	AND CERTIFICATIOning records indicate for records reflect annuations, physical methods tifications been records.	N  ormal training has been received a  certification of traffic officers and of arrest, and the proper use of sa ded for:	9/25/08 nd certified? sergeants for proficiency	in enforcement	☑ Yes	12 28 11000
2. TRAINING  a. Do train  (1) Do taccer  (a)	AND CERTIFICATIOning records indicate for records reflect annual stics, physical methods tifications been record Searching technique Handcuffing.	N  ormal training has been received a  certification of traffic officers and of arrest, and the proper use of sa ded for:	9/25/08 nd certified? sergeants for proficiency	in enforcement	✓ Yes	□ No
2. TRAINING  a. Do train  (1) Do tac cer  (a)	AND CERTIFICATIOning records indicate for records reflect annual stics, physical methods tifications been record Searching technique Handcuffing.  Use of safety equipments	N  ormal training has been received a  certification of traffic officers and of arrest, and the proper use of sa ded for:	9/25/08 nd certified? sergeants for proficiency	in enforcement	✓ Yes ✓ Yes ✓ Yes	□ No
2. TRAINING  a. Do train  (1) Do tac cer  (a)  (b)	AND CERTIFICATIOning records indicate for records reflect annual stics, physical methods tifications been record Searching technique Handcuffing.  Use of safety equipmed Suspect control.	N  ormal training has been received a  certification of traffic officers and s of arrest, and the proper use of sa ded for: es.	9/25/08 nd certified? sergeants for proficiency	in enforcement	✓ Yes ✓ Yes ✓ Yes ✓ Yes	□ No □ No □ No
2. TRAINING  a. Do train  (1) Do tac cer  (a)  (b)  (c)	AND CERTIFICATIOning records indicate for records reflect annual stics, physical methods tifications been record Searching technique Handcuffing.  Use of safety equipmed Suspect control.	N  ormal training has been received a  certification of traffic officers and s of arrest, and the proper use of sa ded for: es.	9/25/08 nd certified? sergeants for proficiency	in enforcement	✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes ✓ Yes	No No No No No
2. TRAINING  a. Do train  (1) Do tac cer  (a)  (b)  (c)  (d)	AND CERTIFICATIOning records indicate for records reflect annual stics, physical methods tiffications been record Searching technique Handcuffing.  Use of safety equipmed Suspect control.  High risk and felony Hostage control.	N  ormal training has been received a  certification of traffic officers and of arrest, and the proper use of sa ded for: es.  ment.	9/25/08 nd certified? sergeants for proficiency	in enforcement	✓ Yes	No No No No No No
2. TRAINING  a. Do train  (1) Do tac cer  (a)  (b)  (c)  (d)  (e)	AND CERTIFICATIOning records indicate for records reflect annual stics, physical methods reflications been record.  Searching technique Handcuffing.  Use of safety equipmed Suspect control.  High risk and felony Hostage control.  Prisoner transportation	N  ormal training has been received a  certification of traffic officers and of arrest, and the proper use of sa ded for: es.  nent.  stops.	9/25/08 nd certified? sergeants for proficiency	in enforcement	✓ Yes  ✓ Yes	No No No No No No No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

### AREA MANAGEMENT EVALUATION

**OFFICER SAFETY** 

CHF	4538	(Rev	. 6-06) OPI 009				
	(2)	ls t	he command dedicating enough time toward training?			✓ Yes	☐ No
		(a)	Do training records reflect certifications for officers and	d sergeants are current?			☐ No
		(b)	Is there an established follow-up procedure to assure and sergeants?	timely recertification of a	ll officers	☑ Yes	☐ No
b			a supervisors review CHP 121s, CHP 121As, pursuit inv general observations to determine if proper enforcemer			☑ Yes	☐ No
	(1)	Are	well-handled incidents recorded for future training purp	oses?		✓ Yes	☐ No
4	(2)		use of force situations closely reviewed to ascertain if a what level of force, is justified?	all uniformed personnel u	understand when,	☑ Yes	□ No
•		(a)	Does an examination of CHP 100, CHP 118s, and citiz being made?	zen complaints indicate a	a through review is	☑ Yes	□ No
		(b)	Do Area supervisors notify those officers who are not p is made available?	proficient and ensure ref	resher training	☑ Yes	☐ No
С	. Is re	efres	her training required prior to certification?			✓ Yes	☐ No
	(1)	Are	the number of training hours necessary to accomplish	certification indicated on	the CHP 270?	✓ Yes	☐ No
		(a)	Is any pattern of training weakness apparent?			✓ Yes	☐ No
10.00		(b)	Have necessary remedial steps been taken to assure to categories?	thorough and continuous	s proficiency in all	☑ Yes	☐ No
d	. Doe	s the	e command have an adequate number of instructors?			✓ Yes	☐ No
	(1)	ls in	structor proficiency maintained?			✓ Yes	☐ No
-	(2)	Has	an individual been given responsibility for the program	?		✓ Yes	☐ No
		(a)	Does that individual ensure the quality and level of pro-	ficiency is maintained?		✓ Yes	☐ No
	(3)	Are	there adequate and properly maintained facilities and e	quipment available for o	fficer safety training?	☑ Yes	□ No
	(4)	Wha	at is the quality and quantity of the training being given?				
	(5)	Hav	e the supervisor and his/her alternate received proper t	raining?		☑ Yes	☐ No
3. S	AFET	Y EC	UIPMENT	9/25/08	ACTION REQUIRED	CORRECTED	
a.			esin Capsicum (OC) spray (pepper spray) carried by all duty, in uniform?	uniformed personnel, ca	aptain and below,	☑ Yes	☐ No
			C spray used when the need is indicated? Are notation ilized to subdue a subject?	ns made on booking she	ets when OC spray	☑ Yes	☐ No
	. ,		en an officer is assaulted and an injury occurs, are the s y on the CHP 121?	supervisors noting the us	se/nonuse of OC	✓ Yes	☐ No
			individuals who are exposed to OC spray decontaminater within 30 minutes?	ed by flushing the affect	ed area with clear	✓ Yes	□ No

### AREA MANAGEMENT EVALUATION

OFFICER SAFETY

Cl	ŀP'	453S	S (Rev. 6-06) OPI 009		
25			(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	✓ Yes	□No
			(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	☑ Yes	□No
2/12	b.	Are	e officers/sergeants familiar with the function of their duty holsters?		☐ No
		(1)	Can officers/sergeants draw and fire their weapon, reholster and without looking at the holster, fas the safety strap with one hand?	sten 🕢 Yes	☐ No
		(2)	Can officers and sergeants draw and fire their weapons within one and a half seconds, using one	hand? 🛛 Yes	☐ No
		(3)	Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster-related exercises?	☑ Yes	☐ No
	C.	Are	e officers/sergeants proficient in reloading their weapons?	☑ Yes	☐ No
	d.	Do	officers/sergeants routinely practice with their batons?	✓ Yes	☐ No
		(1)	Do officers/sergeants carry their batons on all enforcement stops?	☑ Yes	□No
į		(2)	Can officers/sergeants successfully demonstrate approved baton techniques?	☑ Yes	☐ No
	e.	Do	all uniformed personnel wear body armor?		☐ No
		(1)	Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	☐ Yes	☐ No
			(a) If so, did the involved officer receive a complete physical examination?	☐ Yes	☐ No
):	f.		e holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray jectors inspected in conjunction with the annual performance appraisal?	✓ Yes	☐ No
		(1)	Do CHP 311 forms indicate compliance?	✓ Yes	□No
		(2)	Were deficiencies corrected within 30 days of the inspection?	√ Yes	☐ No
4.	FIF	REAF	RMS EVALUATED ACTION REQUIRED 9/25/08 12/12/08	CORRECTED	
	a.	Has	s the requirement for quarterly review of policy regulating discharge of firearms been compiled with?	Yes Ves	☐ No
		(1)	Do officers thoroughly understand the policy?	✓ Yes	☐ No
			(a) Do incidents involving firearms show proper understanding of the policy?	☑ Yes	☐ No
	Э.	Are	shoots conducted as required by policy?	☐ Yes	☑ No
		(1)	Have steps been taken to correct training deficiencies?	☐ Yes	☑ No
		(2)	Are weapons training and maintenance records readily available? Current?	√ Yes	□ No
		(3)	Do training records show qualification with all authorized weapons, day/night shoots, etc.?	✓ Yes	☐ No
(	3.	Doe	es the Area have a range officer?	✓ Yes	☐ No
		(1)	Has the officer completed Academy training for range officers?	☑ Yes	☐ No
		(2)	Does the officer supervise all shoots?	✓ Yes	☐ No
		(3)	Is the officer well-organized in his/her training?	√ Yes	☐ No
		(4)	Is there a designated alternate to the range officer?	☐ Yes	☑ No
			(a) Has that officer received Academy training?	☐ Yes	☑ No

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### AREA MANAGEMENT EVALUATION

	FICER SAFETY 2 453S (Rev. 6-06) OPI 009		
C	f. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	✓ Yes	☐ No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	Yes	☐ No
	(a) Do plans follow instructions for range contract renegotiations?	Yes	☐ No
	(b) Have future range needs been considered?	√ Yes	☐ No
е	s. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	☑ Yes	☐ No
	(1) Have shotguns been inventoried as required?	✓ Yes	☐ No
	(a) Are all shotguns accounted for?	✓ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	✓ Yes	☐ No
20 E	(c) Are shotguns fired annually to ensure operable condition?	√ Yes	☐ No
Di.	(2) Have tactical rifles been inventoried as required?	☑ Yes	☐ No
Ŋ,	(a) Are all tactical rifles accounted for?	✓ Yes	☐ No
	(b) Is maintenance/cleaning done as required?	✓ Yes	☐ No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	☑ Yes	☐ No
	(d) Is there an effective method for assignment and control?	☑ Yes	☐ No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	☑ Yes	☐ No
	(a) Beginning inventory determined?	✓ Yes	☐ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunit been determined?	tion	☐ No
	(c) Has the total rounds issued per ammunition records been determined?	✓ Yes	☐ No
Kai	(d) Has a physical inventory of ammunition been taken?		☐ No
270	(e) Has the physical count been compared to the balance on hand according to the inventory record	? 🗸 Yes	☐ No
ē.	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	√ Yes	☐ No
	(g) Has the mathematical accuracy of the inventory records been tested?	√ Yes	☐ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	√ Yes	☐ No
f.	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	√ Yes	☐ No
7.=	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of accidental discharge?	an ☑ Yes	☐ No
g.	Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	√ Yes	☐ No

(1) Do the dates recorded on the various records correspond to the actual date training was conducted?

Do training dates correspond to the activity information on the employee's CHP 415?

☐ No

☑ No

√ Yes

☐ Yes

### AREA MANAGEMENT EVALUATION

	FETY

CH		(Rev. 6-06) OPI 009					
	(3)	Do training dates closely correspond to the dates ammunit records)?	tion was issued for training	ng (per inventory	☑ Yes	☐ No	
	(4)	Was ammunition issued for training (per inventory records (per the shooting roster)?	) compared with the actu	al amount expended	☑ Yes	☐ No	
		(a) Once done, was the disposition of any unused ammur	nition verified for those tr	aining days tested?	√ Yes	☐ No	
	(5)	Are records kept updated as training takes place?			√ Yes	☐ No	
ĭ	(6)	Is training recorded on the employee's CHP 270 and in ET	RS?		☑ Yes	☐ No	
	(7)	Is required information recorded in accordance with establi	ished guidelines and inst	tructions?	√ Yes	☐ No	
	(8)	Is a roster maintained for each shoot which includes all perdate, etc.)?	rtinent information (type	of shoot, scores,	✓ Yes	☐ No	
	h. Is inv	uisition is not	✓ Yes	☐ No			
	(1)	☑ Yes	☐ No				
	(2)	Is access to the ammunition storage and inventory records supervisor or backup employee?	on officer and	☑ Yes	□No		
ī	. If A	rea has a resident post (RP), what procedures are used to er	nsure weapons training o	of RP officers?			
-em-	(1)	If RP handles ammunition, are proper accountability proceed	f RP handles ammunition, are proper accountability procedures in place?				
j	. Are	required inspections conducted in conjunction with the annu	al CHP 118?		✓ Yes	☐ No	
	(1)	Is a second inspection of the primary firearm conducted even	ery six months?	-12	✓ Yes	☐ No	
5. l	PHYSI	CAL METHODS OF ARREST	9/25/08	ACTION REQUIRED	CORRECTED		
á	a. Do	officers practice weaponless defense?			✓ Yes     ✓ Yes	☐ No	
	(1)	Are officers familiar with the opponent's five weakest points	5?		☑ Yes	☐ No	
	(2)	Have officers with previous assault injuries thoroughly famil	liarized themselves with	weaponless defense?	☑ Yes	☐ No	
k	o. We	re demonstrations of the following control techniques by office	cers observed:				
	(1)	Control holds.			✓ Yes	No	
	(2)	Punches.			☑ Yes	☐ No	
	(3)	Strikes.			☑ Yes	☐ No	
	(4)	Blocks.			✓ Yes	☐ No	
	(5)	Defensive kicks.			✓ Yes	☐ No	
	(6)	Defenses against grabs.			√ Yes	☐ No	
	(7)	Defenses against weapons.			✓ Yes	☐ No	
	(8)	Ground defense and takedowns.			☑ Yes	☐ No	
	(9)	Placing and removing suspects into and from vehicles.			☑ Yes	☐ No	

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DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

### AREA MANAGEMENT EVALUATION

OFFICER SAFETY

CH	P 4	53S (Rev. 6	6-06) OPI 009				
	C.	Were obs	servations of practical handcuffing techniques made?			☑ Yes	☐ No
# g.	2		officers successfully apply handcuffs to a suspect who operative?	is standing, kneeling, p	rone, or	√ Yes	☐ No
**		(2) Are a	all uniformed personnel knowledgeable of departmenta	l policy on handcuffing?		✓ Yes	☐ No
	d.	Are all pe	ersons subjected to physical arrest searched for offensi	ve weapons?		√ Yes	☐ No
		(1) Has	the local jail's experience with CHP arrests been review	ved?		☑ Yes	☐ No
		(2) Has	a practical demonstration of preliminary frisks and thore	ough searches been obs	served?	✓ Yes	☐ No
		(3) Do a	Il officers know guidelines pertaining to searches of the	opposite sex as outline	d in policy?	√ Yes	☐ No
6.	ENI	ORCEM	ENT TACTICS	9/25/08	ACTION REQUIRED	CORRECTED	
} {			ants and officers have knowledge of proper procedures options of an enforcement stop?	s which should be follow	ed during each	✓ Yes	☐ No
k			s have a constant awareness of their personal safety of ding suspected or known criminals?	luring enforcement stop	s and when	☑ Yes	□ No
715	(		demonstrations of an enforcement stop observed which tuation at all times regardless of the level of hazard pre		lity to safely control	☑ Yes	☐ No
		(a) I	s the violator stop effectively made?			☑ Yes	☐ No
		(b) I	s the violator completely controlled?			☑ Yes	☐ No
		(c) l:	s the prisoner properly prepared for transportation?			☑ Yes	☐ No
C		s there ev situations	vidence of preplanning and coordination with allied age ?	ncies to prepare beat of	ficers for hostage	☑ Yes	□No
	(		ficers understand their role is limited to containment of g jurisdiction?	the incident until relieve	ed by the authority	☑ Yes	□No
	(	2) Are of	fficers aware of the need to maintain fire discipline at a	II times?		☑ Yes	□No
2	(	•	fficers knowledgeable of their responsibility to detain po s to the scene, evacuate the area if required, and rend		_	√ Yes	□ No
*	(-		various officers and supervisors questioned to determ ge incidents?	ine their knowledge of th	ne CHP role in	☑ Yes	□No
7. P	UR	SUITS		evaluated 9/25/08	ACTION REQUIRED	CORRECTED	
а	. /	Are all unit	formed personnel well-versed in policy regarding the co	onduct of pursuits?		✓ Yes	☐ No
	(	1) Numb	er of units?			√ Yes	☐ No
	(2	(2) When to discontinue?					☐ No
	(;	(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?					□No
		(a) V	Where noncompliance is indicated, were corrective acti	ons taken?		☑ Yes	☐ No
b		oes the Aursuits?	Area have written guidelines or plans to ensure proper	coordination with allied	agencies during	√ Yes	☐ No
77.2							

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009						
(1) Are any written agreements on file?	) Are any written agreements on file?					
(2) Is Division involved in the planning process?	Yes	☑ No				
(3) Does the Area have and use a pursuit training guid	de tailored to the specific n	eeds of the command?	Yes	☑ No		
8. FORCIBLE STOPS	ACTION REQUIRED	CORRECTED				
a. Are Area personnel knowledgeable regarding the police	y on forcible stops?		✓ Yes	☐ No		
(1) Does the Area follow departmental policy?	) Does the Area follow departmental policy?					
(2) Have forcible stop reports been reviewed for comp		✓ Yes	☐ No			
(a) If forcible stop policy has not been complied w conducted?	✓ Yes	□ No				
9, ROADBLOCKS	9/25/08	ACTION REQUIRED	CORRECTED			
<ul> <li>a. Has the Area worked with allied agencies to develop pl     of the hollow spike strip?</li> </ul>	las the Area worked with allied agencies to develop plans for establishing roadblocks and deployment f the hollow spike strip?					
(1) Are strategic points and personnel assignments ou	ıtlined?		Yes	☑ No		
(2) Have the officers received instructions on the prop	er methods of establishing	roadblocks?	☐ Yes	☑ No		
(3) Have interagency training sessions been conducte	d?		Yes	☑ No		
10. RADIO FAMILIARIZATION	9/25/08	ACTION REQUIRED	CORRECTED			
a. Are officers familiar with all aspects of the radio control	a. Are officers familiar with all aspects of the radio control head?					
b. Can officers demonstrate how to change the radio from	their home Area to anothe	er Area/Division?	☑ Yes	☐ No		
c. Can officers efficiently operate all emergency equipmer	√ Yes	☐ No				

FIREARMS - A. Range shoots are not conducted monthly as stated within guidelines established by HPM 70.8. The commander recognized this as an area needing improvement and is taking necessary steps to correct. B. One officer did not indicate on his 415 he had been to range training despite shoot records and ETRS documentation that he was present for training. Will check both in Decmeber.

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
Placerville	Valley	245
EVALUATED BY		DATE
Dickinson / Bews		09/09/2008

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

Term can be completed in policy porton, and the cappion of call	The Harlattition is det	on ou.		
TYPE OF EVALUATION  ☐ Formal Evaluation  ☐ Informal Evaluation	SUSPENSE DATE			
FOLLOW-UP REQUIRED  Correction Report  Yes No BY	COMMANDER'S REVIEW	DATE		
1. COMMAND INVOLVEMENT	EVALUATED	ACTION REQUIRED	CORRECTED	
Does the command emphasize importance of proper enforceme incidence of injuries incurred by officers?	ent tactics to achieve the	lowest possible	☐ Yes	☐ No
(1) Does the commander stress importance of proper enforcement	☐ Yes	☐ No		
(2) Does the safety record of the command reflect an awareness	ss of proper tactics?		☐ Yes	☐ No
(3) Do the officers' CHP 100 and CHP 118s, Performance Appl safety?	☐ Yes	□No		
b. Are the commander and lieutenants knowledgeable of enforcem proper use of force, and the correct use of safety equipment?	Yes	☐ No		
(1) Is this knowledge applied properly in critiques of incidents in	Yes	☐ No		
(2) Do the captain and lieutenants maintain a minimum level of	Yes	☐ No		
(a) Do they attend officer safety training sessions?			Yes	☐ No
(b) If they are not involved in officer safety, what are the re	asons?			
		14	4	
2. TRAINING AND CERTIFICATION	9/9/08	ACTION REQUIRED	CORRECTED	
a. Do training records indicate formal training has been received ar	nd certified?		Yes	☑ No
(1) Do records reflect annual certification of traffic officers and stactics, physical methods of arrest, and the proper use of sa certifications been recorded for:	, ,			
(a) Searching techniques.			Yes	☑ No
(b) Handcuffing.			☐ Yes	☑ No
(c) Use of safety equipment.			Yes	☑ No
(d) Suspect control.			Yes	☑ No
(e) High risk and felony stops.			Yes	☑ No
(f) Hostage control.			` Yes	☑ No
(g) Prisoner transportation.			☐ Yes	☑ No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

### AREA MANAGEMENT EVALUATION

OFFICER SAFETY

CHE	4538	Rev	. 6-06) OPI 009				
	(2)	) Is t	the command dedicating enough time toward training?			Yes	☑ No
		(a)	Do training records reflect certifications for officers and	d sergeants are current?		Yes	☑ No
		(b)	Is there an established follow-up procedure to assure and sergeants?	timely recertification of al	ll officers	Yes	☐ No
b			a supervisors review CHP 121s, CHP 121As, pursuit inv general observations to determine if proper enforcemer			☐ Yes	☐ No
	(1)	Are	well-handled incidents recorded for future training purp	oses?		Yes	☐ No
	(2)		e use of force situations closely reviewed to ascertain if a d what level of force, is justified?	all uniformed personnel u	inderstand when,	Yes	☐ No
		(a)	Does an examination of CHP 100, CHP 118s, and citiz being made?	zen complaints indicate a	through review is	☐ Yes	☐ No
		(b)	Do Area supervisors notify those officers who are not p is made available?	proficient and ensure refr	esher training	Yes	☐ No
С	. Is r	refres	ther training required prior to certification?			Yes	☐ No
	(1)	Are	the number of training hours necessary to accomplish	certification indicated on	the CHP 270?	☐ Yes	□No
		(a)	Is any pattern of training weakness apparent?			☑ Yes	□No
		(b)	Have necessary remedial steps been taken to assure to categories?	thorough and continuous	proficiency in all	Yes	☑ No
d	. Do	es th	e command have an adequate number of instructors?			☑ Yes	☐ No
	(1)	ls ir	nstructor proficiency maintained?			Yes	☑ No
	(2)	Has	s an individual been given responsibility for the program	?		✓ Yes	☐ No
		(a)	Does that individual ensure the quality and level of pro-	ficiency is maintained?		Yes	☑ No
	(3)	Are	there adequate and properly maintained facilities and e	quipment available for of	fficer safety training?	✓ Yes	☐ No
	(4)	Wh	at is the quality and quantity of the training being given?	Based on overal	ll evaluation this area ne	eds to be loo	ked at
		mo	re closely to determine what training is actually being pe	erformed. ETRS indicate	es training is either not o	done or not re	ecorded.
		PM	IA demonstrated was not within policy.				
	(5)	Hav	ve the supervisor and his/her alternate received proper to	raining?		Yes	☐ No
3. S	AFET	TY EC	QUIPMENT	9/9/08	ACTION REQUIRED	CORRECTED	
a.			esin Capsicum (OC) spray (pepper spray) carried by all duty, in uniform?	uniformed personnel, ca	ptain and below,	✓ Yes	☐ No
	(1)		OC spray used when the need is indicated? Are notation tilized to subdue a subject?	ns made on booking shee	ets when OC spray	Yes	☐ No
	(2)		en an officer is assaulted and an injury occurs, are the s ay on the CHP 121?	supervisors noting the us	e/nonuse of OC	☐ Yes	□No
	(3)		individuals who are exposed to OC spray decontaminater within 30 minutes?	ed by flushing the affect	ed area with clear	Yes	☐ No

## AREA MANAGEMENT EVALUATION

OFF	.10=1	K SA		T		
CLID	4500	/D	0.00	ODI	000	

СП	CAP 4535 (Rev. 6-06) OPI 009				
	(a) Do Area patrol cars carry at least two 500 mil.	bottles of saline solution?		√ Yes	☐ No
	(b) Are officers/sergeants familiar with the deconta	amination and first-aid procedure	<b>∋</b> ?	☑ Yes	☐ No
	b. Are officers/sergeants familiar with the function of their	duty holsters?		☐ Yes	☐ No
	(1) Can officers/sergeants draw and fire their weapon, the safety strap with one hand?	reholster and without looking at	the holster, fasten	☐ Yes	☐ No
	(2) Can officers and sergeants draw and fire their wear	oons within one and a half secor	nds, using one hand?	Yes	☐ No
	(3) Is there personal confirmation by the testing officer related exercises?	that all weapons are unloaded p	prior to holster-	Yes	☐ No
	c. Are officers/sergeants proficient in reloading their weapo	ons?		Yes	☐ No
	d. Do officers/sergeants routinely practice with their batons	\$?		Yes	☐ No
	(1) Do officers/sergeants carry their batons on all enfor	cement stops?		Yes	☐ No
	(2) Can officers/sergeants successfully demonstrate ap	(2) Can officers/sergeants successfully demonstrate approved baton techniques?			
(	e. Do all uniformed personnel wear body armor?	Do all uniformed personnel wear body armor?			
	(1) Were required reports submitted to Supply Services armor was struck by a bullet or other penetrating type		its where body	☐ Yes	☐ No
	(a) If so, did the involved officer receive a complete	e physical examination?		Yes	☐ No
f		Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?			
	(1) Do CHP 311 forms indicate compliance?			Yes	√ No
	(2) Were deficiencies corrected within 30 days of the in	spection?		Yes	☐ No
4. F	FIREARMS	9/9/08	ACTION REQUIRED	CORRECTED	
a	a. Has the requirement for quarterly review of policy regula	ting discharge of firearms been	compiled with?	√ Yes	☐ No
	(1) Do officers thoroughly understand the policy?			Yes	☐ No
	(a) Do incidents involving firearms show proper un	derstanding of the policy?		Yes	☐ No
b	b. Are shoots conducted as required by policy?			Yes	☑ No
	(1) Have steps been taken to correct training deficiencies	es?		☐ Yes	☑ No
	(2) Are weapons training and maintenance records read	dily available? Current?	-	Yes	☑ No
	(3) Do training records show qualification with all author	ized weapons, day/night shoots	, etc.?	☑ Yes	☐ No
С	c. Does the Area have a range officer?			√ Yes	☐ No
	(1) Has the officer completed Academy training for rang	e officers?		☑ Yes	☐ No
	(2) Does the officer supervise all shoots?			✓ Yes	☐ No
	(3) Is the officer well-organized in his/her training?			☐ Yes	☑ No
	(4) Is there a designated alternate to the range officer?			√ Yes	☐ No
	(a) Has that officer received Academy training?			√ Yes	□No

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	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	☑ Yes	☐ No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	Yes	☐ No
	(a) Do plans follow instructions for range contract renegotiations?	Yes	☐ No
	(b) Have future range needs been considered?	Yes	☐ No
	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	Yes	☑ No
	(1) Have shotguns been inventoried as required?	Yes	☑ No
	(a) Are all shotguns accounted for?	Yes	☑ No
	(b) Is maintenance/cleaning done as required?	Yes	☑ No
	(c) Are shotguns fired annually to ensure operable condition?	Yes	☑ No
	(2) Have tactical rifles been inventoried as required?	Yes	☑ No
	(a) Are all tactical rifles accounted for?	Yes	☑ No
	(b) Is maintenance/cleaning done as required?	Yes	☑ No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	Yes	☑ No
	(d) Is there an effective method for assignment and control?	Yes	☑ No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	Yes	☑ No
	(a) Beginning inventory determined?	Yes	☑ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	Yes	☑ No
	(c) Has the total rounds issued per ammunition records been determined?	Yes	☑ No
	(d) Has a physical inventory of ammunition been taken?	Yes	☑ No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	Yes	☑ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	Yes	☑ No
	(g) Has the mathematical accuracy of the inventory records been tested?	Yes	☑ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt		
	acknowledged immediately upon delivery?	Yes	☑ No
f	Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	Yes	☐ No
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	☑ Yes	☐ No
g	g. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	Yes	☑ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	√ Yes	☐ No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	☑ Yes	☐ No

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## AREA MANAGEMENT EVALUATION

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	(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?				Yes	☑ No
,	(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?					☑ No
	(a) Once done, was the disposition of any unused ammunition verified for those training days tested?					☑ No
	(5) Are records kept updated as training takes place?					☑ No
	(6) Is training recorded on the employee's CHP 270 and in ETRS?					☑ No
	(7) Is required information recorded in accordance with established guidelines and instructions?				Yes	☑ No
	(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?				☑ Yes	□No
ŀ	h. Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory?				Yes	☑ No
	(1) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?				Yes	☑ No
	(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?				Yes	☑ No
i.	If Are	a has a resident post (RP), what procedures are used to	ensure weapons training o	of RP officers?		
	(1) I	If RP handles ammunition, are proper accountability proc	edures in place?		Yes	☐ No
j.	<ul><li>j. Are required inspections conducted in conjunction with the annual CHP 118?</li><li>(1) Is a second inspection of the primary firearm conducted every six months?</li></ul>				Yes	✓ No
				Yes	☑ No	
5. P	5. PHYSICAL METHODS OF ARREST  EVALUATED 9/9/08  ACTION REQUIRED		ACTION REQUIRED	CORRECTED		
a	. Do of	fficers practice weaponless defense?			Yes	☐ No
	(1) Are officers familiar with the opponent's five weakest points?				Yes	☐ No
	(2) H	Have officers with previous assault injuries thoroughly fan	niliarized themselves with	weaponless defense?	☐ Yes	☐ No
b	b. Were demonstrations of the following control techniques by officers observed:					
	(1) Control holds.				☐ Yes	☑ No
	(2) F	Punches.			☐ Yes	☑ No
	(3) 5	Strikes.			Yes	☑ No
	(4) E	Blocks.			Yes	☑ No
	(5) E	Defensive kicks.			Yes	☑ No
	(C) F					
	(6)	Defenses against grabs.			Yes	☑ No
		Defenses against grabs. Defenses against weapons.			☐ Yes	✓ No ✓ No
	(7)					
7	(7) E	Defenses against weapons.			Yes	☑ No

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	c. V	Were observations of practical handcuffing techniques made?			☑ Yes	☐ No
	(*	(1) Can officers successfully apply handcuffs to a suspect who is standing, kneeling, prone, or uncooperative?				☑ No
-	(2	(2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing?				☑ No
	d. A	. Are all persons subjected to physical arrest searched for offensive weapons?			Yes	☑ No
	(1	(1) Has the local jail's experience with CHP arrests been reviewed?				☑ No
	(2	(2) Has a practical demonstration of preliminary frisks and thorough searches been observed?				☐ No
	(3	(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?				☐ No
6.	ENFORCEMENT TACTICS  EVALUATED  ACTION REQUIRED			CORRECTED		
	Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five options of an enforcement stop?				Yes	☐ No
		. Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?				, No
	(1	(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented?				☑ No
		(a) Is the violator stop effectively made?				☐ No
		(b) Is the violator completely controlled?				☐ No
		(c) Is the prisoner properly prepared for transportation?	Yes	☐ No		
		Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations?				□No
	(1	(1) Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction?				□No
	(2	(2) Are officers aware of the need to maintain fire discipline at all times?				☐ No
	(3	(3) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required, and render necessary medical aid?				No
	(4	(4) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents?			☐ Yes	☑ No
7. 1	PURS	UITS	EVALUATED	ACTION REQUIRED	CORRECTED	
a	a. Ar	Are all uniformed personnel well-versed in policy regarding the conduct of pursuits?				☐ No
	(1)	(1) Number of units?				☐ No
	(2)	(2) When to discontinue?			☐ Yes	☐ No
	(3)	(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?			Yes	□No
		(a) Where noncompliance is indicated, were corrective acti	ons taken?		☐ Yes	☐ No
t		Does the Area have written guidelines or plans to ensure proper coordination with allied agencies during pursuits?				☐ No

# AREA MANAGEMENT EVALUATION OFFICER SAFETY

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	(1) Are any written agreements on file?				☐ No
	(2) Is Division involved in the planning process?				☐ No
	(3) Does the Area have and use a pursuit training guide tailored to the specific needs of the command?				☐ No
8. FORCIBLE STOPS		EVALUATED	ACTION REQUIRED	CORRECTED	
a.	. Are Area personnel knowledgeable regarding the policy on forcible stops?				☐ No
	(1) Does the Area follow departmental policy?			Yes	☐ No
	(2) Have forcible stop reports been reviewed for compliance with policy?				☐ No
	(a) If forcible stop policy has not been complied with, has conducted?	ken or training	☐ Yes	☐ No	
9. R	DADBLOCKS	EVALUATED	ACTION REQUIRED	CORRECTED	
a.	. Has the Area worked with allied agencies to develop plans for establishing roadblocks and deployment of the hollow spike strip?				☐ No
	(1) Are strategic points and personnel assignments outlined?			Yes	☐ No
	(2) Have the officers received instructions on the proper method	ocks?	Yes	☐ No ₃,	
	(3) Have interagency training sessions been conducted?				☐ No
10. R	ADIO FAMILIARIZATION	EVALUATED	ACTION REQUIRED	CORRECTED	
a.	a. Are officers familiar with all aspects of the radio control head?				☐ No
b.	Can officers demonstrate how to change the radio from their home Area to another Area/Division?			Yes	☐ No
C.	Can officers efficiently operate all emergency equipment from the radio head?				☐ No

2 - ETRS showed one officer had not certified in PMA in two years 3 - No indication of any 311 inspections in 2008, area implementing plan to correct. 4 - Shoots are not conducted within policy. Area had shot September 2, 2008, previous shoot was June 16, 2008. One officer's records indicate he hasn't participated in a shoot since 2005. Ammunition is stored in evidence room, in violation of policy for both evidence and ammunition. No inventory records available for ammunition. Was unable to check a less lethal shotgun, which was wedged into a locker with regular shotguns and lethal ammo. Weapons officer did not know how to remove it from the locker. 5 - Observations were made of PMA techniques for compliant subjects. Two officers were selected by area. Neither officer showed competence in felony or misdemeanor handcuffing. Neither officer displayed competence in frisk or search techniques.

Boxes not checked in this evaluation were not inspected at this time.

Overall, area records and practical demonstration indicate non-compliance with departmental policies in several areas. A thorough, formal evaluation is recommended at a later date, to include sections 1, 7, 8, 9 and 10.